

The Church of St. Michael and All Angels  
**PARISH PROFILE**



*The Windows of St. Michael and All Angels\**

**Mission Statement**

*We are called by God, and empowered by the Holy Spirit, to a deeper understanding and expression of the Gospel of Jesus Christ in worship, discipleship, pastoral care and outreach.*

The Church of St. Michael and All Angels

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*\* The Windows of St. Michael and All Angels  
were designed, created and installed by our parishioners.*

*The Search Committee wishes to thank the members of St. Mike's who  
contributed in the preparation of this profile.*

## How to Apply:

The Bishop of Montreal invites applications for the position of Incumbent of the Church of St. Michael and All Angels, Pierrefonds. This is a **full time** position.

St. Michael and All Angels is a vibrant parish in the West-Island of the City of Montreal in the borough of Pierrefonds/Roxboro about a half-hour West of Downtown Montreal. Founded in 1961 and drawing on people from different communities and neighbourhoods, the parish is searching for a priest who will help them to stretch and grow in their faith and in their community.

The bishop is looking to appoint a priest to serve the parish as it continues to grow in their sense of mission and purpose, a priest who will be an enabler to assist and encourage all members in their ministry, a priest who will share God's welcome and be inclusive to all, a priest who is prayerful and Spirit led.

As a priest of the Diocese of Montreal, you will be expected to share in the wider work of the Diocese and to support your colleagues in ministry. Attendance at inductions, ordinations, meetings of the deanery clericus, Synod meetings, clergy conferences, continuing education days and information days should be a priority, and you will be called upon from time to time to take your part in committee work outside the parish. Your example should encourage the laity in your parish to share in the life of the Church beyond the parish as well.

You will be encouraged to seek opportunities for ecumenical collaboration and for building mutual understanding and respect among churches within your parish. You are encouraged to make yourself known to leaders of other aspects of life in the community you serve, and to cooperate with them and others who work for the common good in your area.

A copy of their Parish Profile is available on the diocesan website at  
<https://www.montreal.anglican.ca/job-opportunities>

Interested applicants, with their bishop's permission, may submit a cover letter including a CV to the bishop's office by mail to:

The Rt. Rev. Mary Irwin-Gibson  
1444 Union Avenue,  
Montreal, QC H3A 2B8

or

by email to:  
bishops.office@montreal.anglican.ca  
514-843-6577

Closing date for applications: **June 3, 2022.**

## The Church of St. Michael and All Angels

### PARISH PROFILE

Draw your church together, O Lord  
Into one great company of disciples,  
Together following our Lord Jesus Christ into every walk of life,  
Together serving him in his mission to the world,  
And together witnessing to his love on every continent and island,  
We ask this in his name and for his sake.

BAS p. 676



*Front Garden*

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## WHO WE ARE

The Parish began as a mission in Thorndale School in 1961 and moved into the present church building in 1967. We were granted Rectory status in 1977 and have maintained a viable financial position since that time.

Under the headship of Jesus as Lord, we have flourished as a community of believers. There are many active ministries in the Parish which witness to who we are, including a very active participation of the laity, who exercise their gifts in serving the Lord.

There have been ten incumbents in the history of St. Michael's – the last being Archdeacon Michelle Eason who retired in November 2021 after having been our priest for eleven years.

We are located in Pierrefonds, a borough of Montreal, Quebec. Our parish encompasses parts of Pierrefonds-Roxboro, Dollard des Ormeaux, and Ile Bizard. However, our parishioners come from a number of additional communities in the Montreal area.

The Parish register, at the beginning of 2019 listed 122 people as part of its community. In 2021 our parish numbers dropped significantly due to COVID19. Our parish population includes young children, teenagers, married couples, adult singles, middle aged and seniors. There is a broad mix of cultures and ethnic groups.

The Parish Council, made up of the Incumbent, two Wardens, Treasurer, and four elected members, meets monthly for prayer and business. The members of the Council have the responsibility of advising the Parish Corporation, overseeing different aspects of our life together, and of hosting general meetings for all heads of ministry and interested persons. At these monthly meetings there is an opportunity to ask questions, share concerns, and discuss other items of interest.

In 2019 Archdeacon Michelle Eason wrote: This is the story of the parish of St. Michael and All Angels that has been described in the past by a long-time parishioner as "The Little Church that Could". We recognize that in exercising our faith and responding to God's call we have been able, despite our small numbers, to serve in big ways as we demonstrate the love of God and the centrality of Jesus Christ in who we are.

## PARISH MISSION AND FIVE MARKS OF MISSION STATEMENTS

### **Parish Mission Statement:**

*"We are called by GOD, and empowered by the Holy Spirit, to a deeper understanding and expression of the Gospel of Jesus Christ, in worship, discipleship, pastoral care and outreach"*

### **The Five Marks of Mission**

These five Marks of Mission are a framework used to describe and encourage ministry throughout the worldwide Anglican Communion and form a framework for the ministry of the whole Anglican Church of Canada.

- To proclaim the Good News of the Kingdom
- To teach, baptise and nurture new believers
- To respond to human need by loving service
- To seek to transform unjust structures of society, to challenge violence of every kind and to pursue peace and reconciliation
- To strive to safeguard the integrity of creation and sustain and renew the life of the earth

In our daily lives at St. Michael's we endeavor to follow the guidelines set forth in both the Parish and the Five Marks of Mission statements. The way we support and live out both of these can be seen in the various ministries and activities that are ongoing in our Parish.

## PARISH VISIONING

### **Process:**

In January 2022 the Parish held a Parish Visioning process to better define the needs and direction of the Parish. The Visioning process included the results of the National Church Development (NCD) survey held in 2019 from a cross section of Parish members followed by a variety of recommendations that would help the Parish move forward. The parishioners did not create the responses but selected them from a list provided by the publisher. The Reverend Dr. Neil Mancor, congregational development officer for the Anglican Diocese of Montreal, led the process that involved three consecutive meetings on Saturday mornings. Twenty-five parishioners attended the Saturday meetings via Zoom. In-person meetings could not be considered due to the COVID 19 pandemic. The NCD report identified qualities of greatest strength and qualities of greatest weakness. Strategies for growth were based on these qualities. A summary of the responses is provided in the table below followed by the recommended suggestions to form strategies for growth. The NCD graphs can be found in the Appendix at the end of the Parish Profile.

### **Adult Attendance Growth:**

For the last five years, from 2017 to 2021, the Parish adult attendance growth based on Sunday attendance at worship services was static at 75 parishioners. Then, during the COVID 19 pandemic, our attendance varied from 25 to 35 parishioners. That is based on numbers recorded on Facebook Live, Zoom and in-church attendance when that was permitted. Many of our parishioners have participated in Facebook Live through the Parish website although not having a membership in Facebook, and so their numbers are not recorded. Some members have not attended on-line services and have not attended in-church service when permitted because of a fear of the pandemic. Some members have said that they are waiting for the pandemic to be over. It is difficult to be certain of our membership numbers during COVID19.

### **Survey of Participants by Age Groups and Gender:**

By age groups:

43.33% of the participants were ages 70+

23.33% were ages 61-70

23.33% were ages 51-60

6.67% were ages 41-50

3.33% were ages 31-40 and 21-30

0.00% were under age 20

By gender:

65.52% were female

34.48% were male

## Parish Visioning – 1

### What are our Strengths?

From the National Church Development Survey of Parishioners of the Church of St. Michael and All Angels

Maximum or Strongest Factors	<ol style="list-style-type: none"><li>1. Loving Relationships</li><li>2. Gift-based ministry</li><li>3. Need-oriented Evangelism</li><li>4. Passionate Spirituality</li></ol>
1.Loving Relationships	<p>If I have a disagreement with a member of our church, I will go to them in order to resolve it.</p> <p>In our church it is possible to talk with other people about personal problems.</p> <p>When someone in our church does a good job, I tell them.</p> <p>There is a lot of joy and laughter in our church.</p> <p>I can rely upon my friends at church.</p>
2.Gift-based Ministry	<p>I enjoy the tasks I do in our church.</p> <p>I experience the benefits of working on a team in our church.</p> <p>I know my gifts.</p> <p>It is my experience that God obviously uses my work for building the church.</p> <p>I feel that my church supports me in my ministry.</p> <p>Our church regularly offers help for people to discover their gifts.</p> <p>I know what value my work has in the overall work of our church</p>
3.Need-Oriented Evangelism	<p>Our church tries to help those in need (food, clothing, education, counsel, etc.).</p> <p>When new people come to church events, we approach them openly and lovingly.</p> <p>New Christians find friends in our church quickly.</p>



4.Passionate Spirituality	<p>I know that other church members pray for me regularly.</p> <p>I experience God's work in my life.</p> <p>I experience the transforming influence faith has in the different areas of my life (profession, family, spare time, etc.)</p> <p>I often tell other Christians when I have experienced something from God.</p>
Top 10 Comments Overall	<p>Our church tries to help those in need (food, clothing, education, counsel, etc.).</p> <p>When new people come to church events, we approach them openly and lovingly</p> <p>I know that other church members pray for me regularly.</p> <p>New Christians find friends in our church quickly</p> <p>If I have a disagreement with a member of our church, I will go to them in order to resolve it</p> <p>I prepare myself to participate in the worship service</p> <p>When someone in our church does a good job, I tell them.</p> <p>In our church it is possible to talk with other people about personal problems.</p> <p>There is a lot of joy and laughter in our church</p> <p>I enjoy the tasks I do in our church.</p>

<b>Parish Visioning – 2</b>  <b>What are our Weaknesses?</b> From the National Church Development Survey of Parishioners of the Church of St. Michael and All Angels	
Weakest Factors	<ol style="list-style-type: none"> <li>1. Inspiring Worship Service</li> <li>2. Holistic small groups</li> <li>3. Effective Structures</li> <li>4. Empowering Leadership</li> </ol>
1.Inspiring Worship Service	<p>I prepare myself to participate in the worship service</p> <p>I can easily explain why I come to the worship service</p>

2.Holistic Small Groups	<p>I am a member of a small group where others will pray for each other when needed</p> <p>Our small groups actively seek to multiply themselves</p>
3.Effective Structures	<p>The small group and ministry leaders in our church each mentor at least one other person.</p> <p>I understand how the different parts of our church work together</p>
4.Empowering Leadership *(lowest)	<p>Our leaders clearly believe that God wants our church to grow. Many people are given the opportunity to actively participate in our worship services</p> <p>The leaders of our church prefer to do the work themselves rather than collaborate with others. (neg)</p>
Lowest 10 Comments Frequency*	<p>Our leaders are spiritual examples to me.</p> <p>In our church we often try new things.</p> <p>I know that someone in our church will hold me accountable for meeting the commitments I make.</p> <p>I enjoy listening to the sermons in the worship service.</p> <p>I am a member of a group in our church where it is possible to talk about personal problems.</p> <p>Our leaders actively seek to remove barriers that limit my ministry.</p> <p>Our leaders show concern for the personal problems of those in ministry.</p> <p>The activities of our church are well planned and organized.</p> <p>My small group helps me with the challenges of my life.</p> <p>I feel the sermon in the worship service speaks to my personal situation.*</p>

<b>Parish Visioning -3</b>  Making Our Plan to Grow	
Current Capacity  What is our current capacity to improve our lowest or weakest factor?	Can we “stand, walk, run or run well” in our desire to improve our capacity to “Empower Leadership” from the lowest or weakest factor in church development?  Currently, we can “walk” to improve “Empowering Leadership.” This is at the bottom half of possible capacities.
My Cycle Starter Plan  How do we plan to change our challenges? What are our strategies for change?          <div> <div>Observe</div> <div>Interpret</div> <div>* Act</div> </div>	Our Current Challenges: <ul style="list-style-type: none"> <li>• Fellowship</li> <li>• Empowering Leadership</li> <li>• Faith Stretching</li> <li>• Learning</li> <li>• Inspiration</li> </ul> My Chosen Challenge: Planning Cycle: What are the steps in organizing our plan? <ol style="list-style-type: none"> <li>1. Experience – What have you experienced? Have you freed yourself to receive from God and others?</li> <li>2. Perceive – What do you see? What do you understand?</li> <li>3. Test – How do you know that you are seeing clearly?</li> <li>4. Understand – What are the facts? Take stock, understand the results of our test.</li> <li>5. Plan – What is most important now? Prepare our plan based on the results of our test.</li> <li>6. Do – Are you following through and inviting God and others to act on your plan? Put plan into action.</li> </ol> Repeat the planning cycle: a constant factor in church leadership.
<i>*from Archbishop Colin Johnson, 8/02/2022Pew and Beyond</i>	

<p><b>Parish Visioning – 4</b></p> <p>From three Saturday mornings of parish meetings: January 8, 15, 22, 2022</p>	
<p>What Questions formed our Strategies or Plans?</p>	<p>Questions which framed our discussions:</p> <ol style="list-style-type: none"> <li>1. How would you describe St Mike's? What words would you use to define the ethos/spirituality of the congregation?</li> <li>2. How much do you know about the people who live in the Pierrefonds-Roxboro area? How can you engage with them doing the things you love?</li> <li>3. What do you want your priest to do? What do you need your priest to do? What is the difference between the two?</li> </ol>
<p>1.</p> <p>How would you describe St Mike's? What words would you use to define the ethos/spirituality of the congregation?</p>	<p>Pastoral sized church Middle aged: 46% of church population Stuck: negative about change Static growth:</p> <ul style="list-style-type: none"> <li>• Need to foster discipleship, spiritual vitality, spiritual growth within congregation</li> <li>• Need to be an active presence within community</li> </ul> <p>Strengths:</p> <ul style="list-style-type: none"> <li>• Spiritually alive</li> <li>• Prayerful</li> <li>• Fun</li> <li>• Family like – supportive</li> <li>• Outreaching</li> <li>• Welcoming</li> <li>• Caring and Compassionate</li> </ul> <p>Needs:</p> <ul style="list-style-type: none"> <li>• Internal renewal</li> <li>• Outsider engagement</li> <li>• Harness the power of invitation</li> <li>• More Bible study</li> <li>• More healing prayer</li> <li>• Deeper relationship with God</li> <li>• Small groups</li> <li>• Process needed for discipling people</li> <li>• See men in different capacities</li> <li>• A willingness to leave some things behind to improve our attraction</li> </ul>

<p>2.</p> <p>How much do you know about the people who live in the Pierrefonds-Roxboro area? How can you engage with them doing the things you love?</p>	<p>Community is:</p> <ul style="list-style-type: none"> <li>• Culturally mixed</li> <li>• Middle class with an area of poverty</li> <li>• Religiously committed: 21%</li> <li>• Nonbelievers: 19%</li> <li>• Privately faithful: 30%</li> <li>• Spiritually uncertain: 30%</li> </ul> <p>“I wish I had a closer relationship with God.”</p> <ul style="list-style-type: none"> <li>• Total: Agree: 46%; Disagree: 54%</li> <li>• Nonbelievers: Agree: 4%; Disagree: 98%</li> <li>• Spiritually Uncertain: Agree: 24%; Disagree: 77%</li> <li>• Privately faithful: Agree: 63%; Disagree: 35%</li> </ul> <p>Flourishing churches are:</p> <ul style="list-style-type: none"> <li>• disciple making</li> <li>• an active presence in the community</li> </ul> <p>Think about the words we use:</p> <ul style="list-style-type: none"> <li>• Supper Club</li> <li>• Check in</li> <li>• Story telling</li> <li>• Lord’s Prayer: what does it say to us?</li> </ul> <p>How do we tell our story?</p> <ul style="list-style-type: none"> <li>• Appeal to disenfranchised Roman Catholics</li> <li>• Appeal to divorced people</li> <li>• Appeal to French speaking people</li> <li>• Share food: Create a church garden</li> <li>• Electronic Street sign</li> <li>• Create a slogan:</li> <li>• St. Mike’s: as cozy as a cup of coffee</li> <li>• St. Mike’s: small enough to care</li> <li>• St. Mike’s: come and feed your soul</li> <li>• St. Mike’s: come and be nourished</li> </ul> <p>Consider what Canadians care about:</p> <ul style="list-style-type: none"> <li>• Indigenous justice: Peace and reconciliation – saw an increase in giving</li> <li>• Racial Justice: response to Black Lives Matter</li> <li>• Environment: saw the fastest growth</li> <li>• Food insecurity</li> <li>• Helping children</li> </ul> <p>Engage young adults:</p> <ul style="list-style-type: none"> <li>• No cheques. Use donate function on website.</li> </ul>
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## Our Next Incumbent:

What do you want your priest to do? What do you need your priest to do?  
What is the difference between the two?

### Need:

- Spiritual: must have a good personal relationship with Jesus Christ
- Good sermons
- Pastoral sized church traditionally places emphasis on high expectations of clergy where there is fight over attention of the clergy by laity. Corporation and Vestry are the focus of governance.
- Program sized church: ministry by small groups. Clergy as overseer
- Book: "Raising the Roof "and "The In Between Church" both by Alice Mann

### Wants:

- Evangelist: to reach out
- Innovator: to keep us up to date
- A dreamer
- Empowering leadership
- Good sense of humour
- Administratively competent
- Passionate, sensitive, engaging
- Team player
- Leader
- Good Preacher
- Liturgical leadership: both contemporary and traditional

### Set Goals:

1st Corinthians 12: 1-31 Concerning spiritual gifts

- Empower lay leadership
- Realize gifts in leadership

### Liturgy:

- Experiment: Church of England website, "Common Worship"
- Vary and simplify Prayers: BAS, p.190 + other litanies and other forms of prayer (Revive)
- Use of music for spirit filled worship
- Pray together and share (Revive)
- Focus on outsider engagement, ie., Dinner Club (church), Messy Church, Coffee in the hall as welcome

### Mission:

- Consider mission to and with, in partnership

### Communication plan

- Website
- Facebook
- Digital sign
- Sunday Bulletin

# MINISTRIES

## ADULT CHRISTIAN EDUCATION

Adult Christian Education began as a ministry in 2003 to fulfil our mission “to proclaim the Good News of the Kingdom and to teach, baptise and nurture new believers”. Over the years we have studied from the Bible and other Christian books in a variety of ways including discussion groups, lay led seminars, dramatizations and dinners that focused on a variety of saints’ lives. One that stood out was “The Cost of Discipleship” about the life and death of Dietrich Bonhoeffer. We have also studied the book of Ruth that led us to write our own stories that we published in a book named “Our Heritage.” During a recent Lent study we focused on the “I am” signs of Jesus such as “I am the way” in the Gospel of John. We combined this with our Wednesday evening eucharist.

During 2021, affected by COVID19 restrictions, we studied various topics offered on Zoom by Montreal Diocesan College. We followed the teaching each in our own homes and then gathered for a shared Zoom group discussion based on questions designed by the College. Most of those attending were members of the Bible Study Group as well as a few others including Archdeacon Michelle Eason’s sister, an Anglican priest from the Diocese of Toronto – the wonders of Zoom. Other topics were offered by the Diocese of Montreal, St. George’s College, Jerusalem, and the Laurentian Regional Ministry.

The following is a list of topics we studied, their dates presented and the names of the presenters:

- February 23, March 2, 9, 16, and 23, 2021: “Anglican Origins” a course on-line from Montreal Diocesan College by Dr. Hilary Bogert-Winkler, Director of Pastoral Studies, Montreal Diocesan College
- March 8, 15, 24, 25, 2021: “Lent Study from Jerusalem” webinar from St. George’s College, Jerusalem, Israel.
- April 27, May 4, 11, 18, 25, 2021: “Delivered Out of Empire” on-line course from Laurentian Regional Ministry, by Rev. Dr. Patricia Kirkpatrick
- April 28, May 5, 12, 2021: “Wholeness and Holiness: Reconciliation in the Church” on-line course from Rev. Dr. Jesse Zinc, Montreal Diocesan College.
- May 13 – 22, 2021: Archbishop of Canterbury’s *Thy Kingdom Come*, daily prayer for 10 days between Ascension and Pentecost, with an added Montreal focus: “10 Days of Prayer for the Renewal of the Diocese,” by Rev. Dr. Neil Mancor
- May – June, 2021: a book study based on “Begin Again” by Max Lucado that we shared with St. John the Baptist Church and co-chaired by Archdeacon Michelle Eason and the Rev. Lorne Eason
- September 21, 28, Oct. 5, 12, 2021: “Creation: Christian Scripture and Creation”, on-line course by Rev. Dr. Jesse Zinc, Montreal Diocesan College.
- October 1 & 2, 2021: Antiracism Workshop: on-line, Anglican Diocese of Montreal, Dr. Myrna Lashley
- October 26, Nov. 2, 9, 16, 23, 2021: “Gospel of Luke” on-line course by Rev. Dr. Jesse Zinc, Montreal Diocesan College.

## **Bible Study**

Bible Study is the on-going activity of the Adult Christian Education ministry. Bible Study was enjoyed at noon hour beginning with lunch and chat around a table. Currently, because of the COVID 19 pandemic, we have met online via Zoom. A group of ten people have met via Zoom at 12:30 every Wednesday afternoon to study the scripture passages from the revised common lectionary that will be used in the worship service on the following Sunday. A key part of the study is the Bible Study Commentaries developed by Chris Haslam for the Diocese of Montreal. They are found on the Diocesan website and copied for our members. We read the Commentaries first followed by reading the scripture passage. We also use any Bible study notes that are helpful and interesting. What follows is a lively discussion of the context of the passages, what they tell us, how they relate to Jesus Christ and how they relate to ourselves.

## **Altar Guild Ministry – Guild of St-Martha (Mark 15: 40-41; Matthew 27:55)**

“The cleaning and adornment of the sanctuary for worship while learning greater love and reverence for all that belongs to God’s service.”

The Altar Guild is the liturgical partner of the Priest. As one Altar Guild manual puts it. “We are the ones chosen to prepare for the meeting of the people with our God” (Working Manual for Altar Guilds, Dorothy Diggs)

The members of the Altar Guild are part of an unbroken tradition reaching back to the faithful women who provided Jesus with all that he needed during his lifetime. (Mark 15:40-41; Matthew 27:55). We follow our patron saint, Martha, partly because of her practical life of active service. Most of what we do is invisible to the congregation, and is meant to be that way. The work we do facilitates and enhances our worship and particularly the Eucharist, but should never distract from it.

Altar Guild membership is now at six (6) members. Our members are dependable and work in teams on a rotation basis, and have a spiritual gift of service and hospitality. All our members get on-the-job training. Each team works for an average of two (2) hours on Saturday and half-an-hour during the week.

Here are the duties and responsibilities for an Altar Guild president and members:

- Maintain clean and make presentable, the chancel, altar and sanctuary
- Care for and maintain the sacramental vessels, elements, linens, pavement candles and other items used in the chancel for worship
- Polish and maintain all silver and brass items in the church
- Arrange flowers, purchased or donated, in the church
- Order palm fronds and crosses for Palm Sunday
- Order all supplies necessary for services
- Maintain a supply of linens in good order; provide cleaning of vestments, robes on occasion.

We continue to do “God’s Housekeeping” by keeping our linens and vessels beautiful and preparing God’s house for worship, weddings, funerals, and Feast Days.



Members of the altar guild are grateful servants; servants of God, servants of God's people, servants of the liturgy, and servants of the worship space. We care for the objects used in worship and we handle them carefully and respectfully, because these objects have been dedicated in prayer for use in worship for the glory of God.



## Anti-Racism Circle (ARC) Ministry

*“Carry each other’s burdens, and in this way you will fulfill the law of Christ.” Galatians 6:2*

The ARC Ministry was born from a place of pain following the killing of George Floyd on May 25, 2020. The manner of his death during eight minutes and 46 seconds when a police officer kept his knee on Mr. Floyd’s neck, had a profound impact on people around the world. It was a so-called “watershed moment” which galvanized well-thinking people everywhere to become involved, or in some cases more involved, in anti-racism work.

Moved by her own grief during the period immediately after Mr. Floyd’s murder, one parishioner, a grandmother, reached out to Archdeacon Michelle in an e-mail entitled “Our response to racial injustice?” The parishioner suggested the creation of a forum which would allow others to share their feelings as well as their views on the subject. The Archdeacon’s caring and compassionate response gave her some breathing space and allowed a discussion to take place. Then, after speaking with several members of the parish, a first meeting was organized, via Zoom and took place on June 16, 2020.

There were 13 persons at that meeting and by the next meeting on July 8, there were 18. At that time, we called ourselves the Anti-Racism Discussion Group (ARDG), but after some discussion and reflection, we decided to modify our name to Anti-Racism Circle (ARC), a name which we felt reflected our desire to live in fellowship with each other in a never-ending circular bond of love, connected to the infinite, God. In general, we have had 18-20 persons at our regular meetings over the 20 months of our existence. However, we have had special meetings with guest speakers from the Indigenous and Black communities when we have greeted up to 32 persons as was the case during Black History Month, 2022.

The focus at the early meetings was on Mr. Floyd’s last words, “I can’t breathe” and on how we, as Christians should respond. We decided that it was appropriate to enter into a period of **lament**; then to **lean in, to listen, and to learn** as much as we could about racism, about those who are different from us, and about ourselves. We also decided to ask the Holy Spirit to guide us as to where we should go with this Ministry and prayed that we would become change agents by looking to Jesus as our example on issues of justice and reconciliation.

Since learning is an important part of what we believe in, we watched many documentaries from the National Film Board (NFB), viewed on-line videos, listened to podcasts and read articles and books as suggested during the meetings – almost all dealing with Canada – as we felt it was important to learn about the history of all people in our country, including those from BIPOC (Black, Indigenous, People

of Colour) groups. That learning covered the entire country, from Halifax to Vancouver and focused on Black, Indigenous and Asian groups, especially since many Asians were under attack in the early days of the pandemic.

While we have not yet formalized our Mission statement, the following describes us:

*We are a diverse group of people committed to listening, learning, and ultimately taking action to confront racism in ourselves, in others and the world with love, compassion and generosity of spirit.*

## **Healing Prayer Ministry**

The Healing Prayer Ministry has a prominent place in the life of St. Michael's. We have been blessed with clergy who have a strong conviction of the healing power of our Lord and who have nurtured this ministry through regular prayer and teaching. The Healing Prayer Team consists of lay people who act as intercessors on a regular basis, Sunday mornings during the 10:00 a.m. service. They work in teams of two to pray with those individuals who come to the prayer area to request prayer. They also give prayer support when requested on other occasions. The work of healing prayer is supported through teaching during monthly meetings and occasionally through sermon topics led by the priest. We also organize occasional healing services.

This past year has underlined the need for healing in every part of our lives, as we have been held hostage by a virus which dominated us. We had to remain apart physically and ensure protection by the wearing of a mask when we participated in fulfilling the necessities of our lives. We have been kept separated when every part of us longed for the comfort of human hugs and connection.

The healing team held a meeting in February. As had become our custom, we discussed plans for a healing service, studied "The Healing Creed" and followed the Order of Service for the Order of St. Luke. We had focussed on eye problems due to surgeries that had been necessary for a couple of our members and in the planning stages for another. One can only ask if the Lord was trying to show us that we were not seeing things according to His will. Lord, we pray that You anoint our eyes to see circumstances and each other the way You do.

Even though healers were scheduled until the end of May, this did not always take place due to the restrictions imposed by Covid. But that never stopped us from prayerfully responding to the needs that were telephoned in. There has been much activity on the phone and whenever needs arose. We praise God that His love can never be limited or withheld by human restraints. We have been encouraged by the growth of this ongoing activity. We seek to submit ourselves to the plan that God has for us as the body of Christ, and which will bring glory to His name and strengthen our faith in the Lord.

During a recent Healing Prayer service, there was an electric moment when Theresa Hull, inspired by the Holy Spirit stood and said, "God wants us to cry out to Jesus! God is listening to us, and he wants us to cry out to him." Amen.

## Liturgy

*<sup>8</sup> “Bring them here to me,” Jesus said. <sup>19</sup> And he directed the people to sit down on the grass. Taking the five loaves and the two fish and looking up to heaven, he gave thanks and broke the loaves. Then he gave them to the disciples, and the disciples gave them to the people. <sup>20</sup> They all ate and were satisfied, and the disciples picked up twelve basketfuls of broken pieces that were left over. <sup>21</sup> The number of those who ate was about five thousand men, besides women and children. (Matthew 14: 18-21)*

The Liturgy Ministry is the ministry of worship in a Christian church. Jesus called disciples to follow him and to help him with his ministry: to spread the good news to the people, to teach, to heal and to feed the poor. The people who form the Liturgy Ministry are the priest, lay readers, lay assistants, readers, chalice bearers and servers. Together we help the priest, by preaching occasionally, teaching by reading the word, praying to heal, and by helping the priest distribute the holy sacrament or “food” that ties us to the divinity of Jesus Christ. We number twenty-five in all.

Our Liturgy focusses on the holy sacrament supported by word, prayer and music to enable an intimate connection with our divine Lord. Normally a lay reader or lay assistant, two readers, a chalice bearer and server assist the priest in every Sunday worship service. Because we have been in the COVID19 pandemic for the past one and a half years we have had to observe safe practises: safe distancing, the wearing of masks and hand sanitization. Our normal practise has been restricted to reading the lessons and psalm and leading the prayers. The priest has focussed on the sermon and spiritual communion. Only sometimes has the host been served by our priest alone for a eucharist.

The Liturgy and Music Ministries meet weekly to plan Sunday’s worship service and any special services. Some special services that we have planned are: the Nine Lessons and Carols during Advent; dramatizations of the Passion during Passion week; special services for our patronal feast day on September 29; and two special services for Archdeacon Michelle’s retirement, one featuring a planned surprise visit from Bishop Mary who took the service – as preacher and celebrant in honour of Archdeacon Michelle, and the last service that featured guest visits from her husband, Rev. Lorne Eason, who co-celebrated, as well as her family – children and grandchildren. Children from the Sunday School led us in singing. There were gifts and special prayers from the various ministries.

One of our challenges has been sanitizing the special Wi-Fi microphones that were connected to the cellphones that broadcast the service to Facebook Live for the people at home to enjoy a variety of readers. We found that we could use Sani wipes after each reader by lightly touching the mic that had been mounted on the house microphones. We have been blessed by the number of people who want to take part. Spring is coming and with reduced restrictions we hope to return to our full service assisting in word, prayer and sacrament.

## **St. Mike's Men's Fellowship**

On Saturday March 25th. 2017 the St. Mike's Men's Fellowship was started by 17 men from the church along with three friends. We met over breakfast and elected our leadership team.

### **It's mission and vision:**

- To support and encourage the growth of the church in Christ and minister to other men in order to connect one another to God and his word for the purpose of winning and growing deeper in our walk in Christ.
- To be a resource network in the church.
- To engage in outreach activities.

### **The rationale for a men's ministry may be summarized as follows:**

- To focus on fellowship, activities, and work projects. This is important, but more significant are activities that support men as they encourage each others' growth in Christ through a ministry centred on spiritual development and outreach.
- To invest time and our resources of gifts and talents into the lives of each other, developing trust, deeper friendships, and accountability to each other.
- To actively share their faith in order to lead others into a personal relational relationship with Jesus Christ.
- To seek through ministry to better understand their calling in life and how to achieve it.
- To be challenged to grow deeper in intellect, emotion, and spirit.
- To appeal to men of varying interests and be broadly based in its outreach.

The St. Mike's Men's Fellowship remains an active part of St. Michael and All Angels Church. However, due to Covid19 our last meeting was held in November 2021. We met over breakfast, and we listened to the guest speaker. He chronicled his life's journey from his days attending Sunday School at St. Mike's to his move to Ontario, there he struggled with his faith, and how God has led him back to Him. He is now a faithful servant of God in Quebec serving as an Assistant Pastor.

## Music Ministry

To God the Father, God the Son,  
And God the Spirit, Three in One,  
From all above and all below  
Let joyful praise unceasing flow.

*Text: J. W. Elliot, Tune: Church Triumphant*

The Music Ministry of St. Mike's seeks to glorify God and proclaim His Word through sacred music. The Music Ministry works to do this in the parish by preparing and selecting hymns and service music week by week. The leadership in music and the preparation of sacred choral music and contemporary music is from the Music Director/Organist and the three singers of the Praise Team. They form an integral part of the Sunday worship service whether they are leading the congregation in song or contributing to our spiritual connection with our divine Lord.

The Music Ministry has continued during the pandemic in a reduced manner. Because of the need for safe distancing, our full choir has not been able to rehearse or sing together during the services. Even so, we still have three members of the praise team that help with music by singing as soloists from the balcony. When the services have had to be online only, technology has allowed us to have music.

We have been able to support several funerals for members by giving musical accompaniment. Other occasions that St Mike's was able to celebrate were the Advent Nine Lessons and Carols service and the events for Archdeacon Michelle's retirement. Sometimes we have been fortunate to have had a guest organist that has allowed our organist, a classically trained soloist, to sing some of her favourite hymns.

Because of the pandemic, the past two years have been a challenge for everyone. However, St Mike's has discovered innovative ways to confront these new circumstances. We have been fortunate to have been able to 'Let joyful praise unceasing flow' even with a reduced music ministry.

## Our Sacramental Life

**Baptism:** We have a Baptismal Education Program, which is required for sponsors and parents who bring their children for baptism. This program has been developed over a number of years and is led by the Incumbent. Its purpose is to promote a deeper understanding of the meaning of baptism before a final decision is made by the parents about whether baptism is what they are seeking for their child. The program involves a time of catechesis, both through formal teaching and informal discussion.

**Confirmation:** Confirmation classes are usually led by the Incumbent who meets weekly with the candidates for one year prior to the confirmation date. Regular church attendance for at least one year prior to the confirmation is a required element for this preparation.

**First Communion:** A four-week preparation (for the children only) is usually held during Lent, led by the Incumbent or a layperson, with First Communion taking place at the Easter service. There has been no strict minimum age requirement, as long as the child can develop a basic understanding of the sacrament and the parents are regular communicants.

**Marriage:** Various methods and resources for marriage preparation have been used over the years. In the past we have recommended a program offered by other parishes. Regardless of the program used, meetings with the Incumbent are also part of the preparation.

## Outreach

The Outreach Ministry at St. Mike's is a lively and active one. There is a committee made up of six dedicated ladies. Together they meet and bring possible Outreach Projects to the attention of our parishioners.

We are fortunate to be able to support some projects yearly. These include Easter Baskets for the ladies living in a shelter at Auberge Madeline, Valentine's Day Treats for the children at La Corde -a Youth for Christ Centre located in Pierrefonds. We sponsor Roudjina at The L'Arche Orphanage in Haiti. At Easter handmade cards, made by a parishioner and her daughter, are sent to the twenty-four children who live at the orphanage. At Christmas we are able to provide twenty families living in the community with Christmas Gift Bags containing a generous grocery Gift Card, treats, handmade cards, knitted hats and gifts for the children. We have been supporting St. Michael's Mission located at downtown Montreal for many years by collecting and filling backpacks with essential items for them. These are delivered around Christmas time when members of the parish go to the mission to sing carols and drop off baking.

Please note that Covid has meant that we have had to adapt the way some of these projects are carried out.

We are particularly blessed to be able to provide a financial donation to the following organizations.

- The West Island Black Community - W.I.B.C.A The Cancer Wellness Centre
- The West Island Citizen's Advocacy - W.I.C.A

- St. Michel's Mission
- Crosstalk Ministries
- La Corde Summer Camp
- L'Arche Orphanage in Haiti
- Anglican Renewal Ministries - A.R.M
- West Island Cancer Wellness Centre
- Isaiah 40 Foundation

There are several organizations that meet at St. Mike's Church throughout the year that reach out to our community. These are:

- Meals on Wheels. An initiative of Volunteer West Island, meals are prepared at St. Mike's and are delivered to the elderly and shut-ins of our community twice a week every Tuesday and Thursday morning. Volunteers come from the Dollard and Pierrefonds area.
- A.A - Alcoholics Anonymous. (two groups)
- A.C.O.A - Adult Children of Alcoholics
- Weekly Parent Meetups
- Crazy Young Seniors
- Recovery International
- Italian Association - (Association Italy-Canadese West Island (A.I.C.W.I))
- Living Waters International Fellowship (L.W.I.F)

Please note that at the moment because of Covid these organizations are unable to meet at St. Mike's.

### ***Outreach in Action***



***Christmas Baskets***





*Carol Singing at St Mike's Mission*



## ***Community BBQ***



Valentine Gifts for La Corde



***Easter Baskets for Auberge Madeleine***

## OUTREACH 2017-2021 DIRECT MISSION AND MINISTRY

	2017	2018	2019	2020	2021	Total
<b>OUTREACH DIRECT APPEALS / PROJECTS</b>						
AUBERGE MADELAINE					746.74	746.74
CHRISTMAS BASKET PROJECTS	2,343.75	2,336.77	2,658.16	5,455.19	4,356.55	17,150.42
DISASTER RELIEF	560.00					560.00
FLOOD VICTIMS			1,905.00			1,905.00
HORN OF AFRICA	1,955.00	40.00				1,995.00
L'ARC ORPHANAGE	250.00					250.00
LOCAL OUTREACH FUNDRAISER			275.00			275.00
SAMS						0.00
PWRDF		40.00				40.00
WEST ISLAND CANCER CENTER		106.00				106.00
NIGERIAN FAMILY LOCAL		816.50				816.50
BEAN FUNDRAISER FLOOD VICTIMS		400.00				400.00
ST VINCENT HURRICANE					1,335.00	1,335.00
MUHC FONDATION WOMENS HEALTH		500.00				500.00
<b>TOTAL DIRECT APPEALS</b>	<b>\$ 5,108.75</b>	<b>\$ 4,239.27</b>	<b>\$ 4,838.16</b>	<b>\$ 5,455.19</b>	<b>\$ 6,438.29</b>	<b>\$ 26,079.66</b>
<b>OUTREACH MINISTRY</b>						
SAMARITAINS PURSE	440.00	0.00				440.00
ANGLICAN RENEWAL MINISTRIES	500.00	500.00	500.00	500.00	500.00	2,500.00
PRIMATES WORLD RELIEF FUND	500.00	500.00	500.00	750.00	500.00	2,750.00
CROSSTALK MINISTRIES	1,000.00	1,000.00	1,000.00	1,000.00	1,000.00	5,000.00
ISAIAH 40 FOUNDATION	500.00	500.00	500.00	500.00	500.00	2,500.00
LOCAL COMMUNITY OUTREACH		330.82	400.00	500.00		1,230.82
PLEASE HELP ME	2,542.00	2,295.72	2,304.00	2,304.00	2,304.00	11,749.72
ST MICHAEL MISSION	1,118.00	1,500.00	1,000.00	1,000.00	1,000.00	5,618.00
WEST ISLAND BLACK COMMUNITY	1,000.00	1,000.00	1,000.00	1,500.00	1,500.00	6,000.00
WEST ISLAND CANCER WELLNESS CENTER	500.00	1,000.00	1,000.00	1,000.00	1,000.00	4,500.00
WEST ISLAND CITIZENS ADVOCACY	1,000.00	1,000.00	1,000.00	1,000.00	1,000.00	5,000.00
WEST ISLAND MISSION	500.00	1,000.00	1,000.00	1,000.00	1,000.00	4,500.00
YOUTH FOR CHRIST	500.00	500.00				1,000.00
LACORDE SUMMER CAMP	1,000.00	2,000.00	1,000.00	1,000.00	1,000.00	6,000.00
HORN AFRICA	1,000.00					1,000.00
OUTREACH FUTURE PROJECTS	899.00	374.00	3,296.00		-217.00	4,352.00
<b>Total MINISTRIES EXPENSE</b>	<b>\$ 12,999.00</b>	<b>\$ 13,500.54</b>	<b>\$ 14,500.00</b>	<b>\$ 12,054.00</b>	<b>\$ 11,087.00</b>	<b>\$ 64,140.54</b>
OUTREACH FUTURE PROJECTS	0.00		0.00			
<b>TOTAL ALL EXPENSES</b>	<b>\$ 18,107.75</b>	<b>\$ 17,739.81</b>	<b>\$ 19,338.16</b>	<b>\$ 17,509.19</b>	<b>\$ 17,525.29</b>	<b>\$ 90,220.20</b>

## **Pastoral Care Ministry**

This ministry involves listening to the other with your whole being and giving help when needed. Such help can be cleaning, cooking meals, companionship and home and hospital visits. It is a quiet ministry with a sense of inner peace and it involves listening with your whole heart with Christ as your centre. This ministry is quietly inspiring and quietly exciting. The presence of Jesus is evident.

In 2018 and 2019 St. Mike's hosted three symposiums on death and dying.

### Symposium 1 Voluntas Funeral Services

This took place in the Fall of 2018 and the Friday evening presentation was given by Stephanie Coté Marcoux of Voluntas Funeral Services. Information was given on complete funeral services including memorial services at church and essential cremation services. There was a question-and-answer session and leaflets were given out as well. On Saturday morning the presentation was continued by a nurse Susan Britton. She spoke about the first palliative care unit that opened at The Royal Victoria Hospital in 1974. Susan worked there for over forty years.

### Symposium 2 The West Island Palliative Care Residence/Montreal Institute of Palliative Care

During the Spring of 2019 a full day information, learning and discussions took place concerning the different aspects of palliative care. These included the following

Dispelling the Myths of Palliative Care

Care-Setting Considerations and Conversations

Advanced Care Planning and Advanced Medical Directives

Our speaker for the day was Rose De Angelis who was the Nursing Director for fifteen years at The Palliative Care Residence in Kirkland. In 2018, a new branch of the Residence opened called The Montreal Institute for Palliative Care, where Rosa is now the Director of Special Projects, Education and Knowledge Transfer. She was the recipient of The Canadian Hospital Palliative Care Association – (CHPCA )2009 Award of Excellence. A Queen Jubilee Award Winner, Rose has specialized in palliative care for twenty years. Rose plays an active role on the Planning Committees of both The National and International Conferences on Palliative Care. She enjoys meeting with the public, students and colleagues to share her experiences and to help demystify palliative care practice.

### Symposium 3 Wills

In the Fall of 2019, we listened to a presentation by a notary and legal advisor Alexandra Pereira Nunes. We received and discussed information about wills and mandates. In the afternoon Archdeacon Michelle Eason discussed a Christian approach to dying and death - "To identify clearly the particular insights and interpretations that Christian faith brings to bear on the reality of death and the experience of bereavement."

All three symposiums were most informative and were well attended.

## The Shepherds' Ministry

*The Lord is my shepherd, I shall not want. Psalm 23*



The goal of this ministry is to better know those with whom we worship regularly by telephoning, praying, and caring for them in small groups. The Parish List has been divided into eight sections, each being the responsibility of a Shepherd. Each member will receive a call so that they know that we, the Church, are there for them. Sometimes, people are in need and if we do not know, they can “fall between the cracks” which we do not want to happen.

### **Mission:**

- To strengthen and encourage one another in the faith by providing care and support for every member of the parish through the work of the Holy Spirit in the Shepherding Program. The care and support are expressed through Prayer, Availability, regular Contact and Christian Example (PACE)
- Ensure that no one is missed either in their presence for worship each week, or by their absence from worship
- Ensure that those who are absent for long periods, or those who have ceased to attend altogether for one reason or another, are contacted and encouraged to return to the fellowship
- 

### **Responsibilities:**

- Prayer is the foundation upon which all shepherding activity is based
- The Shepherd will befriend the members of their group, look for and greet them each Sunday and generally show an interest in their well-being
- If any member of the group is absent, the Shepherd will make contact by phone, email, or card sent in the mail, to let them know that they were missed and give them a friendly word of encouragement
- Each Shepherd will keep the Shepherd-Leader informed especially if a member is sick, in hospital, or has a special need which can be referred to the Pastoral Care team, or to the Priest
- Shepherds listen and provide comfort; they also arrange a visit if that would be beneficial
- If a person is moving out of the parish, or city, the Shepherd should alert the Shepherd Leader, or the church office
- We aim to make one or two calls per month, unless circumstances dictate otherwise



## The Quiet Garden

The Quiet Garden at St. Mike's was created based on suggestions in our Shepherds' meetings to establish a quiet space where we could remember our departed loved ones, some of whom died during COVID-19 when we could not mourn together or say the usual goodbyes. It is based on a world-wide movement which "nurtures access to outdoor space for prayer, reflection and rest, and creates opportunities for people to experience silence, restfulness and contemplative practices."

The St. Mike's Quiet Garden will always be a place of comfort, prayer, reflection and inspiration where we can enjoy God's creation and His presence.

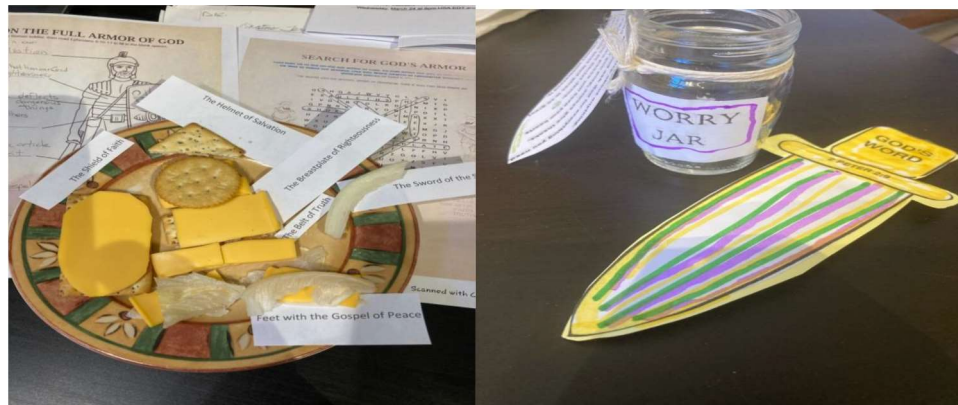
Our Shepherds in the Quiet Garden (two members were absent)



## Sunday School Ministry

*Jesus said, "Let the children come to me. Don't stop them! For the Kingdom of Heaven belongs to those who are like these children." Matthew 19:14*

At St. Michael and All Angels, we are committed to ministering to our Children. We believe in teaching and nurturing them and providing a safe place for them so that they may grow to know Jesus, His love for them and in turn show His love to others. Ages: 5 to 12. During the pandemic we continued to have lessons via Zoom with the help of the parish priest and two other church members. After each Sunday school sessions, we shared our artwork, crafts and what we had learned with the congregation.



## St. Mike's House Ministry Church Apartment Program (C.A.P.)

St. Mike's, along with the West Island Citizens Advocacy (W.I.C.A.), provides support to psychiatric outpatients who live independently. For many years the former rectory, now known as St. Michael's House, has been home for four to five gentlemen some of whom participate in our church life in various ways. A small team of volunteers from the church is involved in maintenance of the house as well as helping the residents with some domestic chores, shopping, banking, and lifts to appointments. The residents have also hosted the Bible Study group in their home in the summer, and we have enjoyed their hospitality.

## THE TRUMPETER

The Trumpeter is the church magazine that was launched in the Fall of 2018 and is published quarterly. The primary aim of the magazine is to increase engagement among parishioners and with people outside the church. The main vehicle used to accomplish this goal is the sharing of personal stories from members of this church, community leaders and individuals outside the Church.

Everyone has a story, and we are all intricately woven together by strands of each other's story. This is the reason that we are able to understand each other. In so doing, we are able to share in each other's joys and empathize with each other during difficult times. This also enables us to forgive people's weaknesses and appreciate their strengths as we travel along life's road. Through this medium, we can learn of God's transforming work as is evidenced in human stories. Our stories therefore, will help to lead some people to God, and to confirm His grace, goodness, love, mercy and everlasting faithfulness in our lives.

This ministry then, is one of fellowship and evangelism which is carried out through reading stories that are written in The Trumpeter.



*St. Michael and All Angels*  
*"For He Himself shall descend from Heaven with a shout, with the voice of the archangel, and with the trump of God: and the dead in Christ shall arise first; then we which are alive and remain shall be caught up together with them in the clouds, to meet the Lord in the air: and so, we shall ever be with the Lord:"*

*(1 Thessalonians 4: 16 – 17).*



## **WELCOMING**

***“Let your light shine before others, that they may see your good deeds and glorify your Father in heaven. (Matthew 5:16)”***

### **Greeting**

“Good morning”! These are the first words you’ll hear on a Sunday morning as you enter St. Mike’s. You will also be greeted by a smile and warm handshake, perhaps even a hug, as our greeters welcome people to our church. They position themselves inside both entrances to welcome regulars, but also noting people new to the Parish who are later connected with other parishioners, given parish information and introduced to the priest. Everyone is also invited to join us in Coffee Fellowship after the service in Kohner Hall where there are more introductions and great conversations over a cup of tea or coffee. During the Covid-19 pandemic, greeters were unable to carry out their usual functions. However, they assisted the Sides Team, as needed during in-person services.

### **Sides Team**

This Team continues the Sunday morning welcome by distributing prayer books and orders of service, usually in a bulletin, and helping people to be seated. They also organize the collecting of the offering during the service, and bring forward the elements of communion for the Eucharist. During the Covid-19 pandemic, many adjustments had to be made, so the main function of the team has been to welcome members to the church and direct them to assigned seats when there could be in-person services. After the service, Sides Team members lead parishioners out of the Church, row by row and then proceed to do the counting of the offering and make the deposit at the bank.



## CELEBRATING OUR LIFE TOGETHER

Sharing and fellowship are important components of life at St. Mike's and a number of initiatives and ministries have been, and continue, to be active. A list of these ministries with the work they do, is provided below.



### 50<sup>TH</sup> Anniversary Celebration



In October of 2016 we gathered together to celebrate St. Michael and All Angels Church 50<sup>th</sup> Anniversary. Our founded members and long-time members were acknowledged. Oh what a blessing it was to celebrate joyfully together.

#### **Our theme song was “Take Us To The River” by Robin Mark**

Take us to the river  
Take us there in unity  
To sing a song of Your salvation  
To win this generation for our King  
A song of Your forgiveness  
For it is with grace that river flows  
Take us to the river  
In the city of our God

For the Spirit of  
The Sovereign Lord  
Is upon us  
This is the year of the Lord

## **All Souls Day: A Memorial Service for Those who Have Died**

On November 2, 2020, we observed All Souls Day as a day when we would come together to honour those who died that year and for whom there could be no funeral service because of the COVID19 pandemic. Six of our parishioners died in that year, two from COVID19, the others from cancer.

The Gospel reading was John 11: 21-27, the story of the death of Lazarus of Bethany, brother of Mary and Martha. Martha was upset with Jesus because he didn't come soon enough to heal Lazarus after she had told him that Lazarus was sick. We identified with Martha's anxiety as those who mourned found themselves in nerve wracking circumstances when they could not see or be with their loved ones because going to be with them in the hospital was not allowed. Was anyone giving them the care they deserved? Often days passed without a word. Some were cared for at home. In grief, we felt a huge loss because these deaths in these circumstances, seemed to make the loss unbearable.

Martha does not understand Jesus, "Lord, if you had been here, my brother would not have died. Martha knew that Jesus healed many others, so why not Lazarus. Martha, like those who mourned, will have to accept a great loss, maybe the loss of income, the need to deal with the legal and financial responsibilities, the loss of a lifetime partner, the loneliness, the need to make decisions that you shared, now alone. COVID19 made those emotional reactions more severe, and legal and financial responsibilities more difficult. There were no funerals, no farewells. We needed to consult our priest, doctor and even a psychologist to help restore our faith, our health and our mental welfare.

In the face of this, Jesus offered Martha the greater truth, that Lazarus would rise again. "If you believe, you will see the glory of God." Lazarus had been in the tomb for four days, and yet when Jesus called, he came out of the tomb alive. Jesus himself would soon go to his death and live again. We have been given the greatest gift of faith so that we can say, "I believe." We can stand firmly on the side of our dying husband, wife, mother, father or other loved one and see with eyes of understanding how they pass from this life to the next to be with God.

This All Souls Day memorial service allowed us to stand in faith beside those who lost others during the pandemic year of 2020. Our faith and hope is in their resurrection, their new life, because we know that they have passed into the light of God.

Jesus said, "I am the resurrection and the life. The one who believes in me will live, even though they die; and whoever lives by believing in me will never die." Thank you, Lord Jesus Christ. Amen.

## **Celebration of the Feast of St. Michael**

This Feast of our Patron Saint never goes unmarked, with a special worship service which includes a re-dedication of heads of ministries. Sometimes a fun activity for the whole parish, such as a Dinner Dance, is held.

## **Coffee Fellowship**

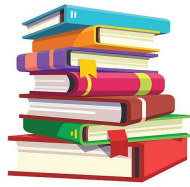
This important ministry which begins immediately after the 10 o'clock Sunday service is viewed by many as a continuation of joyful praise which began during the service. People participate in a wonderful fellowship as they get to know each other better over a cup of coffee, or tea. It takes place in Kohner Hall, just a few steps outside the sanctuary, so it is very accessible. It is also the time when visitors are sought out by greeters and introduced to others. Whereas we get spiritual food during the service, we make face-to-face connections and "build community" during Coffee Fellowship. These connections can often be stepping stones to greater involvement of parishioners in the life of the parish. Coffee and tea are always ready, thanks to a team of dedicated volunteers who ensure that the percolator is set up before the service. To attract the young people to this fellowship, there are juice boxes or lemonade and sometimes, cookies or other sweet treats. Often, special celebrations are marked during this time, such as 80th or 90th birthdays of our members.

## **Maintenance Day**

A group of 6-10 parishioners gathers yearly to perform chores, such as painting and cleaning of the church building and property. It is work, but spiced with plenty of fun, food and fellowship. Due to Covid-19, this was not done in the past two years, but will resume as soon as public health guidelines permit.

## **Nearly New Sale**

This fall and spring event is a tradition at St. Mike's. It serves many purposes, including outreach to the community, fellowship and fundraising. It is something that the community looks forward to, and depends on, due to the fact that they can get many good bargains and a very lovely lunch in "the upper room" at reasonable cost. This lunch generally includes soup only with a roll, or soup and sandwich plus dessert when people would have another opportunity, away from the sales tables, to talk to new friends and neighbours. At this event, the bake table was always a favourite.

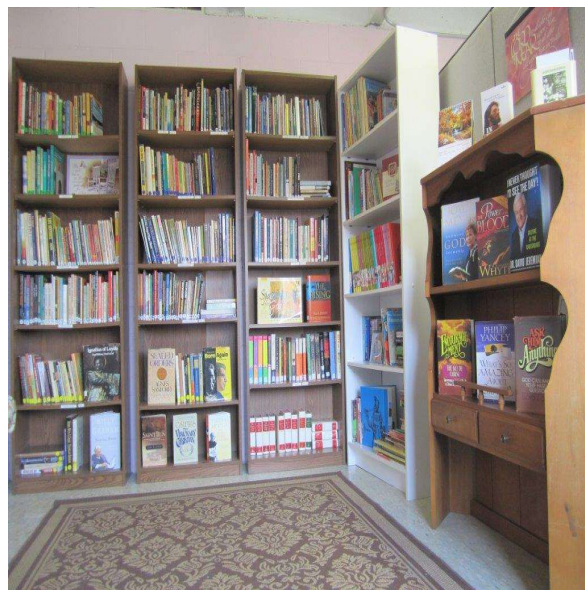
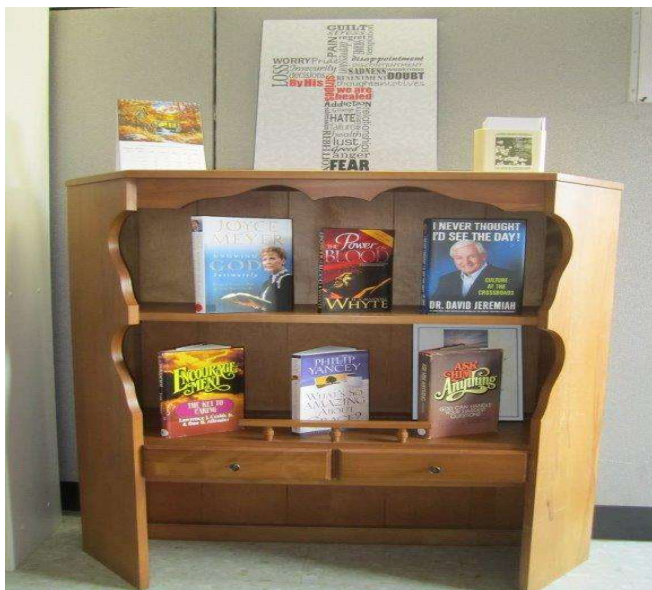


## Our Church Library

The St. Mike's library has grown from a small shelving unit in the corner of Kohner Hall to having its own space in the upper level of our building, known lovingly as the "Upper Room". There is a wide variety of books which were all donated. There is no budget for this library, so we welcome new and used books. These books are available for parishioners to sign out and return at their convenience, with the idea that the books will help people to increase their faith.

There have been some very positive moments when a particular book was read, recommended and circulated. One such example was a book by Peggy Joyce Ruth entitled ***Psalm 91: Real-Life Stories of God's Shield of Protection and What this Psalm Means for You and Those You Love***. Another one was ***The Return of the Prodigal Son*** by Henri Nouwen.

We are also thrilled to know that one group of renters, Living Waters led by Pastor René, has also made use of our library. In addition, the library offers a quiet space for individual reflection and prayer as well as for small group prayers.



## Our Pilgrimage to the Holy Land

In November 2018 we had the most wonderful opportunity to go as a church group on a pilgrimage to the Holy Land organized by our priest, Archdeacon Michelle Eason. It was a trip of a lifetime and one that we never thought we would or could ever experience. What a blessing it was to walk in the footsteps of Jesus, see the places where he lived, performed miracles or worshipped. We not only saw the places, we heard the sounds, and smelled the aromas and scents of the places. We felt the presence of the Holy Spirit that penetrated our being as we knew that this was a place that still bore the remnant spirit of Jesus. Our flesh tingled; our emotions brought tears of sensing the presence of God. We knew there was no other experience like it.

We stayed at St. George's College and Cathedral in Jerusalem as our home base from which we took daily or even overnight excursions to holy places. We all have our favourite moments and some were:

- the visit to Nazareth to the underground excavation of the home of Mary and Joseph where they raised Jesus as a child and where we sensed the presence of Holy Spirit that filled us with awe and brought tears
- the visit to the Jordan River where Jesus was baptized and where we renewed our baptismal vows by wading into the river to feel water poured over our heads and where we could see and hear people from other nations being baptized by holy submersion in the river and where we had tears in our experience of God in this holy moment
- the visit into the desert wilderness made of yellow rock and sand, where we witnessed a shepherd calling his sheep and goats together to cross the highway in front of us and even called the one sheep that wanted to go astray, and where we had tea with the Bedouin tribesmen made in a pot on the rocks with sage and sugar, and where we climbed to the heights to see over rocky mountain tops St. George's Monastery carved into the rocky mountain side below, fed by the tiny ribbon-like "Wadi Gelt", and where we wondered how Jesus could ever have walked from Jerusalem to Galilee or walked the old road through Samaria to meet the woman at the well
- to visit the headwaters of the Jordan River at Caesarea Philippi just north of the Sea of Galilee where we walked among the ruins of the Cathedral of Pan of Greek mythology where Pan, the devilish sprite in the form of a lamb was worshipped and where lambs were sacrificed to Pan, and where Jesus said to Peter, after Peter had declared him to be the Messiah, the son of God, "you are Peter, and on this rock I will build my church and the gates of Hades will not overcome it"(Matthew 16:18). It gave us a chill to realize that Jesus said this in the face of a shrine to evil, a foretelling of what was to come.
- To visit Bethlehem and to be guided down well-worn rocky steps underground to the birthplace of Jesus where our emotions soared as we were ushered quickly in and out of this holy place, barely having time to grab our cameras/cell phones while being rushed along clicking a picture with hopes that we got it!
- To visit the Via Dolorosa, or sorrowful road, in Jerusalem's old city and to experience Jesus carrying his cross along the thirteen steps leading to his crucifixion. Our hearts were heavy as we took turns carrying a cross and took turns reading the account of his passion
- To experience the beautiful gardens of St. George's College and Cathedral, enjoy the dining room before and after our excursions and the cathedral church for evening prayer and Sunday communion.

It was ten amazing God experienced days and then we were home again. Alleluia!



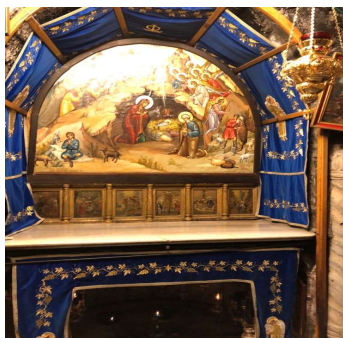
Baptism in the Jordan River

Tea with two Bedouin Tribesmen in the desert

St. George's Monastery built into the rock with Wadi Gelt below



Mary and Joseph's home in Nazareth where they raised Jesus



The Western Wall in Jerusalem, remnant of the temple

Birthplace of Jesus, Bethlehem



## **Outdoor Services and BBQ**

Occasionally, to mark the closing of Sunday school and to celebrate the beginning of the fall program, outdoor services and a BBQ have been held at St. Mike's. It also is a time to invite the community to participate.

## **Spring and Fall Fundraisers**

Twice a year we host a Vendor Event, during which people in the community that have a small business and/or a marketable product rent one of our tables, which we would set up in Kohner Hall. They pay us an amount of about \$20 - \$25 and in exchange they would set up their wares on their table to sell to visitors for the duration of the event. We also had a couple of our own tables – a BAKE table (parishioners donated baked goods for us to sell), a JARBOLA (a fun game whereby you purchase a stick with a number for \$2 and you win the prize with the matching number – the prizes donated by parishioners and the vendors would each donate a prize). We usually offered a paid lunch.

In the Spring the lunch was a BBQ outside – and the pre-Christmas event would be a soup-and-treats lunch upstairs in the Upper Room.

These events were very popular but had to be suspended due to COVID-19. However, there is a regular group of vendors who are excited to return once we are able to resume having large groups of people in the building.

## PART TWO: ADDITIONAL INFORMATION

### Contact Information

**Address:**

Church of St. Michael and All Angels  
15556 Cabot St.  
Pierrefonds, QC  
H9H 1R5

Telephone: (514) 626-4205  
Email: [st.michael@videotron.ca](mailto:st.michael@videotron.ca)  
Web site: [www.StMikesPierrefonds.com](http://www.StMikesPierrefonds.com)  
Facebook: St. Michael and All Angels, Pierrefonds

### Description of Church Building

	Church	Hall
Date of Construction	1967	Same
Seating Capacity	200 (including balcony)	100
Type and Condition of Organ	Electronic keyboard; to be replaced and organ to be repaired	
Facilities (meeting rooms, kitchens, washrooms)	Renovated kitchen in 2021 2 meeting rooms 2 offices Nursery Balcony Sacristy, Storage areas.  Plan for handicapped washroom to begin in early 2022 with handicapped accessible entrance	General assembly hall and small storage room
State of Repair	Sanctuary was fully renovated in 2018 including new flooring (tiles). Church interior was also repainted in 2018.	Generally, in very good condition.
Maintenance Required	Re-Fit of Furnace	Re-tiled floor needed
Insurance Coverage	\$1,289,619	Included



Parking Lot	Paved, to be lined	Adequate
Grounds  Quiet Garden with bench	Large green space around the church - grass and parking lot on the side.  This garden was created in 2021	Garden and trees in front and back, well maintained  For prayer and reflection

## LIST OF EQUIPMENT

1 phone, 1 computer, printer/photocopier	Good condition
TV and DVD	Good condition
lawn mowing done by local company	
Snow removal done by local company	
Pianos	Acoustic and Electronic – new in 2008
Organ	Needs some repair
Sound System	Good condition – but needs improvements
Laptop and Digital Projector	Sunday Services on Power Point, Zoom and Facebook
Overhead projector	Good condition
Kitchen equipment	Good condition
Vacuum cleaner	New

## Description of Rectory

(Currently being used for St. Mike's House Ministry – page 30)

Address: 15560 Cabot St. (Next door to the church)

<u>Date Built</u> 1967	<u>Type of Building</u> Two-story house	<u>Construction Material</u> Brick
<u>Date Last Inspected</u> 2008 for insurance purposes	<u>No. Bedrooms</u> 5	<u>No. Bathrooms</u> 3 full
<u>Dining Room</u> Yes	<u>Family Room</u> Yes	<u>Other Rooms</u> Office, finished basement in 2021
<u>Garage</u> Two-car carport Driveway	<u>Heating System</u> Oil/forced air/Central Air Conditioning needs repair	<u>General Condition</u> Good condition, furnace repaired in January 2022
<u>Grounds</u>	Large fenced in back yard Back deck off dining room	Good condition
<u>Roof</u>	Some shingles were replaced in December 2021	Good condition

## Demographics:

### The Area in Which We Carry Out Our Ministry

St. Michael and All Angels church is situated on the “West Island” of Montreal in the borough of Pierrefonds/Roxboro. The immediate neighbourhood is well-established and residential with mostly modest single- family homes. The church property is adjacent to Blvd. Jacques Brizard which sees a steady stream of local vehicle, foot traffic and a bus route. There is a sports field and an outdoor pool only steps away. The borough of Pierrefonds/Roxboro covers an area of 27 square km. and contains a multitude of diverse, mostly residential neighbourhoods.

Some socio-economic stats:

- The population: is more than 71,000 as of 2021. The average age is 41 years. 18% of the population is 0 to 14 years old, 14% age 15 to 24, 11% age 25 to 34, 43% age 35 to 64 and 15 % age 65 plus.
- Households: 64% have one or more children. Two parent families make up 82%, single parent 18% of which 80% are women. Single people comprise 24% of households.
- Median household Income: \$70,500. Pierrefonds, and neighbouring Dollard des Ormeaux are the most densely populated West Island neighbourhoods. They also have the second and

third highest percentages of people living in poverty and vulnerable situations in the West Island.

- Language spoken at home: 12% speak more than one language, 30% French only, 45% English only, and 25% another language only with Arabic, Chinese dialects and Spanish being the most common.
- Conversational language: 66% both English and French, 12% only French, 20% only English, 2% only another language
- Immigrants account for 40% and non-permanent residents for 1% of the population. They came from 36 countries, with Egypt, Haiti, and India being the top 3 with 21% total.
- 43% of the population identify as visible minorities.
- Education level of population aged 25 to 64 years: university 39%, college 20%, high school or trades school 32%, no diploma 9%.

Statistics are based on the 2016 census of Canada, Centraide of Montreal territorial analysis of 2019-2020 and Pierrefonds/Roxboro website.

St. Mikes draws people from other boroughs mostly on the West Island. There are many parishioners living in Dollard des Ormeaux, Ile Bizard/ St. Genevieve, Kirkland, Beaconsfield and Pointe Claire to name a few.

## **Ecumenical Information**

There are many other churches in the area, and over the years we have had occasion to participate with some of them in various activities – World Day of Prayer, Day Camp programs, outreach ... The following are those closest to us:

- St. Thomas a Becket Church (RC)
- St. Barnabas Church (ACC)
- Paroisse Ste-Genevieve (RC) (French)
- Ste-Genevieve United Church
- Roxboro United Church
- Westview Bible Church
- Eglise “Catch a Fire” (French)
- St. George and St. Joseph (Coptic Orthodox)
- St. Timothy’s Anglican Bible Church (ANIC)

## Previous Incumbencies

Name		Term	Years
Previous	Rev. Michelle Eason	11 years	Feb. 2009 to Nov. 2021
2 <sup>nd</sup> Previous:	Rev. Anthony Harvey	3 years	Oct. 2005 to Aug. 2008
3 <sup>rd</sup> Previous	Rev. Marc Torchinsky	3 years	June 2001 to July 2004
4 <sup>th</sup> Previous	Rev. Alex Cameron	6 years	Sept. 1994 to June 2000
5 <sup>th</sup> Previous	Rev. Barry Clarke	9 years	Nov. 1984 to Oct. 1993

## Staff

Besides the Incumbent, our Parish is staffed on a part time basis by:

- A Secretary
- A Music Director/Organist
- Custodian

## PARISH ACTIVITIES:

DAY	TIME	TYPE OF SERVICE	AVERAGE ATTENDANCE
Sunday	8:00 am	Holy Eucharist, B.A.S. traditional	21
	10:00 am	Holy Eucharist, B.A.S. contemporary	75
Monday	2:00 pm	Holy Eucharist on rotation in four Nursing Homes in the community. B.A.S. traditional	40
Wednesday	7:00 pm	Holy Eucharist, B.A.S. contemporary	8
Wednesday	12:30 pm	Bible Study	8
	8:00 pm	Compline with the Bishop on Facebook live	

## Parish Activities: Midweek Church and Hall

Event & Location	Day and Time	Attendance
Music Praise Team Practice – Church Choir for special events.	Thursdays, 7:30 p.m. and Sundays before the Service	5
		15
Parish Council meetings – Upper Room	Monthly, Mondays 7:30 p.m.	8
Adult Christian Education – Church meeting room and Hall	Wednesdays, 7:30 – 9:00 p.m.	Varied (5-15)
Eucharist in Church	Wednesdays, 7:00 p.m.	4 - 8

## Organizations that Meet at St. Mike's During the Week

Event & Location	Day and Time	Attendance
Meals on Wheels – Kitchen	Tuesday and Thursdays, 9:00 a.m.	6
Alcoholics Anonymous – Hall	Wednesdays, 6:30 p.m. Sundays, 6:30 p.m.	50 15
Adult Children of Alcoholics - Hall	Thursday at 6pm	Approximately 10-15
Recovery International - Hall A mental self-help group	Wednesday Evening from 7:30pm – 9pm	8-12
Weekly Parent Meet Ups - Hall This group has just started up.	Mondays from 8:45am – 12.00pm	One or two families
Summer Day Camp for Children – Hall and Outdoor grounds Ages 5 to 14	6:00 a.m. to 6:30 p.m. 5 days a week	80 - 100
Italo-Canadese (West Island) Associazione - Hall	Mondays, 6:00 pm Tuesday once a month from 6pm Friday or Saturday once or twice a month in Kohner Hall	15 15 Full Capacity
Living Waters International Church Youth Group - Hall Saturday Choir Practice - Church Sunday Service at 1pm – 6pm - Church	Fridays at 7pm. Saturdays at 4pm-7pm Sunday at 1pm – 6pm	20 10 80
Crazy Young Seniors - Hall	Friday at 1pm	8- 10

## Nursery

St. Michael's has a room dedicated for toddlers to play in during the Sunday Service.

## Parish Statistics Last Six Years

### Membership Information

	2016	2017	2018	2019	2020	2021
Number of Families	127	129	119	119	112	104
Identified givers	93	93	97	97	86	76

### Attendance Information

**COVID	2016	2017	2018	2019	2020**	2021**
Christmas 2 Services 4pm & 10pm	115	115	130	133	16+FB	38+FB
Easter	120	138	105	113	FB	187

### Worship and Pastoral Services

	2016	2017	2018	2019	2020	2021
Sunday Eucharist #	78	75	78	82	0	28
Morning Prayer #	15	7	5	8	0	13
Other Sunday Services #	1	1	1	1	0	8
<b>Total Sunday Services</b>	94	83	84	91	0	49
Weekday Services #	67	65	104	89	0	71
Baptism#	1	4	4	1	0	1
Confirmation (under age 16) #	0	0	0	0	1	0
Marriages #	2	0	1	1	0	0
Burials, all locations#	2	4	3	0	0	9

### Christian Education & Small Groups

	2016	2017	2018	2019	2020	2021
Sunday School Teachers	3	3	3	4	3	3
Church School Pupils #	8	8	10	9	10	5
Adult Groups (prayer/study)	3	3	3	2	3	4

### Fields for National Statistics

	2016	2017	2018	2019	2020	2021
Lay Liturgical assistants (Chalice=bearers, readers, intercessors) #	18	18	18	13	24	24
Lay Readers #	3	3	3	3	3	3
Altar Guild Members #	9	9	9	6	6	6
Teachers & Leaders (Adult & youth groups) #	5	5	3	4	3	3
Adult Prayer/Study Groups	4	4	4	4	0	4
Persons in adult prayer or study groups #	30	30	30	30	15	30
Adult Group Members as % of average Church Attendance	30	30	30	30	10	30

### Membership Information

	2016	2017	2018	2019	2020	2021
Number of Families	127	129	119	119	112	104
Identified givers	93	93	97	97	86	76



**Attendance Information**

**COVID	2016	2017	2018	2019	2020**	2021**
Christmas 2 Services 4pm & 10pm	115	115	130	133	16+FB	38+FB
Easter	120	138	105	113	FB	187

**Worship and Pastoral Services**

	2016	2017	2018	2019	2020	2021
Sunday Eucharist #	127	129	119	119	112	104
Morning Prayer #	93	93	97	97	86	76

# FINANCIAL STATEMENTS

## ST. MICHAEL & ALL ANGELS CHURCH BALANCE SHEET 2021

All Dates

	Jan - Dec. 2016	Jan - Dec. 2017	Jan - Dec. 2018	Jan - Dec. 2019	Jan - Dec. 2020	Jan - Dec. 2021
<b>Assets</b>						
<b>Current Assets</b>						
Cash and Cash Equivalent						
CIBC CHEQUING ACCOUNT	33,460.67	53,840.37	44,744.93	52,940.18	114,200.37	114,116.45
Money Market		0.00	0.00	5,671.78	5,782.38	7,500.00
TAX REFUNDS		0.00	0.00	3,144.33	2,057.39	4,597.29
	<b>\$ 33,460.67</b>	<b>\$ 53,840.37</b>	<b>\$ 44,744.93</b>	<b>\$ 61,756.29</b>	<b>\$ 122,040.14</b>	<b>\$ 126,213.74</b>
<b>Total Cash and Cash Equivalent</b>	<b>\$ 33,460.67</b>	<b>\$ 53,840.37</b>	<b>\$ 44,744.93</b>	<b>\$ 61,756.29</b>	<b>\$ 122,040.14</b>	<b>\$ 126,213.74</b>
<b>Total Current Assets</b>	<b>\$ 33,460.67</b>	<b>\$ 53,840.37</b>	<b>\$ 44,744.93</b>	<b>\$ 61,756.29</b>	<b>\$ 122,040.14</b>	<b>\$ 126,213.74</b>
<b>Non-current Assets</b>						
Property, plant and equipment						
CHURCH	295,013.00	295,013.00	295,013.00	295,013.00	295,013.00	295,013.00
MUSIC EQUIPMENT	20,415.00	20,415.00	20,415.00	20,415.00	20,415.00	20,415.00
OTHER OFFICE EQUIPMENT	30,632.00	30,632.00	30,632.00	30,632.00	30,634.50	30,634.50
PROPERTY/LAND	108,557.00	108,557.00	108,557.00	108,557.00	108,557.00	108,557.00
RECTORY	75,817.00	75,817.00	75,817.00	75,817.00	75,817.00	75,817.00
	<b>\$ 530,434.00</b>	<b>\$ 530,434.00</b>	<b>\$ 530,434.00</b>	<b>\$ 530,434.00</b>	<b>\$ 530,436.50</b>	<b>\$ 530,436.50</b>
<b>Total Property, plant and equipment</b>	<b>\$ 530,434.00</b>	<b>\$ 530,434.00</b>	<b>\$ 530,434.00</b>	<b>\$ 530,434.00</b>	<b>\$ 530,436.50</b>	<b>\$ 530,436.50</b>
<b>Total Non-Current Assets</b>	<b>\$ 530,434.00</b>	<b>\$ 530,434.00</b>	<b>\$ 530,434.00</b>	<b>\$ 530,434.00</b>	<b>\$ 530,436.50</b>	<b>\$ 530,436.50</b>
<b>Total Assets</b>	<b>\$ 563,894.67</b>	<b>\$ 584,274.37</b>	<b>\$ 575,178.93</b>	<b>\$ 592,190.29</b>	<b>\$ 652,476.64</b>	<b>\$ 656,650.24</b>
<b>Current Liabilities</b>						
Accounts Payable (A/P)						
Accounts Payable (A/P)	0.00	0.00	999.93	0.00	8,000.00	0.00
	<b>\$ 0.00</b>	<b>\$ 0.00</b>	<b>\$ 999.93</b>	<b>\$ 0.00</b>	<b>\$ 8,000.00</b>	<b>\$ 0.00</b>
<b>Total Accounts Payable (A/P)</b>	<b>\$ 0.00</b>	<b>\$ 0.00</b>	<b>\$ 999.93</b>	<b>\$ 0.00</b>	<b>\$ 8,000.00</b>	<b>\$ 0.00</b>
Credit Card						
CIBC VISA		0.00	0.00	0.00	0.00	241.92
	<b>\$ 0.00</b>	<b>\$ 0.00</b>	<b>\$ 0.00</b>	<b>\$ 0.00</b>	<b>\$ 0.00</b>	<b>\$ 241.92</b>
<b>Total Credit Card</b>	<b>\$ 0.00</b>	<b>\$ 0.00</b>	<b>\$ 0.00</b>	<b>\$ 0.00</b>	<b>\$ 0.00</b>	<b>\$ 241.92</b>
BUILDING FUND	10,839.00	26,661.08	20,000.00	30,144.84	43,721.09	26,349.56
GST/HST - QST Suspense	-4,200.00	-6,861.36	-10,086.36	0.00	0.00	0.00
HORN AFRICA RESERVES	1,965.00	0.00	0.00	0.00	0.00	0.00
MUSIC MINISTRY	800.00	0.00	0.00	0.00	0.00	0.00
OUTREACH RESERVES	724.32	918.32	1,292.32	3,588.32	4,280.10	12,063.10
PASTROL CARE	403.00	403.00	403.00	403.00	403.00	403.00
REFUGE PROJECT	4,289.00	5,671.78	5,671.78	691.78	0.00	0.00
	<b>\$ 14,820.32</b>	<b>\$ 26,792.82</b>	<b>\$ 18,280.67</b>	<b>\$ 34,827.94</b>	<b>\$ 56,404.19</b>	<b>\$ 39,057.58</b>
<b>Total Current Liabilities</b>	<b>\$ 14,820.32</b>	<b>\$ 26,792.82</b>	<b>\$ 18,280.67</b>	<b>\$ 34,827.94</b>	<b>\$ 56,404.19</b>	<b>\$ 39,057.58</b>
<b>Total Liabilities</b>	<b>\$ 14,820.32</b>	<b>\$ 26,792.82</b>	<b>\$ 18,280.67</b>	<b>\$ 34,827.94</b>	<b>\$ 56,404.19</b>	<b>\$ 39,057.58</b>
<b>Equity</b>						
Opening Balance Equity	530,126.30	530,126.30	530,126.30	530,126.30	530,126.30	530,126.30
Retained Earnings	26,080.03	18,948.05	27,355.25	26,771.96	27,236.05	65,946.15
<b>INCOME OVER EXPENDITURES</b>	<b>-7,131.98</b>	<b>8,407.20</b>	<b>-583.29</b>	<b>464.09</b>	<b>38,710.10</b>	<b>21,520.21</b>
	<b>\$ 549,074.35</b>	<b>\$ 557,481.55</b>	<b>\$ 556,898.26</b>	<b>\$ 557,362.35</b>	<b>\$ 596,072.45</b>	<b>\$ 617,592.66</b>
<b>Total Equity</b>	<b>\$ 549,074.35</b>	<b>\$ 557,481.55</b>	<b>\$ 556,898.26</b>	<b>\$ 557,362.35</b>	<b>\$ 596,072.45</b>	<b>\$ 617,592.66</b>
<b>Total Liabilities and Equity</b>	<b>\$ 563,894.67</b>	<b>\$ 584,274.37</b>	<b>\$ 575,178.93</b>	<b>\$ 592,190.29</b>	<b>\$ 652,476.64</b>	<b>\$ 656,650.24</b>

# ST. MICHAEL & ALL ANGELS CHURCH

## BUDGET VS ACTUALS 2021

January - December 2021

	Actual	Budget	over Budget
Income			
REVENUES			0.00
1 OFFERINGS INCOME	95,488.27	90,500.04	4,988.23
CANADA HELPS	427.20		427.20
OPEN CASH OFFERINGS	94.36	800.00	-705.64
PAR IDENTIFIABLE INCOME	21,124.00	24,000.00	-2,876.00
	\$	\$	\$
Total 1 OFFERINGS INCOME	117,133.83	115,300.04	1,833.79
2 RENTALS			0.00
DAY CAMP RENTAL	1,900.00		1,900.00
ITALIAN ASSOCIATION RENTAL	765.00	1,500.00	-735.00
LWIF RENTAL	2,500.00	7,499.97	-4,999.97
RENTAL INCOME AA GROUPS		249.99	-249.99
RENTALS OTHER	700.00	999.99	-299.99
ST MIKES HOUSE	15,600.00	14,250.00	1,350.00
	\$	\$	\$ -
Total 2 RENTALS	21,465.00	24,499.95	3,034.95
3 MISCELLANEOUS INCOME	656.79		656.79
ARCHDEACON REBATE	2,750.00	1,250.00	1,500.00
BAPTISM/WEDDINGS/FUNERALS	750.00	450.00	300.00
INCOME TAX REFUNDS	4,597.29	2,057.52	2,539.77
PARKING INCOME	910.00		910.00
	\$	\$	\$
Total 3 MISCELLANEOUS INCOME	9,664.08	3,757.52	5,906.56
SPECIAL DONATIONS			0.00
AUBERGE MADELAINE	1,180.00		1,180.00
BUILDING FUND DONATIONS	13,521.00		13,521.00
QUIET GARDEN DONATIONS	4,373.00		4,373.00
ST VINCENT VOLCANO	1,335.00		1,335.00
TOONEY SUNDAY/ CHRISTMAS BASKETS	3,687.95		3,687.95
	\$	\$	\$
Total SPECIAL DONATIONS	24,096.95	0.00	24,096.95
	\$	\$	\$
Total REVENUES	172,359.86	143,557.51	28,802.35
	\$	\$	\$
Total Income	172,359.86	143,557.51	28,802.35
	\$	\$	\$
Gross Profit	172,359.86	143,557.51	28,802.35
Expenses			
BUILDING			0.00
BUILDING AND RECTORY INSURANCE	5,614.41	5,106.00	508.41
BUILDING FUND ACCRUALS	18,296.00		18,296.00
CHURCH RENOVATION	2,522.98		2,522.98
JANITORIAL SERVICES	4,207.69	4,800.00	-592.31
JANITORIAL SUPPLIES	577.22	1,500.00	-922.78
OUTDOOR MAINTENANCE	4,156.95	4,800.00	-643.05

QUIET GARDEN INCOME OFFSET	2,990.00		2,990.00
UTILITIES			0.00
ABEL	840.35		840.35
GAZ MET	5,943.66	6,999.96	-1,056.30
HYDRO QUEBEC	1,562.04	2,000.04	-438.00
HYDRO ST MIKES	1,057.14		1,057.14
VIDEOTRON	1,184.30	1,200.00	-15.70
	\$	\$	\$
Total UTILITIES	10,587.49	10,200.00	387.49
	\$	\$	\$
Total BUILDING	48,952.74	26,406.00	22,546.74
CHURCH ADM. EXP			
ADMIN/OFFICE EXPENSES	4,060.27	2,000.04	2,060.23
BANK CHARGES	13.60	1.08	12.52
MINISTRIES EXPENSE			0.00
ADULT ED/BOOKS		200.00	-200.00
ALTAR GUILD MINISTRY	969.07	720.00	249.07
CHURCH SCHOOL		100.00	-100.00
FELLOWSHIP/COFFEE/ MEAL EVENTS	316.14	200.04	116.10
HEALING MINISTRY		200.00	-200.00
MUSIC MINISTRY	401.82	500.04	-98.22
NURSING HOME MINISTRY		100.00	-100.00
OTHER MINISTRIES	62.80	249.96	-187.16
OUTREACH DIRECT APPEALS / PROJECTS			0.00
AUBERGE MADELAINE	746.74		746.74
CHRISTMAS BASKET PROJECTS	4,356.55		4,356.55
ST VINCENT HURRICANE	1,335.00		1,335.00
	\$		\$
Total OUTREACH DIRECT APPEALS / PROJECTS	6,438.29	\$ 0.00	6,438.29
OUTREACH MINISTRY		4,800.00	-4,800.00
LOCAL OUTREACH			0.00
PLEASE HELP ME	3,304.00		3,304.00
	\$		\$
Total LOCAL OUTREACH	3,304.00	\$ 0.00	3,304.00
OUTREACH FUTURE PROJECTS/ WISH LIST	7,783.00		7,783.00
	\$	\$	\$
Total OUTREACH MINISTRY	11,087.00	4,800.00	6,287.00
PASTORAL CARE		100.00	-100.00
ST MIKES MINISTRY	214.95	200.00	14.95
	\$	\$	\$
Total MINISTRIES EXPENSE	19,490.07	7,370.04	12,120.03
	\$	\$	\$
Total CHURCH ADM. EXP	23,563.94	9,371.16	14,192.78
DIOCESAN EXPENSES			0.00
DIOCESE MISSION & ASSESSMENT	4,564.68	13,694.22	-9,129.54
	\$	\$	\$ -
Total DIOCESAN EXPENSES	4,564.68	13,694.22	9,129.54
PAYROLL			0.00
BOOKKEEPING FEES	1,146.85	1,200.00	-53.15
GROUNDS KEEPER	1,312.94	2,400.00	-1,087.06
MUSIC DIRECTOR	5,567.76	7,947.50	-2,379.74
OFFICE ADMIN	6,591.88	9,435.00	-2,843.12
RECTOR BENEFITS	10,350.97	16,621.00	-6,270.03

RECTOR LIVING EXPENSE	8,358.88	13,322.99	-4,964.11
RECTOR STIPEND	25,997.12	41,944.13	-15,947.01
TEMPORARY PAROLL	570.00	1,200.00	-630.00
	\$	\$	\$
Total PAYROLL	59,896.40	94,070.62	34,174.22
ST MIKES HOUSE			0.00
HOUSE RENO & REPAIRS	1,025.00		1,025.00
ST MIKES HOUSE TAXES	3,489.57	3,999.96	-510.39
	\$	\$	\$
Total ST MIKES HOUSE	4,514.57	3,999.96	514.61
TAXES GST & PST			0.00
GST EXPENSES	2,417.05	2,150.04	267.01
PST TAXES	6,930.27	4,299.96	2,630.31
	\$	\$	\$
Total TAXES GST & PST	9,347.32	6,450.00	2,897.32
	\$	\$	\$
Total Expenses	150,839.65	153,991.96	3,152.31
	\$	\$	\$
Net Operating Income	21,520.21	10,434.45	31,954.66
	\$	\$	\$
Net Income	21,520.21	10,434.45	31,954.66

# ST. MICHAEL & ALL ANGELS CHURCH PROPOSED BUDGET 2022

	PROPOSED 2022	ACTUAL 2021
<hr/>		
Income		
REVENUES		
1 OFFERINGS INCOME	96,000.00	95,488.27
PAR IDENTIFIABLE		
INCOME	21,000.00	21,124.00
CANADA HELPS/ CASH		
OFFERINGS	1,700.00	521.56
		\$
Total 1 OFFERINGS INCOME	\$ 118,700.00	117,133.83
2 RENTALS		
DAY CAMP RENTAL	1,900.00	1,900.00
ITALIAN ASSOCIATION		
RENTAL	2,000.00	765.00
LWIF RENTAL	11,000.00	2,500.00
RENTALS OTHER	1,000.00	700.00
ST MIKES HOUSE	13,800.00	15,600.00
		\$
Total 2 RENTALS	\$ 29,700.00	21,465.00
3 MISCELLANEOUS INCOME		
BAPTISM/WEDDINGS/FUNERALS	750.00	750.00
INCOME TAX REFUNDS	3,225.00	4,597.29
PARKING INCOME	900.00	910.00
MISC OTHER		3,406.79
Total 3 MISCELLANEOUS		\$
INCOME	\$ 4,875.00	9,664.08
SPECIAL DONATIONS		
AUBERGE MADELAINE		1,180.00
BUILDING FUND		
DONATIONS		13,521.00
QUIET GARDEN		
DONATIONS		4,373.00
ST VINCENT HURRICANE		1,335.00
TOONEY SUNDAY/		
CHRISTMAS BASKETS		3,687.95
Total SPECIAL DONATIONS		24,096.95
		\$
Total REVENUES	\$ 153,275.00	172,359.86
		\$
Total Income	\$ 153,275.00	172,359.86
		\$
Gross Profit	\$ 153,275.00	172,359.86
Expenses		
BUILDING		
BUILDING AND RECTORY		
INSURANCE	5,600.00	5,614.41
BUILDING FUND ACCRUALS		18,296.00
CHURCH RENOVATION		2,522.98

JANITORIAL SERVICES	3,500.00	4,207.69
JANITORIAL SUPPLIES	600.00	577.22
OUTDOOR MAINTENANCE	4,100.00	4,156.95
QUIET GARDEN INCOME OFFSET		2,990.00
UTILITIES		
ABEL	840.00	840.35
GAZ MET	6,000.00	5,943.66
HYDRO QUEBEC	1,600.00	1,562.04
HYDRO ST MIKES	1,200.00	1,184.30
VIDEOTRON	1,100.00	1,057.14
Total BUILDING	\$ 24,540.00	\$ 48,952.74
CHURCH ADM. EXP	2,000.00	4,060.27
BANK CHARGES	60.00	13.60
MINISTRIES EXPENSE		
ADULT ED/BOOKS		
ALTAR GUILD MINISTRY	1,000.00	969.07
CHURCH SCHOOL FELLOWSHIP/COFFEE/ MEAL EVENTS	200.00	316.14
HEALING MINISTRY		
MUSIC MINISTRY	500.00	401.82
NURSING HOME MINISTRY		
OTHER MINISTRIES		62.80
OUTREACH MINISTRY	11,800.00	11,087.00
OUTREACH DIRECT APPEALS / PROJECTS		
AUBERGE MADELAINE		746.74
CHRISTMAS BASKET PROJECTS		4,356.55
ST VINCENT HURRICANE		1,335.00
ST MIKES MINISTRY		214.95
Total MINISTRIES EXPENSE	\$ 15,560.00	\$ 23,563.94
DIOCESAN EXPENSES		
DIOCESE MISSION & ASSESSMENT	20,000.00	4,564.68
Total DIOCESAN EXPENSES	\$ 20,000.00	\$ 4,564.68
PAYROLL		
BOOKKEEPING FEES		1,146.85
GROUNDS KEEPER	2,400.00	1,312.94
MUSIC DIRECTOR	10,080.00	5,567.76
OFFICE ADMIN	11,970.00	6,591.88
RECTOR BENEFITS	14,868.00	10,350.97
RECTOR LIVING EXPENSE	17,472.00	8,358.88
RECTOR STIPEND	35,435.00	25,997.12
TEMPORARY PAROLL	600.00	570.00
Total PAYROLL	\$ 92,825.00	\$ 59,896.40

<b>ST MIKES HOUSE</b>		
ST MIKES HOUSE TAXES	3,500.00	3,489.57
HOUSE RENO & REPAIRS		1,025.00
		<hr/>
Total ST MIKES HOUSE	\$ 3,500.00	\$ 4,514.57
<b>TAXES GST &amp; PST</b>		
GST EXPENSES	2,150.00	2,417.05
PST TAXES	4,300.00	6,930.27
		<hr/>
Total TAXES GST & PST	\$ 6,450.00	\$ 9,347.32
		<hr/>
Total Expenses	\$ 162,875.00	\$ 150,839.65
		<hr/>
Net Operating Income	-\$ 9,600.00	\$ 21,520.21
		<hr/>
Net Income	-9,600.00	\$ 21,520.21



## Our Most Difficult Year

### *and What We Did About It*

*“Rejoice in the Lord always. I will say it again: Rejoice! Let your gentleness be evident to all. The Lord is near. Do not be anxious about anything, but in every situation, by prayer and petition, with thanksgiving, present your requests to God. And the peace of God, which transcends all understanding, will guard your hearts and your minds in Christ Jesus.” (Philippians 4)*

Our most difficult year was really our most difficult two years! Upon reflection, it also became two of our best years. The world suffered from the COVID 19 Pandemic and so did we at St. Michael and All Angels. Terms like safe distancing, mask wearing, hand washing, vaccinations and VaxiCode passports became common everyday terms. Sadly, a few of our people died of COVID19. More got sick, but thankfully recovered. Were our church services going to be in-church and/or on-line using Facebook Live and/or Zoom? Those were the challenges that got us to pray about solutions.

*“By the rivers of Babylon we sat and wept when we remembered Zion”. (Psalm 137:1)* We could have sat down and cried remembering how it was and closed shop, but this is a church that doesn't quit. And so, Zion didn't die. We prayed and rejoiced in the Lord a new way. Our enthusiastic church custodian followed a new protocol for sanitizing the church before and after all services when we could be in church. There were new rules for using the washroom including pick up a Sani-wipe and wipe all surfaces clean after you have used the facilities. All prayer books were removed, and bulletins were printed that contained all words and hymn lyrics for our worship services. There could be no gathering in the hall after the service, only outside. In summer we had a few services under a tent on the back lawn. We used special microphones connected to Wi-Fi when a cellphone was used to transmit the church service to Facebook Live.

Most of the time we could not enjoy in-church worship, and so through prayer and petition the Lord showed us new ways of being church. We learned to do Zoom! We learned to invite the parish to click on the “Join Zoom invitation” for meetings, worship services and Sunday Coffee Fellowship when we could not gather in the hall to chat after service. We even learned to “share screen” when we really wanted to show off! Even Sunday School was on-line via Zoom with creative song, drama and crafts to express what the children learned about Jesus. We got to see the children's designs by email.

More prayer and petition: we became allowed to set up our church sanctuary as a Facebook Live production studio where the principal players: priest, lay reader, readers, organist in the loft with one singer and the cell phone technician could produce the church service with the congregation on Facebook Live. We learned some sophisticated manoeuvres using the cell phone and the Wi-Fi mic. People at home prayed using the comment function and their prayers were read on-line. We even made an instructional back-to-church video now on our Facebook page on how to follow the COVID protocols.

*“And the peace of God, which transcends all understanding, will guard your hearts and your minds in Christ Jesus.”* We are now allowed to worship in church and sing while wearing masks. We celebrated Black History Month for our first return to in-church service with a reception in the Hall. It took quite a team to get ready according to protocols with prepackaged cookies, creamers, sugar and coffee served by one person wearing gloves and people wearing masks until they were seated at tables one meter apart with masks removed. You should have seen us try to remember how to use

the dishwasher after two years! Then another team had to clean and sanitize according to the protocols. It was work, too much for every Sunday now, but for special Sundays.

Look what we have learned that we will continue to use to enhance our ability to pray together, meet together, worship together, celebrate together, reach out to others and adapt even when we become totally free from COVID19.

*“Whatever is true, whatever is honorable, whatever is just, whatever is pure, whatever is lovely, whatever is commendable, if there is any excellence, if there is anything worthy of praise, think about these things”. (Philippians 4: 8-9)*

## STEWARDSHIP

St. Michael and ALL Angels is a church with a heart, a church that prays and serves, a church that exists to love and follow the Lord Jesus Christ. Thank you to all who support this church with time, talents and treasure. Thank you for taking to heart God’s call to tend the garden and to tend all that is holy for as long as it is entrusted to our care.



### Stewardship Campaign Report for 2018

In the Spring of 2018, the Parish Council agreed that it was time for a new Stewardship Campaign, and worked towards planning it.

In so doing, the Congregational Development Coordinator of the Anglican Diocese of Montreal was invited to address the Council at its June meeting. There, he provided documentation and answered questions about ways to hold a successful campaign. At that meeting, a member of the Council volunteered to organize and Chair the Stewardship Campaign Committee.

Following that, a general appeal was made to the members of the congregation for volunteers to join the Committee and several people responded positively. In preparation for the Campaign, several meetings were held throughout the summer and early fall. It was agreed that the type of Campaign that would have the best possibility of success and participation, would be the Campaign of “Joyful Giving” using the Relay Method. This would require the Parish to be divided into teams, where each team member was required to pass the campaign documents onto the next member of the team. This would ensure that every family would actively participate in the campaign.

Further preparations for the Campaign took place consistently for two months in advance of its starting date. Preparations such as the following were carried out:

- Announcements were made verbally, and in the Sunday bulletins

- Explanations and demonstrations were given to Parish members defining their role and what to do with the documents in their envelopes.
- The Parish Priest sent a letter to every member of the congregation explaining why we were having a campaign and what the goals were.
- There were two Sundays of lay witnessing by six members of the congregation, and the Priest preached two sermons about Stewardship.
- The financial goal of the Campaign was \$150,000.00

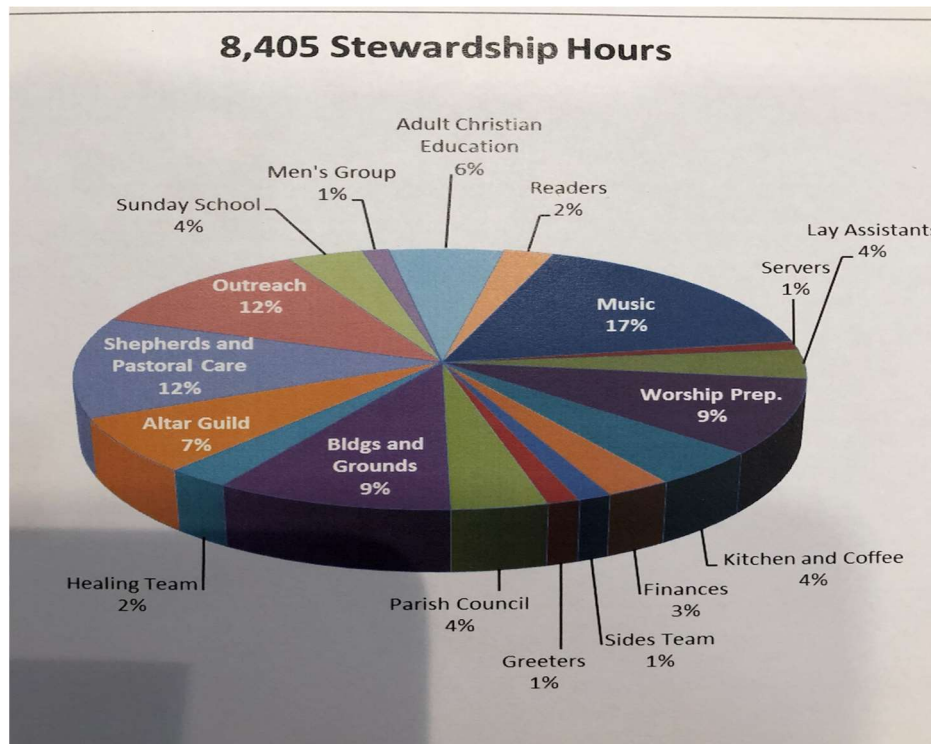
The results from the campaign were as follows:

- There were 113 families on the parish list
- The gifts of treasure pledged in the campaign was \$120,669.00 - 88.44%
- Identifiable offerings for non-pledging families were \$ 22,595.00 - 15.06%
- Total pledged and presumed offerings for 2019 were \$143,264.00 -95.50%

Finally, the report concluded that a total of 76 families or 71% of the families in the Parish gave Gifts of Treasure: while a total of approximately 63 families, or 59% of families in the Parish gave gifts of Time and Talents. The financial picture of the parish was very good.

Since 2015 St. Mikes has received an In Ministry Year student from the Montreal Diocesan College and a newly ordained Deacon providing a place of learning and growth for new priests in our Diocese. Although students have been assigned to St. Mikes in the past, it has been many years since. The Diocese of Montreal has developed a Curacy fund and we are benefitting from the support of the Diocese in this effort.

St. Mike's is an excellent environment for this training providing many opportunities in the formation of new priests.



**Hours of Time Commitment Donated by our Ministries**

## WHERE ARE WE NOW?

We are in early spring, in Lent, with our eyes on Easter. We have been journeying with Christ facing trials brought on by the pandemic, brought on by the struggles of winter and brought on by our fears of can-we-make-it. As with Christ, our faith strengthens us against such temptations, replaced by the hope of the coming resurrection. Winter still shows up, but then there is a warm sun that gives us hope of the coming and everlasting joy. Easter is coming.

Easter is coming and with it the hope of new life. We are hopeful in our visioning, in our belief that the refining spirit of the risen Christ is at work in us. The character of St. Michael and All Angels can be found in that wonderful phrase of Ephesians 2, “Alive in Christ”. St. Michael's bubbles! It has a Christ centered leadership and faithful followership that work together in a variety of ministries and in a variety of worship styles that are creative and contemporary while observing the traditional. We value our traditions while we see signs of the promise of new ideas and new ways to serve Christ, new ways to be Christ to others, new ways of discovering Christ in ourselves, combined with new ways to serve the parish located in a suburban community of multiage family homes.

The goals of ministry are rooted in a desire to engage in God's mission as disciples of Jesus Christ. We see our parish as a community that nourishes us to healing and wholeness as well as one that cares for others in the broader community through the ministries of worship, education, music, youth, pastoral care, outreach, welcoming and greeting, prayer, healing prayer combined with numerous social events. We have utilized technology. Where would we be without Zoom, Facebook Live and YouTube? We have recently moved back to in-church worship while continuing the technology for those who cannot attend in person and for the convenience of meetings. We still look forward to gathering in person. We want to encourage growth within and without in the broader community and to attract new members. Together, we continue to seek ways to fulfill God's mission as disciples of Christ.

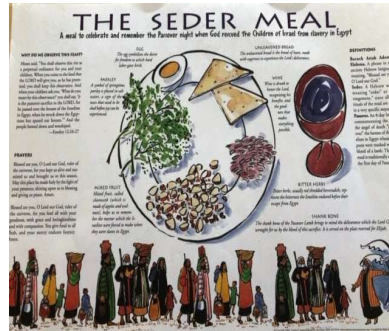
We are not where we want to be yet. Our growth rests in our deepening committed relationship to the Lord Jesus Christ. The direction of that deepening relationship will be shaped by the gifts of the new incumbent supported by our parish. It will be growth in a changing culture and Church. This is the way St. Michael's can thrive and be a beacon to the community under the direction and blessing of the Holy Spirit.



*God may we know you, may we love you so that we may rejoice in you.  
And if in this life, we cannot know, love and rejoice in you fully, may we progress day by day  
until that joy comes to fullness. (St. Anselm of Canterbury)*



## Photos of Our Life Together at St. Mike's







***Almighty God giver of all good gifts, look on your Church with grace, And guide the minds of those who will choose a Priest for this Parish that we may receive a faithful servant, who will care for your people and support us in our ministries; through Jesus Christ our Lord.***



# NCD Status Guide

## St. Michael and All Angels

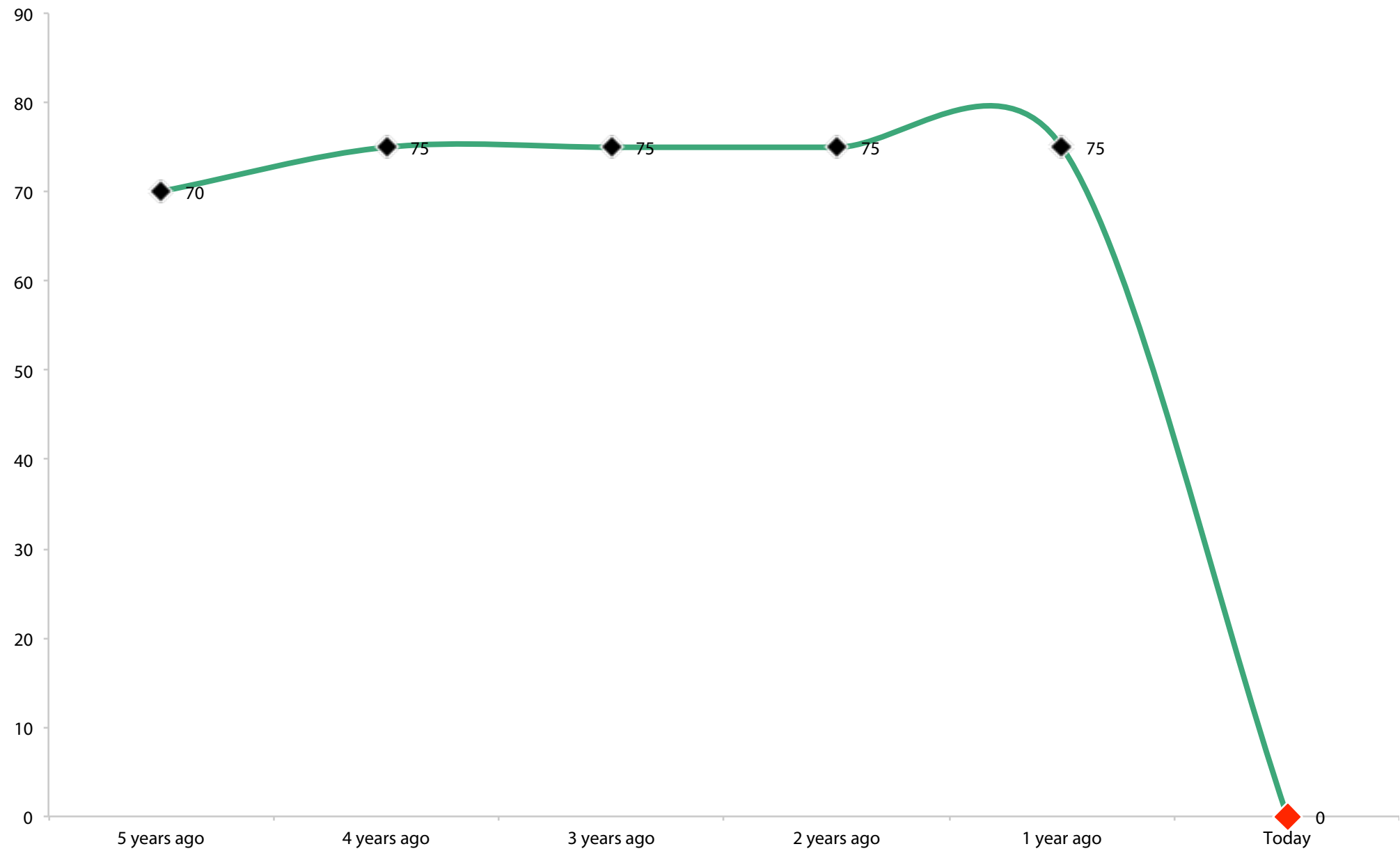
June 2019

**Pastor for 10 years:** Michelle Eason

Profile	Date	Minimum Factor	Maximum Factor	Min-Max Difference	Average
1	Jun 2019	44 Empowering Leadership	60 Loving Relationships	16	51

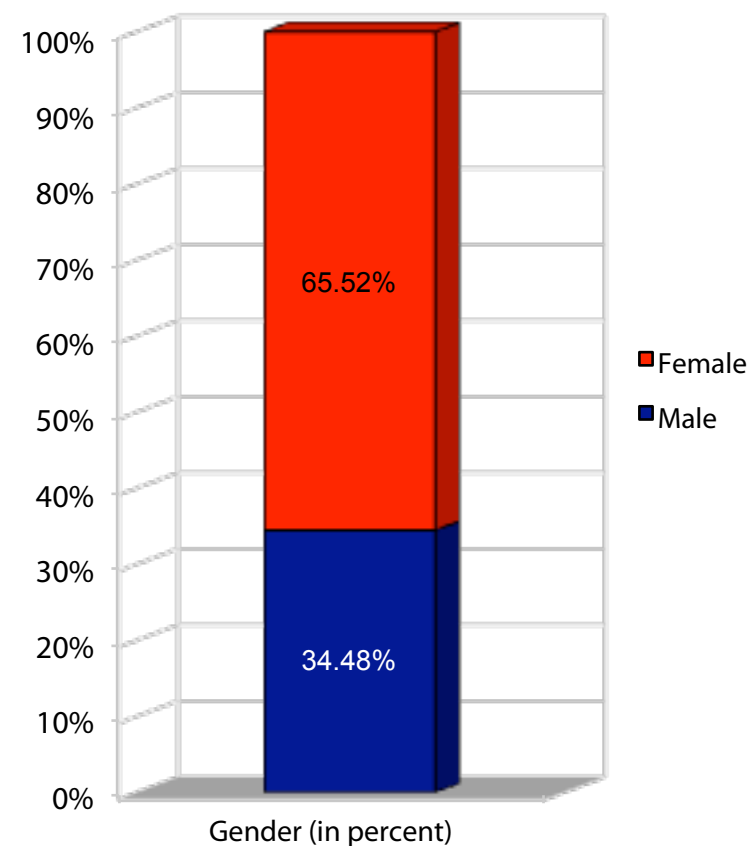
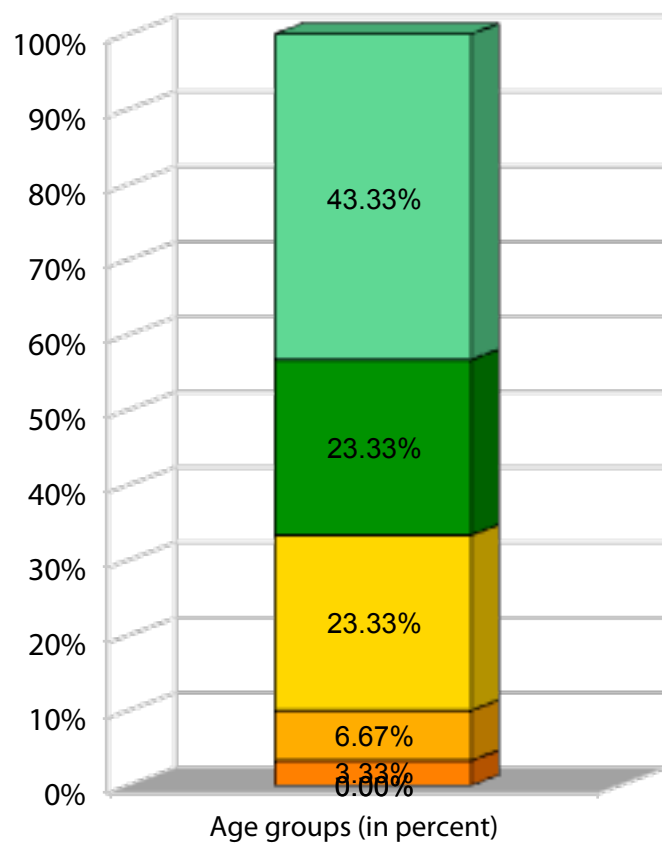


# Adult attendance growth



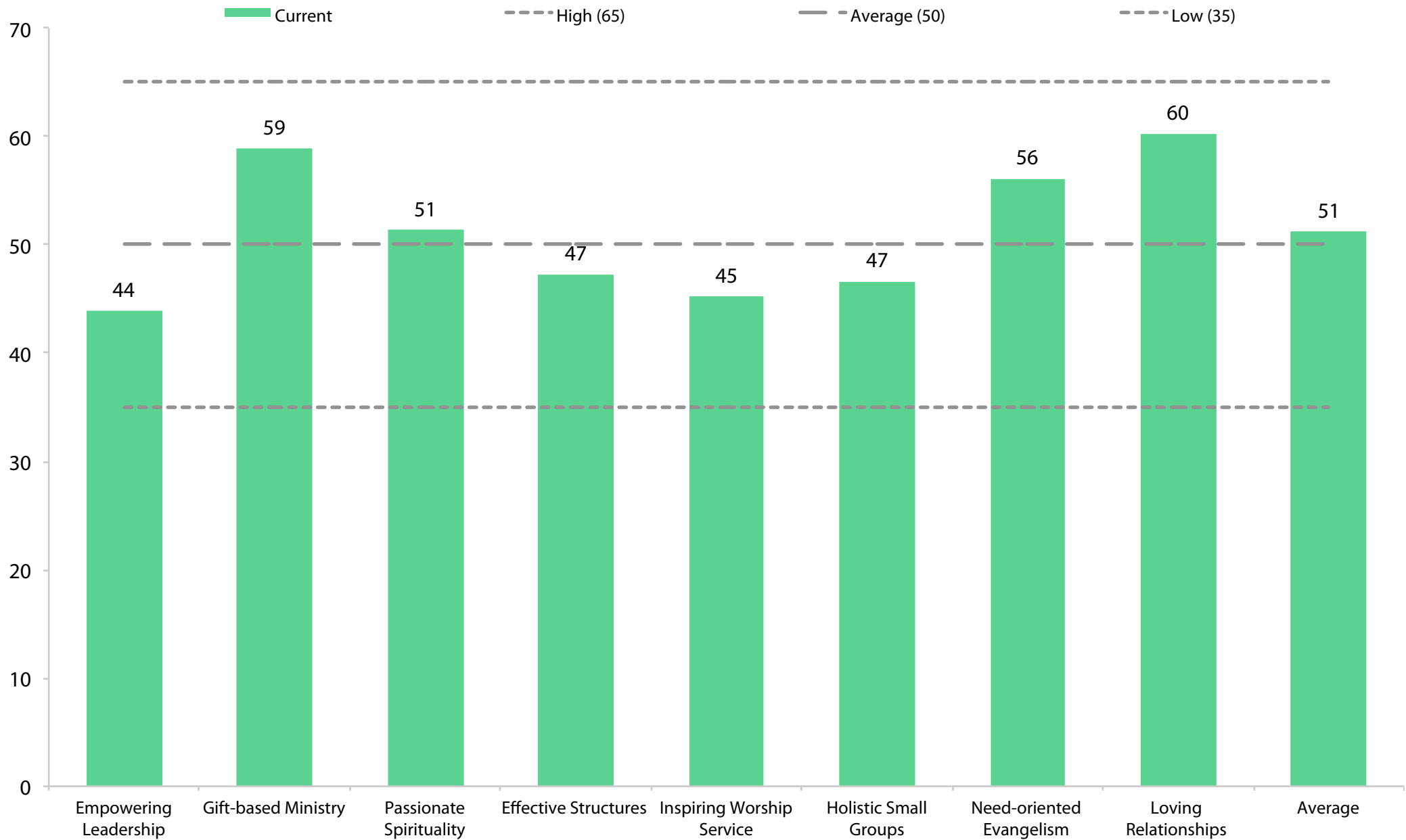


# Survey participants by age groups and gender

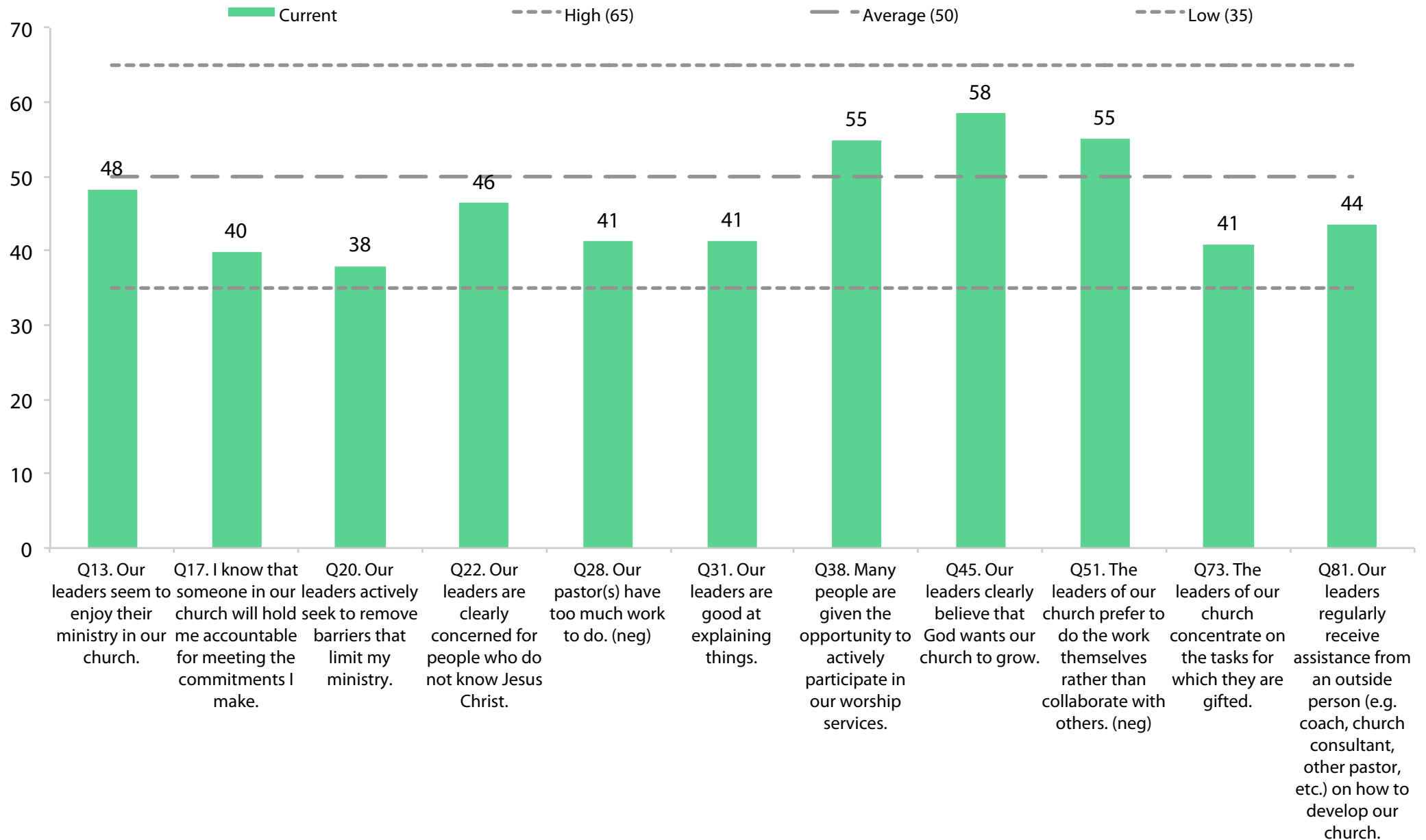




# Quality characteristic current profile

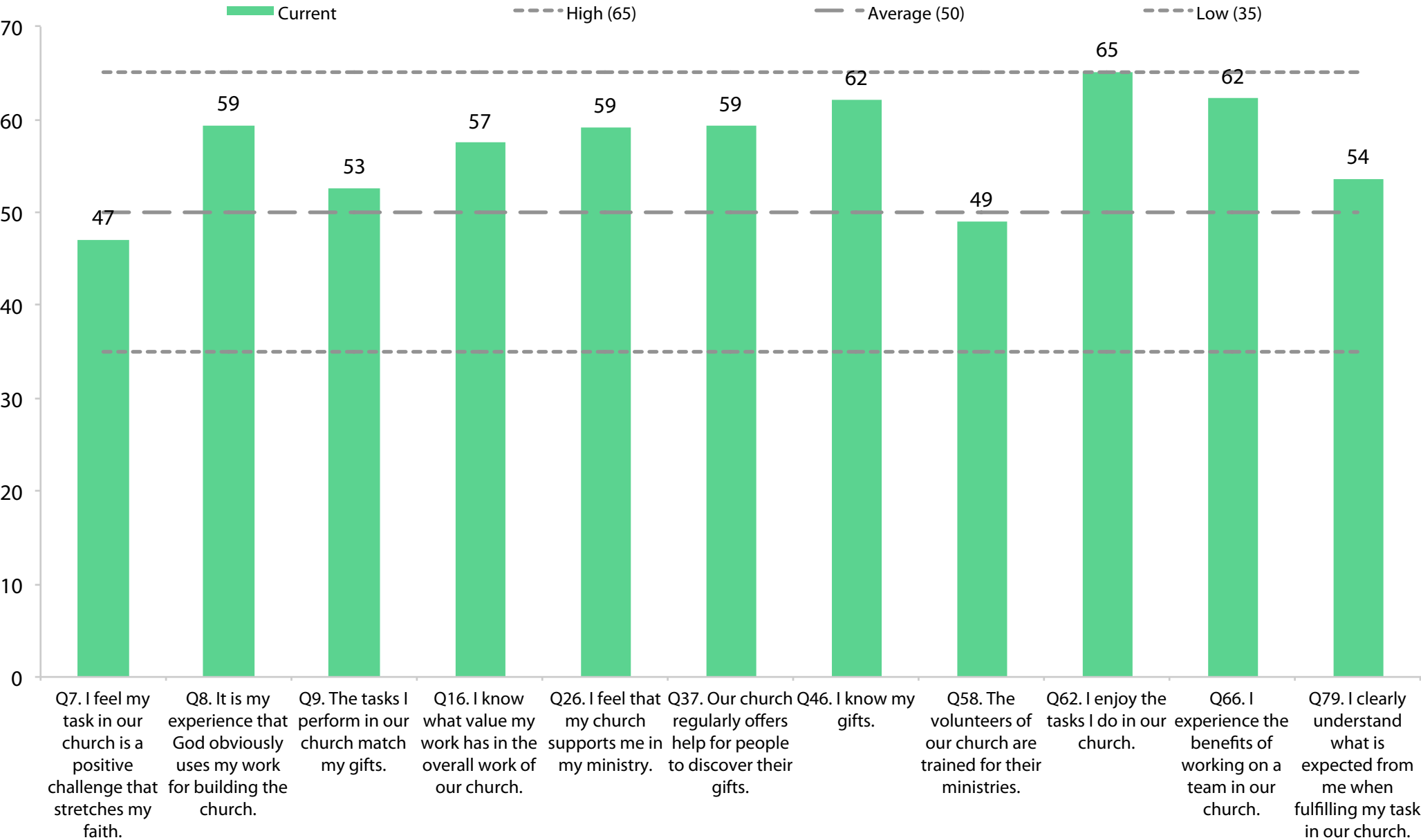


# Empowering Leadership Current Profile



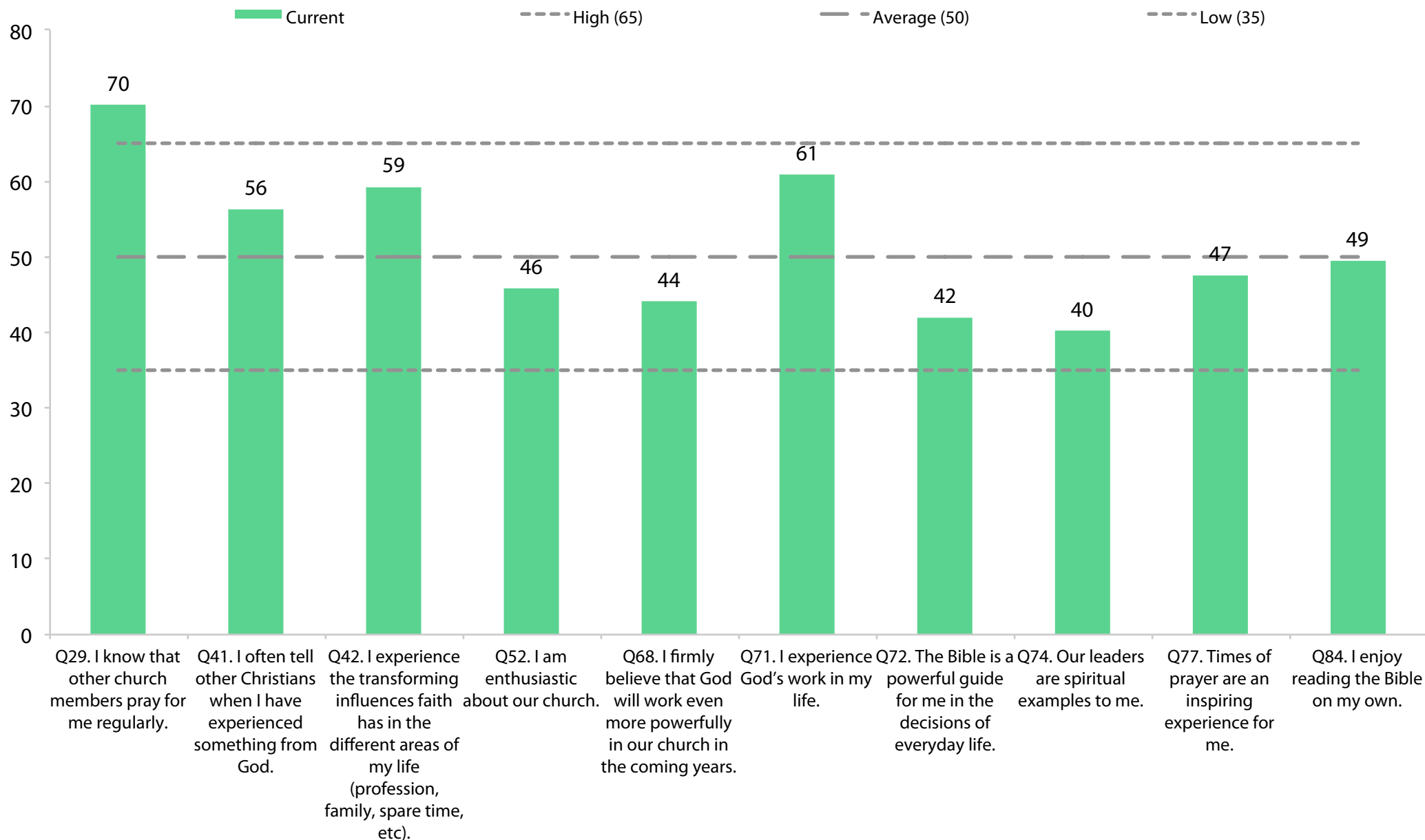


# Gift-based Ministry Current Profile

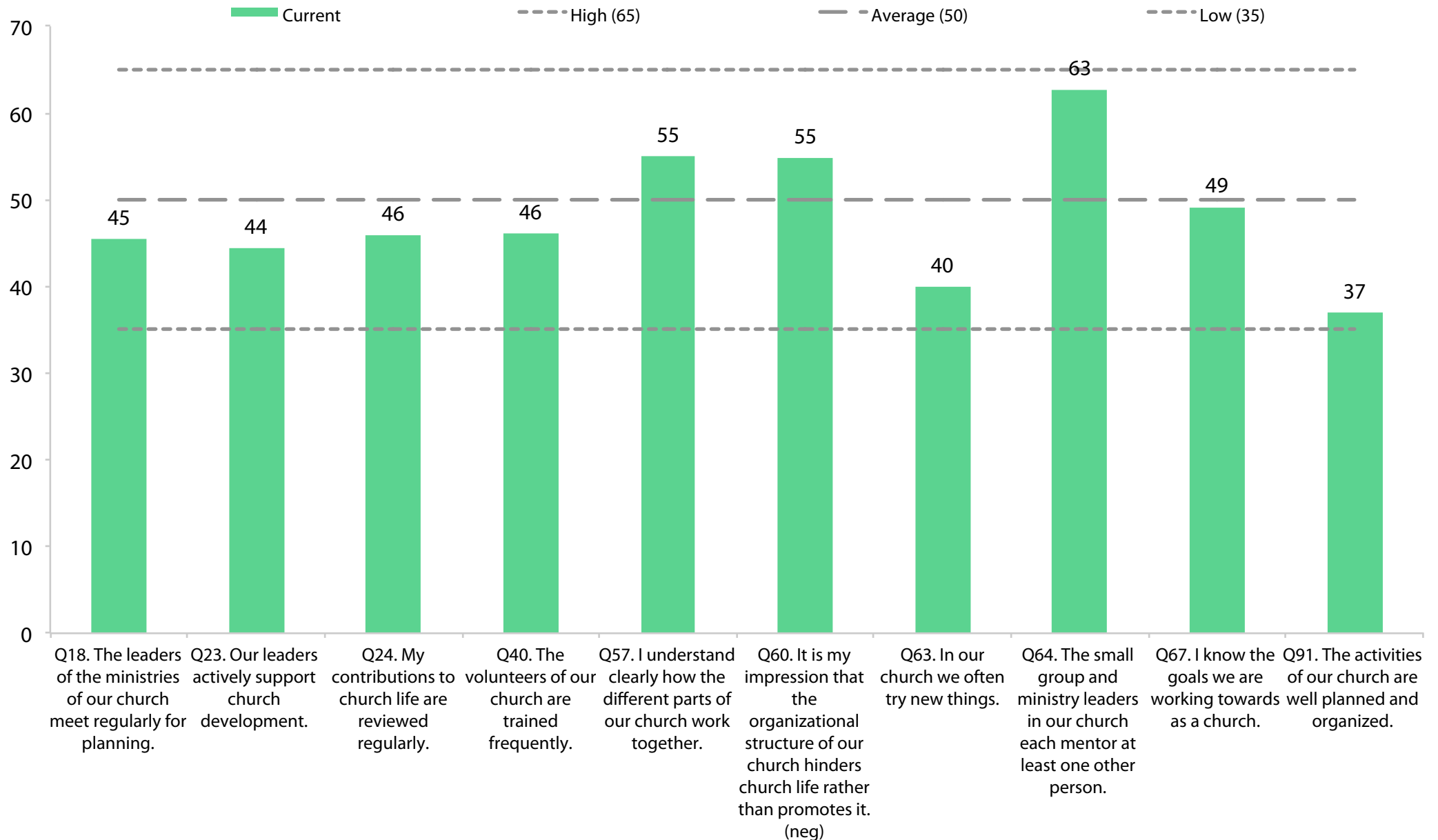




# Passionate Spirituality Current Profile

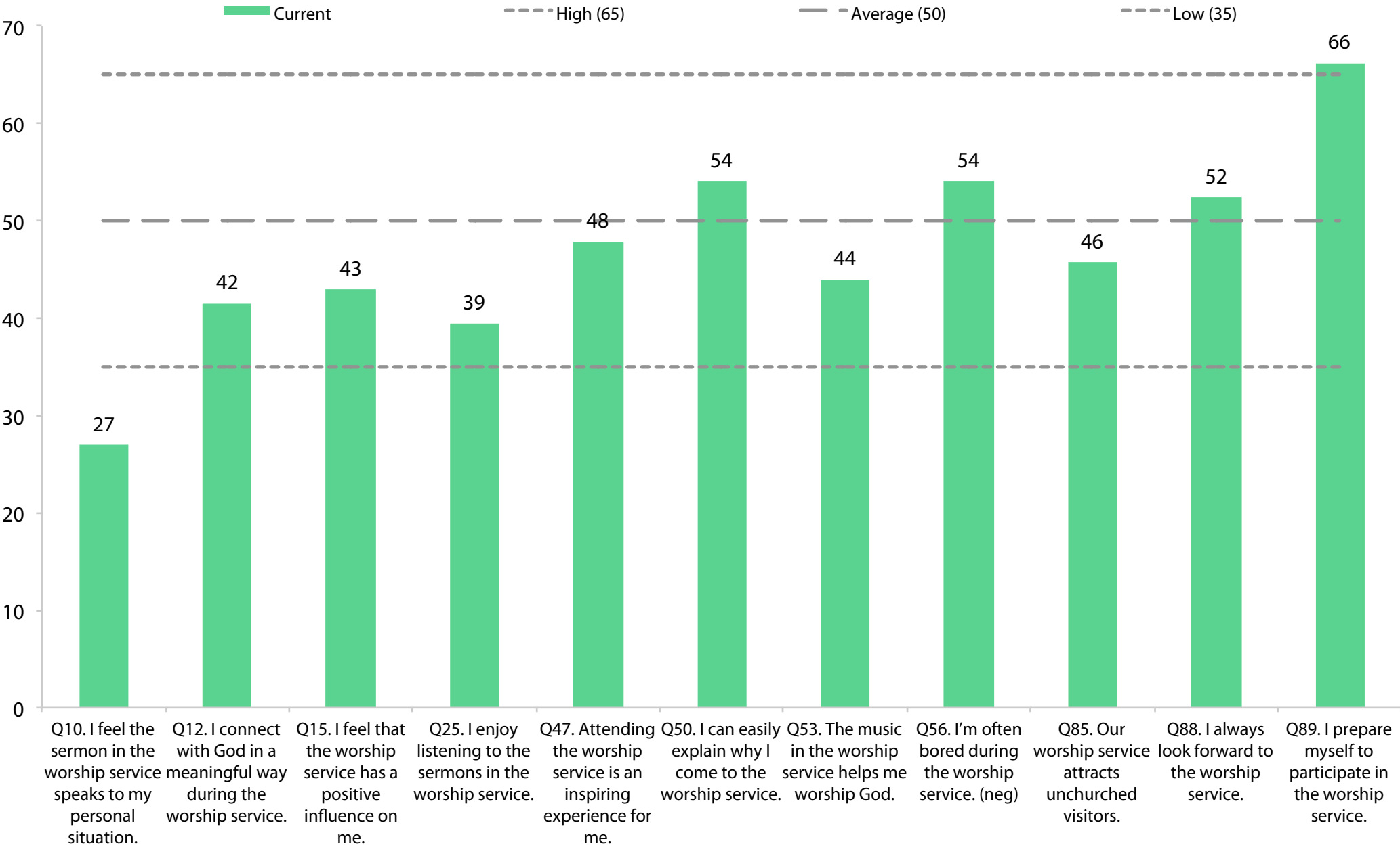


# Effective Structures Current Profile



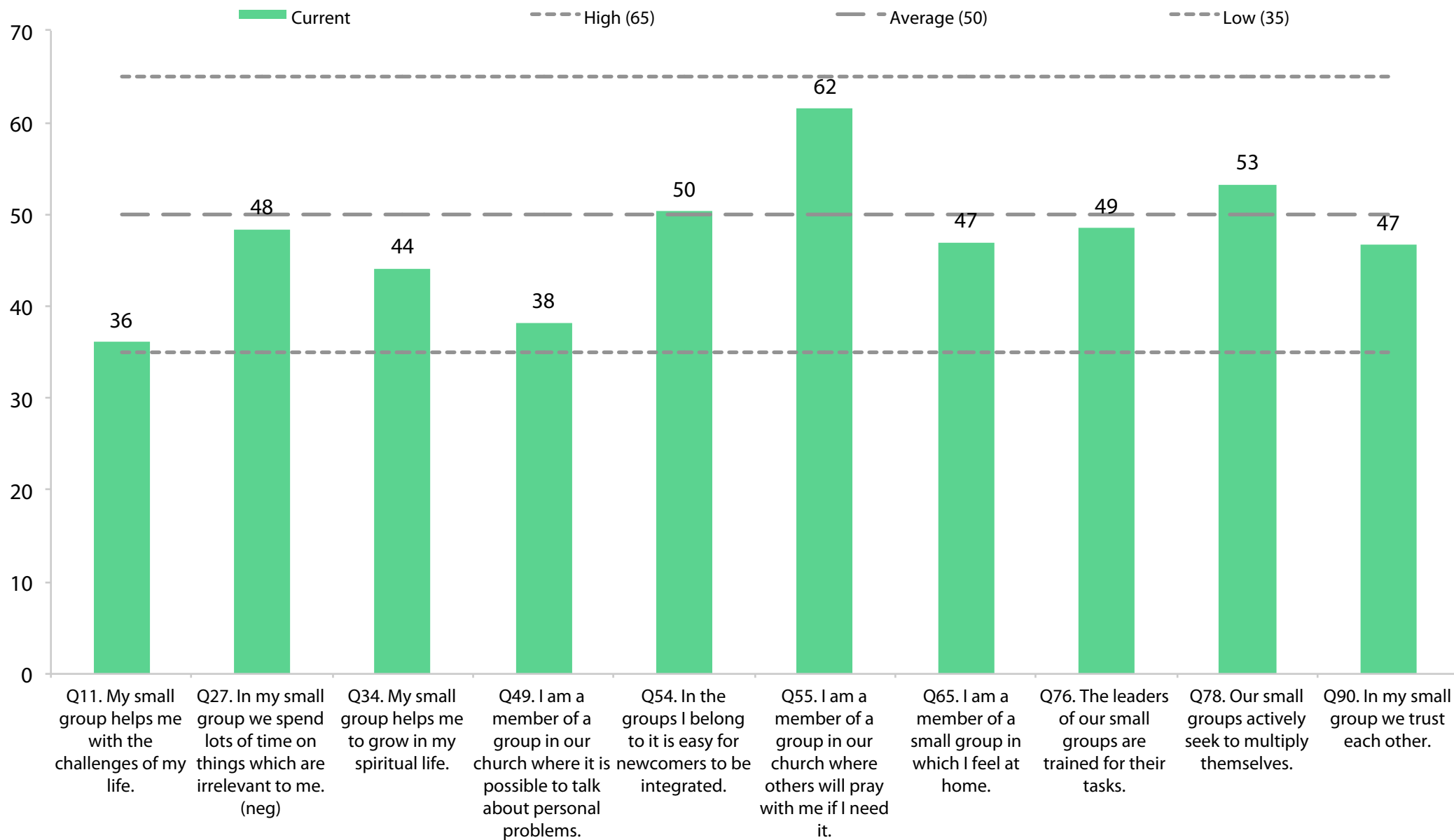


# Inspiring Worship Service Current Profile



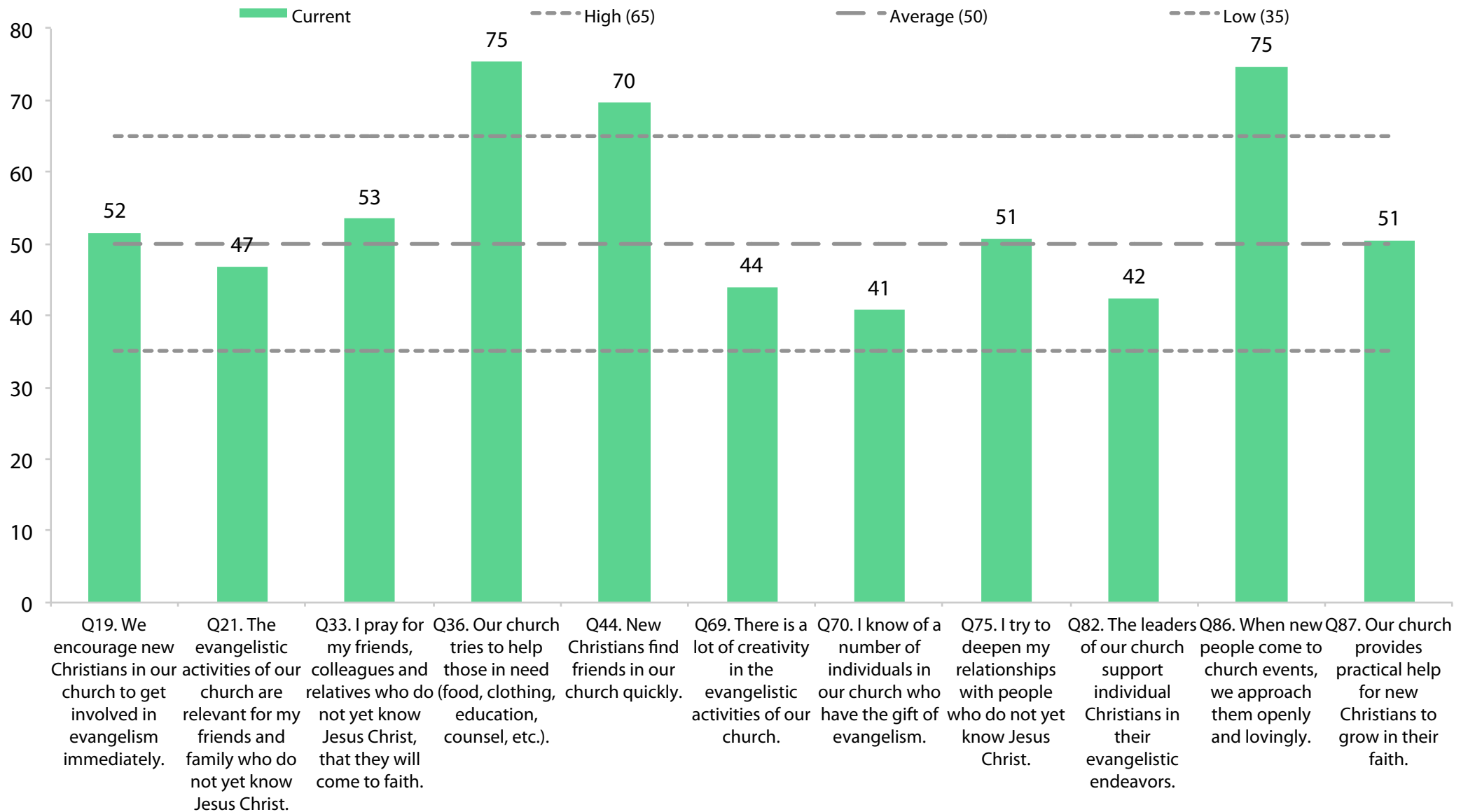


# Holistic Small Groups Current Profile



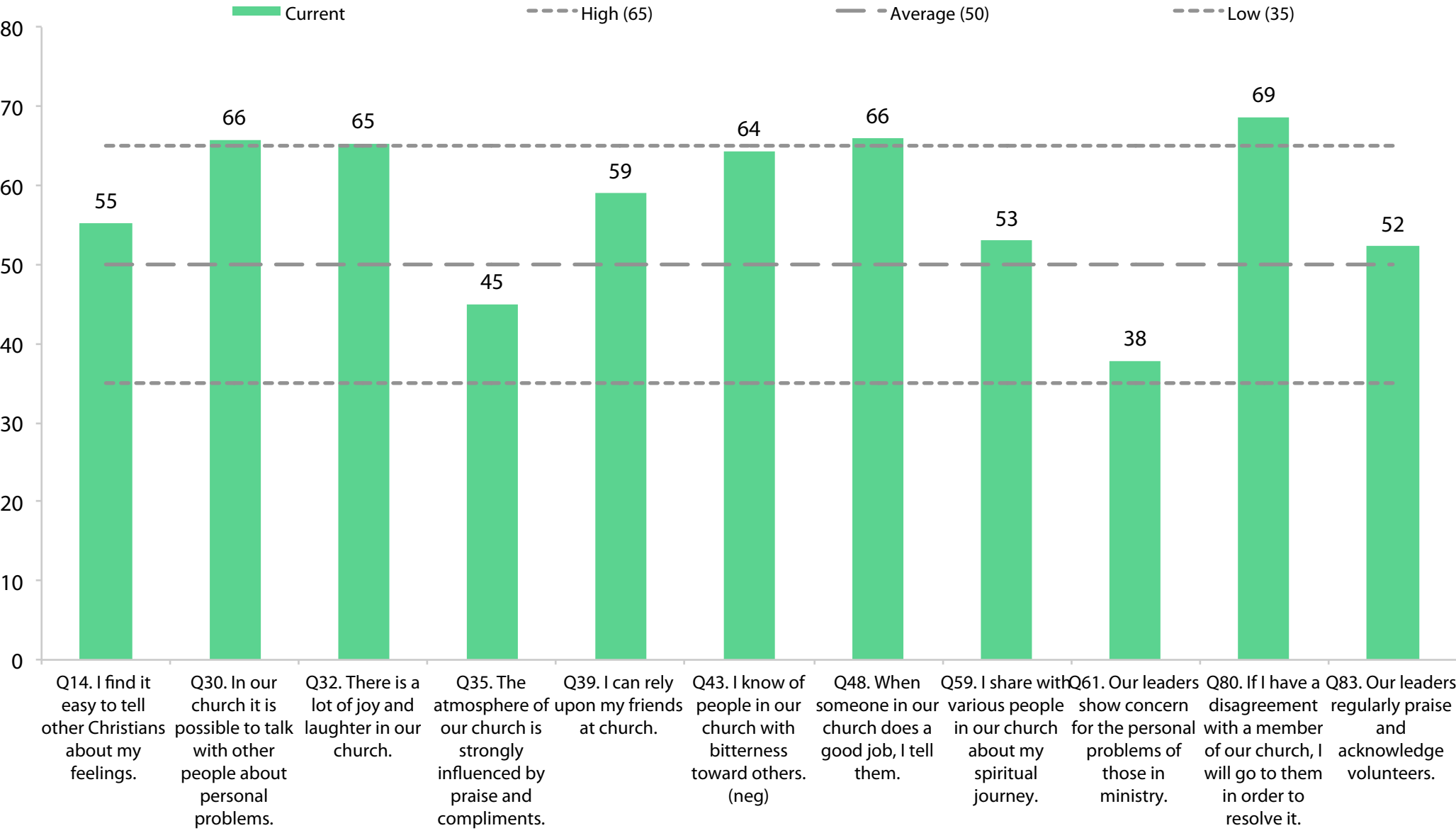


# Need-oriented Evangelism Current Profile



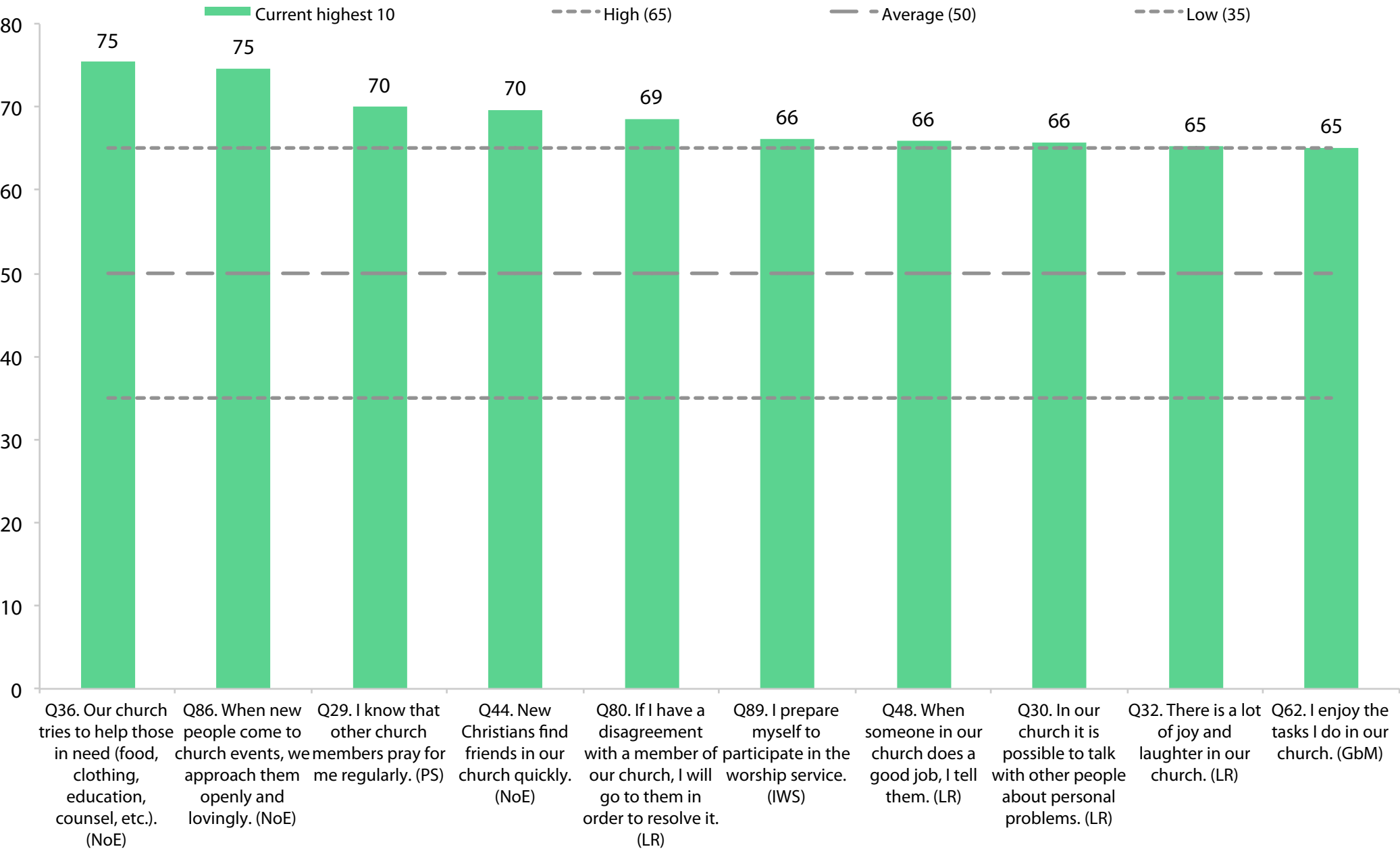


# Loving Relationships Current Profile



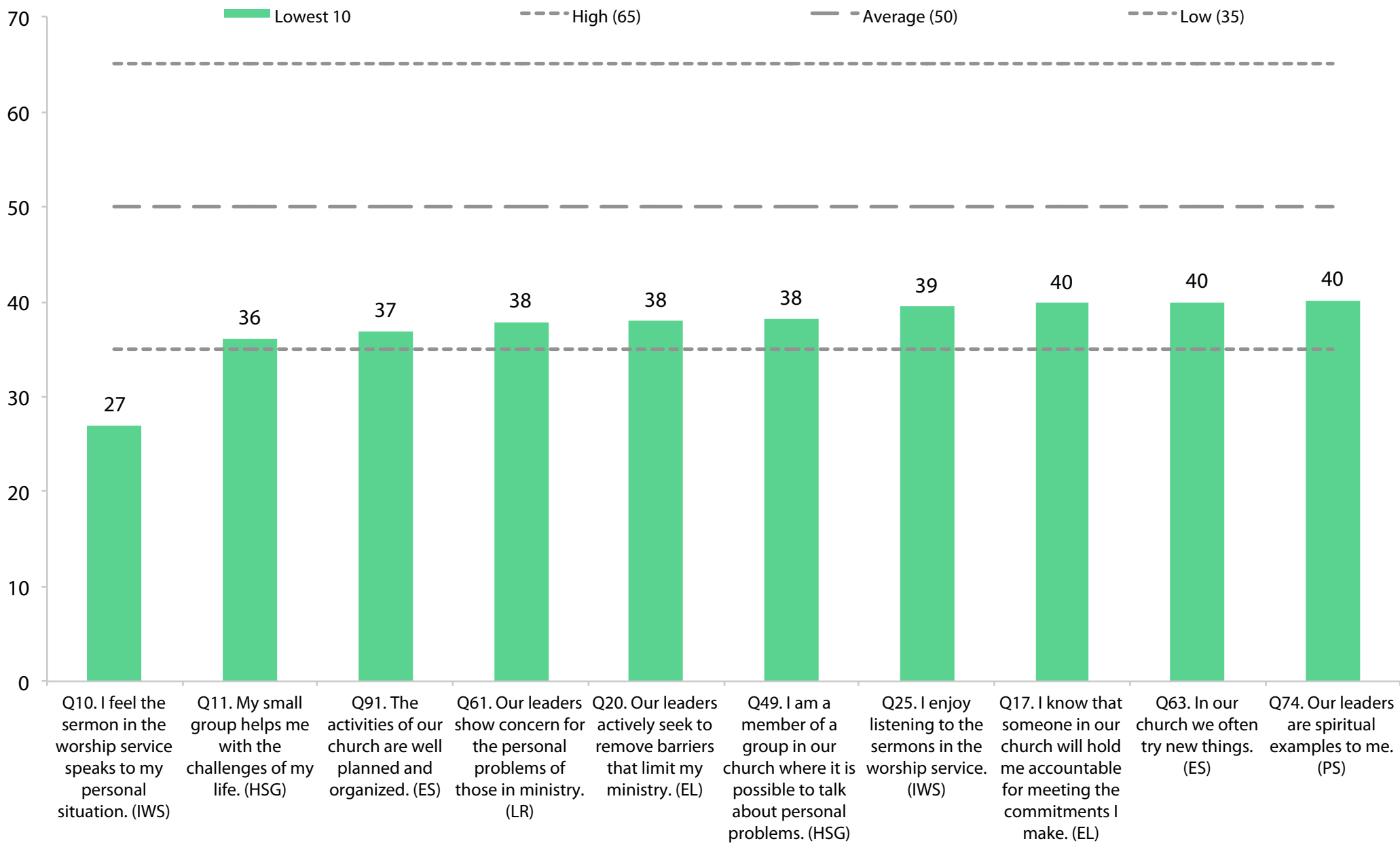


# Current highest 10

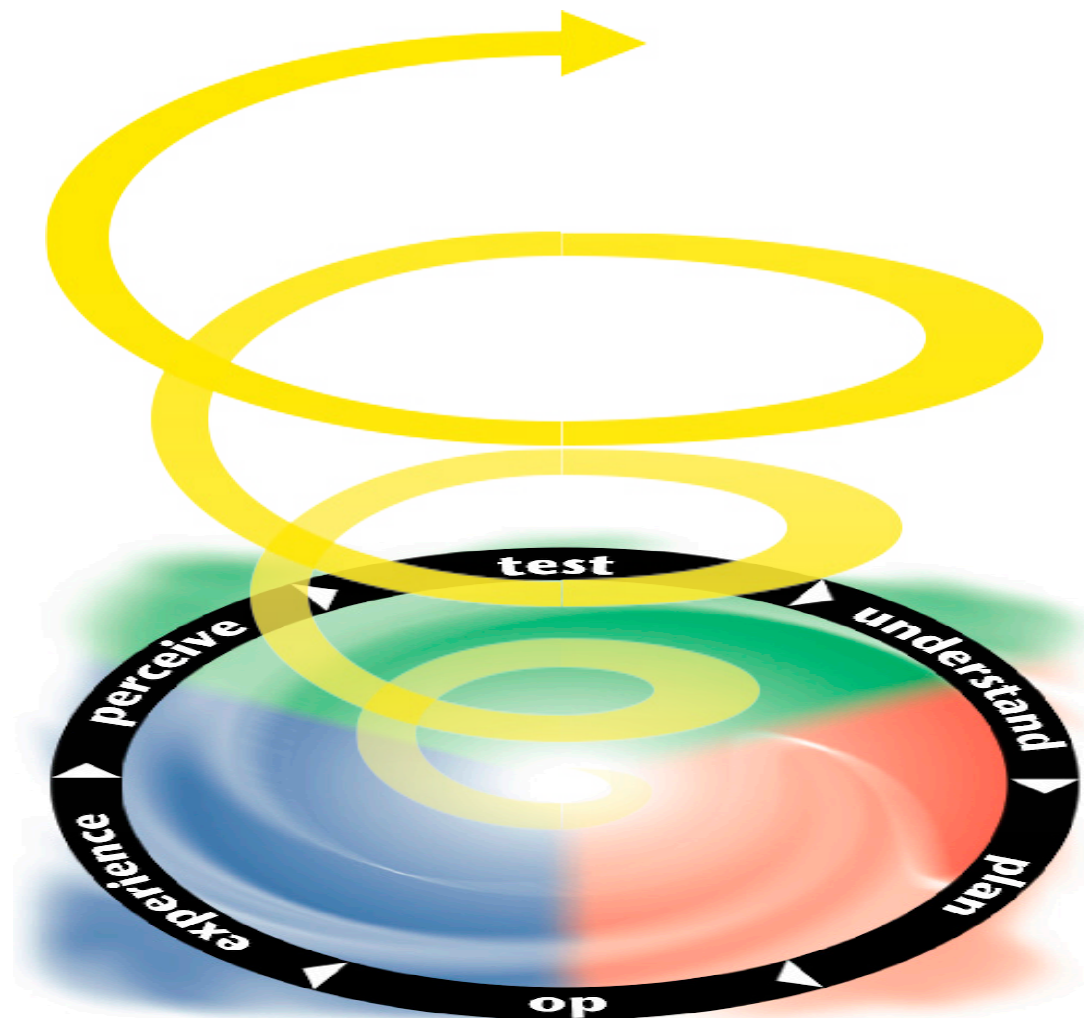
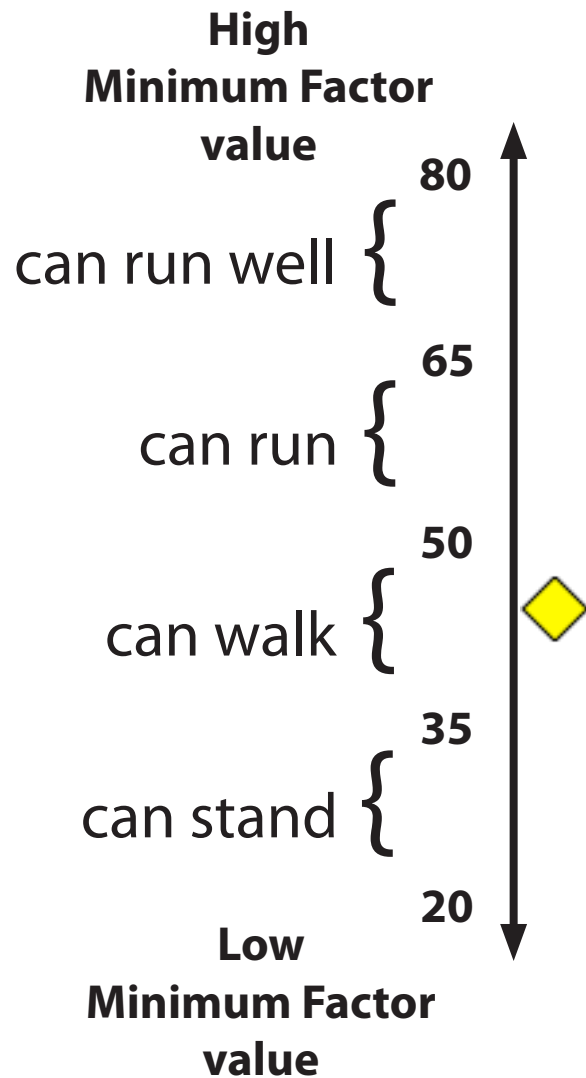




# Current lowest 10

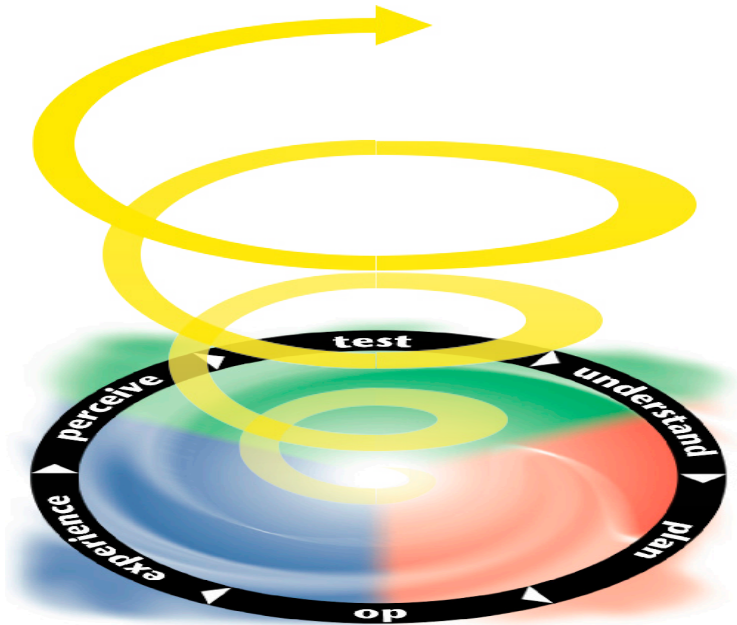


# Current Capacity



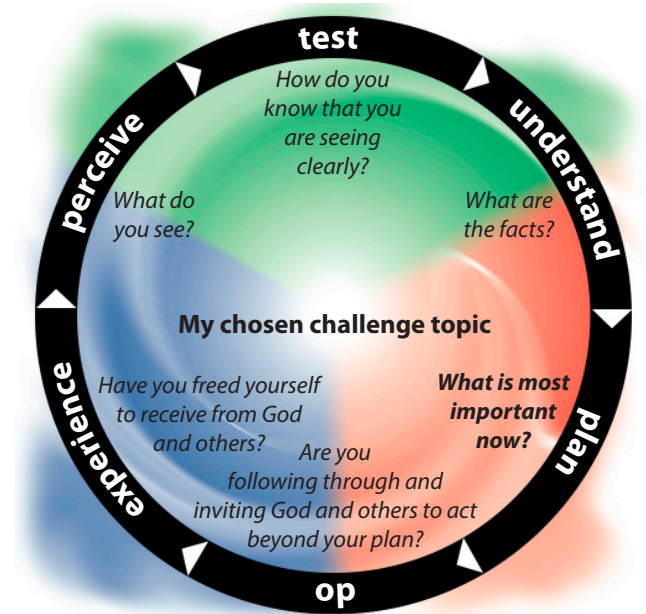
**Empowering Leadership**

# My Cycle Starter Plan



## Our current challenges

Fellowship  
Empowering Leadership  
faith-stretching  
learning  
inspiration



"Closing the back door" & "Breathing out"

**Beyond reasonable doubt,  
which of the above do you personally  
need to explore further  
for the sake of your church?**

[www.ncdchurchsurvey.org/cycle-starters](http://www.ncdchurchsurvey.org/cycle-starters)