



# The Anglican Church of Canada

## Diocese of Montreal

## St. Paul's Anglican Church



## Parish Profile 2023

321 Rue Empire, Greenfield Park, QC

October 1<sup>st</sup>, 2023



## ANGLICAN DIOCESE MONTREAL

### Extracts from the Bishop's Message Montreal Anglican June 2023



...Acts 2:42 says "They devoted themselves to the apostles' teaching and fellowship, to the breaking of bread and the prayers." We hear that line whenever we repeat the promises at Baptisms or Confirmations. What do you suppose that looked like in the lives of those converts? I wonder what that means to you? What does it mean as we help nourish new believers? How do we stay fresh in our own faith?

...Many of our churches found ways to thrive in the pandemic and have learned how to reach out beyond themselves and their comfort zones. We are becoming more diverse linguistically and culturally. We are doing good work caring for our neighbours, who are God's beloved friends. I am excited about what God is up to! I believe that we are becoming something new.

+Mary

### Call for Applications

**The Bishop of Montreal** invites applications for the full-time position of Incumbent of the Church of St. Paul's in Greenfield Park, Québec.

The bishop is looking to appoint a priest who will both serve and lead the parishioners of the Church of St. Paul's in Greenfield Park in their efforts to organize for its future. In the profile that is outlined in the following pages are detailed stimulating challenges and exciting opportunities for the right candidate. As a priest of the Diocese of Montreal, in addition to your parish duties you will be expected to support your colleagues in ministry and share in the wider work of the Diocese. As such, attendance would be expected at inductions, ordinations, meetings of the deanery clericus, Synod, and clergy conferences and participation in continuing education and information days would have to be considered as a priority. From time to time, you would also be called upon to take part in committee work outside the parish. Your example should help inspire the laity in your parish to also share in the life of the broader church.

If selected, you are encouraged to seek opportunities for ecumenical collaboration and for building mutual understanding and respect among religious institutions within your parish. You should make yourself known to other community leaders and to cooperate with them and others who work for the common good in the surrounding area.

With a letter of permission from their bishop, interested applicants may submit their curriculum vitae with covering letter, outlining why they feel called to this parish, to the Bishop of the Diocese of Montreal by mail or email:

**The Rt Rev Mary Irwin-Gibson**  
1444 Union Ave, Montreal, (QC) H3A 2B8  
[bishops.office@montreal.anglican.ca](mailto:bishops.office@montreal.anglican.ca)  
(514) 843-6577

Closing date for applications: Applications will be considered by the Bishop's Office until **April 30, 2024**.





# Who we are

## St. Paul’s Church Mission Statement

*To grow in fellowship, to know Jesus better, to make Him the spiritual focus of our lives, to uphold one another in prayer, and to share Him with others through our words and deeds.*

St. Paul’s Church is a group of believers where faith, community, and service come together to create a welcoming and spiritually fulfilling environment for its members and the surrounding community.

There is a strong desire to engage in loving service to others, with a focus on learning to know Jesus more and a growing excitement to hear the Gospel preached. Parishioners strive to be welcoming and inclusive, open to the possibilities of God moving in their lives, church and community. There is active involvement in diverse outreach ministries striving to reach all those in need.



## How this is demonstrated

There is a renewed hope to continue the growth and development of the parish as a place of spiritual sanctuary and education, encouraging all to live out our mission.



## Our vision and hope for our candidate

We are looking for a candidate who feels called by God to serve in a parish with a growing and evolving congregation. They would work collaboratively with the leadership groups, the congregation, lay reader and other stakeholders to foster a clear vision for the future of the ministry at St. Paul’s Church and develop a strategic approach for its achievement. They will work to promote a sense of unity and shared purpose within the community, encouraging and enabling members in their relationship with God. This may include plans for expanding the ministries offered at St. Paul’s, facilitating community engagement, and continuing to support outreach efforts.

They should be grounded in their faith, capable of guiding others on their spiritual journeys, by preaching and encouraging the study of the truth of the Gospel. In addition, an essential task would be to provide pastoral care by offering guidance, support, and a listening ear to individuals within the community who are in need. They should value and respect the diversity within the congregation and actively work to create an environment where all feel welcome and valued as members.

We are looking for someone who is able to communicate clearly and compassionately with everyone, while conveying spiritual teachings, offering guidance and facilitating dialogue among the members of the congregation. This will be essential as they may be faced at times with addressing conflicts, making difficult decisions and working to find solutions that align with the parish’s values and mission.

As a leader, they will also work collaboratively to manage the church’s resources, including the people, the finances, the buildings and grounds.

While French is not required, a willingness and commitment to learn and an openness to the language and culture are assets. The Anglican Diocese strongly encourages this.



# Our worship services

The parish has adopted the Book of Alternative Services as the primary liturgy. There is one service every Sunday at 10:30 a.m. with the following pattern:

- ◆ **First and third Sunday**, Holy Eucharist
- ◆ **Second and fifth Sunday**, Morning Prayer or Service of the Word
- ◆ **Fourth Sunday**, Café Worship \*

*\*Café Worship is a contemporary reimagining of a concept which harkens back to the early church; the coming together of small Christian communities to break bread and share worship in a relaxed café style service in the church hall.*

- ◆ Our music coordinator, together with our church chorus, introduces new songs to the congregation during worship services and our Friday Sing Praise evenings. In addition, we are blessed with a talented parishioner who volunteers to play the organ allowing for the integration of traditional hymns.
- ◆ A prayer team is available during or following all services, creating on-going opportunities for individual prayer. We also have a play and pray area at the back of the church where children, accompanied by a parent, can worship and enjoy the services during the summer and other times when Sunday school is not in session.
- ◆ Additionally, the church streams the morning services and special events through Zoom. This began as a necessity during the pandemic, but has continued as a lifeline to some who cannot physically get to church for various reasons (distance, infirmity, transport, etc.). It also provides a platform for connection and participation in not only our services but also for many meetings and gatherings.
- ◆ We have active teams of readers, intercessors, sides people, and Chancel Guild who serve along with others to keep our services running seamlessly. In addition, there is a small group of individuals who assist with the services during the absences of the rector (i.e., vacation time).



- ◆ Our Sunday School provides teaching and activities for children of all ages. This group is led by a dedicated team of teachers, whose desire is to share the love of God with the children.

## Christian education

### Children and Youth Ministry

The children/youth ministry at St. Paul’s Church focuses on a set of values and beliefs, which influence the design and development of all of the learning opportunities for both the Sunday School children and of outreaches to the community at large. These include:

- ◆ Helping children grow in their relationship to Jesus,
- ◆ Building a community where all young people are welcome,
- ◆ Learning how to use their gifts and talents in service to others,
- ◆ Developing an understanding that they are all children of God.



Along with regular Sunday morning classes, there are special events organized throughout the year including Christmas pageants, seasonal outreach events, family movie nights, and baking evenings. We begin and end the Sunday school year with special services that include a time for fellowship over a meal for the entire congregation. The children and their teachers lead our services several times a year which enhance and enrich our worship experience.

## Adult Education and Worship Opportunities

In addition to the regular Sunday services, the opportunities for individuals to gather for prayer and worship has expanded to include three new praise meetings and special healing prayer service evenings. This has provided avenues to minister in new and exciting ways.



The weekly Thursday Zoom prayer meeting provides a space for people to come together and pray for the needs of the church and congregation. During this time, participants share their intercessions and offer thanksgiving with music and praise.

A monthly Sing Praise evening allows people, either in-person or virtually, to meet together for a wonderful time of fellowship and praise with the worship team. Music, prayer and devotions are shared as we lift His name on high.

## Growing and maturing in our faith

*In the autumn of 2023, there will be a concerted effort to provide new opportunities for members of the church and community to develop and deepen their faith through Bible studies and an Alpha course.*

The people of St. Paul’s are continuing to grow in their faith and searching out ways to serve and be a part of parish life.

Some are discovering a passion for the Word and are studying the bible for the first time with fresh eyes. New people are joining the congregation and are excited about doing service and becoming active members of our various outreaches and ministries.



Prayer has always been one of the major pillars of what defines St. Paul’s and we are constantly experiencing the Grace of our Lord with the answers He provides. The many initiatives in this area include the prayer chain ministry, the prayer bears program, the memorial worship tree, along with the work of the prayer ministry teams and the Thursday prayer group.





Preparing candidates for Baptism, Holy Communion, and Confirmation:

- ◆ Baptism: The Rector meets with the parents for three sessions of about 1 ½ hours each.
- ◆ Confirmation: The rector and a lay person use the Youth Alpha program along with additional resources to preparing the youth for confirmation over a 12-week period.
- ◆ The Rector themselves would prepare any adults wishing to be baptised or confirmed.



Overall, there is a renewed excitement in the parish amongst members of all ages, as we feel the Holy Spirit is alive and working in the lives of many who are experiencing His blessings. He is alive and moving in this place!

## Outreach ministries

Members of the St Paul’s community are proud to take part in extensive outreaches, both within the church and throughout the larger community. Many within the congregation actively support the work and seek the participation of others within the community.

Some of our many outreach initiatives include:

- ◆ Providing breakfast foods to 4 local elementary schools, twice a year
- ◆ Our Men’s Group breakfast fundraisers for various worthy community outreaches
- ◆ Managing a year-round frozen food program that provides healthy and inexpensive meals for seniors
- ◆ Weekly collection, preparation and distribution of over 300 sandwiches not only by our congregation but also many others from the community, for a program to help feed the homeless,
- ◆ Ladies crafts group which meets twice a month to share fellowship and knit items that are donated to 5 local elementary schools, 2 shelters and the homeless.
- ◆ Four seasonal fundraising events organized by the ACW and COG where all proceeds are directed to the various outreaches:





- Fall Apple Fest
- Country Christmas Sale
- Spring Book Sale
- Summer Plant and Craft Sale



- ◆ Preparing Christmas food and gift baskets for families in need as well as some of our local shelters. Many of the gifts are provided through donations to our Angel Tree and COG monthly collection initiatives.
- ◆ Supporting a number of monthly missions including PWRDF and HOPE (our local food bank)

## Our place in the community

*St Paul’s is a prominent fixture in the wider community of the South Shore of Montreal; known as a community of believers seeking to help those in need with its many outreach programs we have outlined in this profile. As a result of all the work we have done, it has been possible to foster partnerships with all levels of government.*

We believe that it is important to stay connected with not only the parishioners but also with the wider community. To that end, a collaborative team of church members, with the support and leadership of the interim minister and a representative from the diocese, have made many effective changes to facilitate a strong social media and communications program. The church website and Facebook pages have a new look, including more interactive and dynamic content. The addition of an Instagram account rounds out our social media presence.

[Website](#)

· [Facebook page](#)

· [Instagram page](#)

The establishment of a communications committee, which includes individuals of all ages, now administer, and maintain these platforms. This has provided for new members to take on leadership roles they are excited about.



Many aspects of the methods we use, including email campaigns and the advertising of services and events, have been improved. The committee is now setting out to establish standards and norms that will facilitate easier and standardized communications across the board.

We look towards adding communication tools and new resources to stay on track with trends and user needs, ensuring at all times we retain the integrity and spiritual aspects of what St. Paul’s stands for.

In addition to the outreach ministries, St. Paul’s Church has become a hub within the community for many activities through rentals of the facilities. Information pamphlets about the church and its ministries are made available so that anyone who enters the church for other purposes may be prompted to explore what the parish offers.

[St. Paul's Church Pamphlet](#)



# Our parish

## Parish boundaries / area of ministry

Situated within the boundaries of Greenfield Park, we have people attending from several areas: St. Lambert, Brossard, St. Hubert, Candiac, etc. This has expanded to include a global contingent that Zoom into our services from across Canada, The US, England, and the Philippines.

## Our parishioners

Our members represent a diverse cross section of our community, including all generations and ethnicities. We have many long-time members as well many new families and individuals joining us continually.

## Ecumenical information

We are pleased to serve along side believers from the following churches in our area: St. Barnabas Anglican Church, St. Lambert, St. Joseph of Nazareth Anglican Brossard, St. Margaret’s Anglican St. Hubert, Greenfield Park Pentecostal, Greenfield Park Baptist, Greenfield Park United, St. Mary’s Roman Catholic Greenfield Park and the Wisdom and Life Church.



# Our successes

We look with gratitude at the love shown for Christ with dedication to spirit filled worship and prayer as well as the love we share with one another and our community with all of the different outreach efforts and ministries.

As a prime example, we would like to highlight the worship service celebrating the end of the Sunday School year for the summer holidays. Organized and led by the teachers and their helpers, this service featured the children in our congregation. They led us and shared their prayers, songs, a liturgical dance and much more, engaging the participation by the children and young adults. There were over 100 people in attendance who enthusiastically worshipped with the congregation, not to mention over 20 others from near and far who joined online. The gifts of the Holy Spirit were in clear evidence during this time of praise and thanksgiving, as was the diversity of our parish and the inclusivity of the worship. This experience created quite a ‘buzz’ among all those who attended!



By and large people, and especially newcomers, express how they feel welcome and loved here. The fellowship and support we give to each other is to be embodied and amplified by our Rector. St. Paul’s Church is a parish that exemplifies love in action.



The on-going outpouring of love and support is recognized by not only the worshipping congregation but also the community at large. Both young and old are encouraged to participate in the numerous outreach programs that make St. Paul’s what it is.

Opportunities to help others in need extends to non-members from around our area who appreciate and truly enjoy having a role in something larger than themselves. Many give their time willingly and lovingly to benefit

many for the Glory of God. No one does anything alone. It is said, “Carry each other’s burdens and so you will fulfill the law of Christ.





## Our hopes for the future

Through reflection and work with the interim minister over the past year, as a parish, there has been a concerted effort to create opportunities for distributed leadership, clarification of roles, shared responsibility and a move towards ensuring transparency.

Several strategies have been implemented including support from the Reverend Canon Neil Mancor to facilitate circle discussions to learn how we, as church members, can communicate effectively and lovingly to address conflicts that arise. There has also been careful thought and consideration in facilitating safe and trusting spaces for people to contribute their ideas and express their concerns.

Our parishioners know that their opinions matter when it comes to the future of our church during this time of transition. In fact, what has been included in this profile is a result of our discussions as a parish on who we are and what we want moving forward.

### Areas of concentration:

- ◆ Continuing growth in outreach opportunities
- ◆ Nurturing people’s talents and gifts to be used in His service
- ◆ Bringing more people into a deeper relationship with Jesus
- ◆ Seeking out new opportunities to further study of the Bible
- ◆ Exploring new avenues of financial support to continue to serve our Lord
- ◆ Expanding our prayer ministry to the wider community



# Our history

St. Paul’s was established in 1910 with its first service being held in a tent and it was enlarged 3 times between 1920 and 1924. This was one year before the Borough of Greenfield Park (GPK) of the City of Longueuil. The foundation stone of the present church was laid in 1928 and a year later in 1929, the parish hall was built and dedicated. In 2010, St. Paul’s celebrated 100 years of faith in the community.

Our past is filled with examples of God’s power enabling us to go and make disciples, baptizing them in his name and we believe that we continue to seek opportunities to help others to know our Savior Lord Jesus. We continue to be blessed in hearing the word of God and to grow in grace and knowledge of Him, nurturing our faith. We continue to facilitate learning through Bible-based teachings, spiritual guidance, intercessory prayers, expressive praise and worship music, and Christian Education. In the past we have led the Alpha program, many bible studies and there have been home based Bible study.



*In recognition of our contribution to the community, the City of Longueuil plans to produce and install an educational plaque about the specific military commitment of the Greenfield Park community which was strongly linked to the history of our church. In fact, there is still a memorial dedicated to the combatants of the two great wars of Greenfield Park inside the sanctuary.*



# Our facilities

## Sanctuary

Seating capacity: 225 including choir  
Available for weddings, baptisms, funerals, concerts, etc.  
Piano and organ with sound system  
Projector and screen



## Upper Hall

Size: 32' x 28'  
Seating capacity: 115 (with tables and chairs: 91)  
Fully equipped kitchen with amenities  
12 small tables and 29 chairs for children  
11 square tables

## Lower Hall

Size: 52' x 32'  
Seating capacity: 210 (with tables and chairs: 166)  
19 large rectangular tables  
8 large circular tables  
12 black card tables  
140 black chairs  
Projector and screen







## Church equipment and amenities

Wheelchair accessibility for lower and upper halls (elevator), phone, computer equipment (and peripherals), sound system, printer & photocopier (rental), projector, piano, organ, TV, etc.

## The Rectory

We are currently providing a housing allowance for the interim rector; however, a rectory is available as outlined conveniently located adjacent to the Church.

Civic Address: 320 H.W. Clarke

Date Built – 1960

Cottage constructed of wood and brick

**Bedrooms:** 4

**Bathrooms:** 2 full and 2 powder rooms

**Other rooms:** Dining, Family, Meeting, Laundry and office

Garage attached to house

Hot air and electrical heating system



Front of the Rectory



Front of the Rectory



Back of the Rectory





## Our resources

St. Paul's is fortunate to be blessed with a vibrant community of dedicated volunteers. These individuals generously give their time, skills, energy and funds to support the various initiatives and activities of the church. These selfless contributions play a crucial role in the church's ability to carry out its mission to serve both its members and the wider community.

Volunteers may assist with various aspects around the parish. During worship services, this includes ushering, providing musical accompaniment, leading prayers, and reading scripture. There is also an active group of dedicated individuals who are involved in outreach programs targeting different groups, such as organizing events for children, seniors, and other community members in need. As well, many of the administrative tasks like managing communication, coordinating events, and handling logistics are coordinated by volunteers. There is also an active group who play a role in organizing and leading educational and youth-focused activities, such as Sunday school, and educational meetings. The church building and grounds are maintained by two individuals who take on the roles of Sexton and Verger, ensuring that the physical space is effectively managed and remains conducive to worship and fellowship.

The dedication of these volunteers embodies the spirit of service, compassion, and community that St. Paul's stands for. Their contributions help create a vibrant and thriving church community that positively impacts the lives of its members and the broader community.

Position	Full Time	Non-stipendiary/Volunteer
Rector	Full-time	Paid
Lay reader	Full-time	Yes
Secretary	Volunteer	Yes
Treasurer / Accountant	Volunteer	Yes
Organist(s)	Volunteer	Organist – volunteer/replacement
Worship Coordinator	Full-time	Paid



Rental Coordinator	Full-time	Yes
Sunday School Coordinator	Part-time	Yes
Verger(s)	Full-time	Yes
Sexton	Full-time	Yes
Pastoral Visitors Team	Volunteer	4+

The members and leadership of St. Paul’s take the role of stewardship of the environment seriously. There has been a commitment to implement a variety of initiatives to affect change in the functioning of the parish. As part of a green initiative, St. Paul’s committed to replacing all of its former oil-burning heating systems with cleaner and more cost-effective electric furnace/heat pump systems. This included the removal of oil furnaces servicing the church, church halls and rectory, as well as the associated oil tanks. The purchase and installation of the new heating/AC systems was funded by a combination of a diocesan loan (ca.1 year of payments remaining), a grant from the Anglican foundation, parish donations and fund-raising efforts.

## Previous Incumbencies

Name	Term	Major events/changes during his/her time
<b>Previous</b> Linda Faith Chalk	2002-2022	Built a relationship between the Church and the Royal Canadian Legion, helped with St. Paul’s visibility in our community especially during our 100 <sup>th</sup> anniversary year-long celebrations
<b>2<sup>nd</sup> previous</b> Peter Blunt	1992-2002	Introduced Book of Alternative Services, contemporary music, healing services, Alpha, new organ



# Our financial picture

The church has always endeavored to address difficult financial situations and has committed to being faithful and responsible stewards of our financial responsibilities.

## STATISTICS - 2022 to 2019

	2022	2021	2020	2019
<b>Parish members &amp; friends</b>	168	164	135	133
<b>Identified Givers</b>	80	86	89	98
<b>Avg. Sunday attendance</b>	65	66	69	54
<b>Committed Giver Offering</b>	113,390	82,902	87,441	90,257
<b>Other Offerings</b>	35,296	20,803	66,998	35,509
<b>Rental Income</b>	13,219	9,931	18,170	16,008
<b>Total Income – Budget</b>	119,090	121,255	144,610	141,774
<b>Actual</b>	161,905	113,636	90,610	141,774
<b>Total Expenses – Budget</b>	119,090	121,255	140,446	137,758
<b>Actual</b>	140,996	113,623	129,994	131,900



# Our coordinates

St. Paul’s Church is located in Greenfield Park, on the South Shore of Montreal. This centrally located borough of Longueuil boasts the following:

- ◆ Charles Lemoyne Hospital,
- ◆ French and English schools : elementary and secondary schools that offer special programs including International Baccalaureate, Talented and Gifted and Sport concentration programs,
- ◆ Proximity to universities, CEGEPs and public metro service, train station etc.
- ◆ Easy access to public bus and Metro services, including the new REM,
- ◆ Shopping centers,
- ◆ A public library, and
- ◆ Recreation centers.

Most members of the parish live in neighbouring cities that include Greenfield Park, St. Lambert, Brossard, St. Hubert, and Candiac.

