

St. George's Anglican Church

Sainte-Anne-de-Bellevue



23 Perrault

Ste-Anne-de-Bellevue (Québec) H9X 2C6

(514) 457-6932

www.stgeorgesanglicanchurch.org

www.facebook.com/Eglise-St-Georges-Church-201218046575433/

Parish Profile

June 2019

Search Committee

Members of the Search Committee include:

Dale Stilwell, Chair
Shan Evans
Mary-Ann Drolet
Sarah Conway
Ann Hamaker
Richard Howarth
Amanda Reynolds

Interested Applicants

Applicants should send their expression of interest directly to the Bishop's Office **by email**:

The Rt. Rev'd Mary Irwin-Gibson
1444 Union Avenue
Montréal (Québec) H3A 2B8
Telephone: (514) 843-6577
bishops.office@montreal.anglican.ca

Included with their expression of interest should be the following:

1. Covering letter describing why they feel called to this ministry
2. An updated curriculum vitae
3. Letter of permission from their bishop (if applying from outside the Diocese of Montreal) stating that they are a priest in good standing and have their bishop's consent to seek work outside the diocese.

DEADLINE for applications

Applications should be received by the bishop's office **no later than noon on Friday, August 30, 2019.** Successful candidates will be contacted shortly after the deadline.

Table of Contents

- Introduction 4
- St. George’s Vision Statement 5
- Our Neighbourhood 7
 - Faith Community..... 8
 - Diocese of Montreal 8
- Our Parish..... 9
 - Our History..... 9
 - Staff 10
- Our Parish Life: a Reflection of our Vision Statement 11
 - Worship: Services and Sacraments..... 11
 - Worship: Music 11
 - Welcoming: Activities and Fellowship 12
 - Mission and Outreach..... 12
 - International Support 12
 - Community Support..... 12
 - Christian Education 13
 - Stewardship 15
- Our hopes for the future..... 15
 - Our objectives for the next year 15
 - Our objectives for the next five years..... 16
 - Our “disappointments” 16
 - Our “good things” 16
 - What are we looking for in a new priest?..... 16
- Appendices..... 17
 - Appendix 1 - St. Georges Parish Statistics 2014-2018 17
 - Appendix 2 List of Previous Incumbents..... 18
 - Appendix 3 List of Previous Curates and Students 18
 - Appendix 4 – Anglican Churches in the Archdeaconry of St Lawrence 19
 - Appendix 5 – Buildings and Grounds 20
 - Appendix 6 – Approved budget for 2019 22
 - Appendix 7 – Annual Financial Statements for 2018..... 24
 - Appendix 8 – Parish Survey..... 27

Introduction

The parish of St. George's, Sainte-Anne-de-Bellevue is situated at the western tip of the Island of Montreal. It is the second oldest parish on the island lying as it does at the confluence of the Ottawa and the St. Lawrence rivers. The small town of Sainte-Anne first developed as a predominantly French-Canadian community. The English population began growing towards the end of the nineteenth century when the first Anglican Church was built. St. George's has developed in parallel with the beginning of Macdonald College (the agricultural campus of McGill University). Indeed, it was originally lovingly referred to as "The little church outside the college gates". Today, both the church and the college have expanded. St. George's building is in its third incarnation while Macdonald College now shares a campus with John Abbott College (Cégep). There are nearly 8000 students at both campuses.

Because Sainte-Anne is home to both these campuses we count within our congregation, students, both Canadian and international, from these two colleges. This has had a huge influence on the open and inclusive parish we have become. Consequently, the great strength of St. George's lies in its congregation, which lives its faith in all it does, whether it be in traditional church liturgies and ministries or in outreach programmes that touch many parts of our community. We take joy in welcoming everyone to our church and invite all to share in our community meals. (We're also good cooks).

Nevertheless, whether through lack of time or energy, we have not been able to establish a significant ministry to our student population. And neither have we been able to reach out successfully to the French-speaking populations in our area, but we hope to focus on this as we move forward.

Of course, our strengths are also our weaknesses. Our numbers are decreasing as our average age is increasing. We do not always have the energy or invention required to reach out to the thousands of young families and students who are on our doorstep, but our prayers are strong and our spirits willing. As we look to this next chapter in the ministry of St. George's in the greater community of Ste-Anne-de-Bellevue.

St. George's Vision Statement

St. George's is an active, caring Anglican community, welcoming diversity and supporting and encouraging people to grow in Christ, to become faithful stewards of God's gifts and to live out a joyful sharing of God's Love with each other and the world.

Active caring

- Caring Christian community
- Greeters at the door
- Coffee hour fellowship
- Pastoral Care Programme
- Prayer chain and care
- Church dinners – Pancake supper, Maundy Thursday Supper, Pot lucks
- Community Building Fundraisers – Pasta Dinner and Silent Auction, Theatre Outings, Concerts, Garage Sales, Bake sales...
- Elevator and accessible washroom
- Messy Church

Anglican community

- Christ-centred community
- Scripture based sermons
- Meaningful worship service including music, choir, reflective moments, prayers, personal testimonies
- 8 a.m. BCP Eucharist service, 10 a.m. BAS Eucharist choral service
- Pew bulletins facilitate following the order of service

Welcoming diversity

- Welcoming a diverse community and respecting everyone's individuality
- A church home for visiting students at McGill University and John Abbott College
- Diverse ages, infants to seniors
- Inclusive, all are welcome to the Lord's Table to receive Communion or a blessing at St. George's, as is appropriate.
- Openness to diverse styles of worship and music – Special Services – Advent Choral Evensong, Christmas Pageant, Christmas Eve, Ash Wednesday, Maundy Thursday supper, Prayer vigil, Easter, Pentecost, Family services, etc.
- Messy Church

Supporting and encouraging people to grow in Christ

- Meaningful worship services
- Christian education, Alpha, Boundaries, etc.
- Bible Studies
- Sunday School and Youth Group
- Lending Library has updated selection of Christian material (Christian living, marriage, parenting, prayer, bible study, faith life, fiction...) for adults, youth and children
- Messy Church

To become faithful stewards of God's gifts

- Stewardship program
- Fundraisers including Fundscrip
- Sharing Facilities with Community Groups – Farmer's Market, Meals on Wheels (MOW), Bread Basket, AA
- Food Cupboard
- Value becoming a Green Church - Waste management - Recycling, Composting

Live out a joyful sharing of God's Love with each other and the world

- Pastoral Care Programme
- Prayer chain and care
- Christian Programmes – Bible Study, Alpha, Boundaries, GriefShare, DivorceCare
- Mission Work – Primates World Relief and Development Fund (PWRDF), Suitcases for Africa (SFA), Mile End Mission, St Michael's Mission
- Foster Children – Church and individual families
- Food Cupboard
- Christmas Turkey and Easter Ham Drives for local low-income families
- Community Dinners
- Support of families at Christmas in conjunction with Dorion Dream Centre
- Operation Christmas Child
- Prayer Shawls
- Pizza Programme
- Men's and Women's Breakfasts
- Movie Night
- Messy Church

Our Neighbourhood

Civic

Contemporary Ste-Anne-de-Bellevue is the second oldest community in the West-Island having been founded in 1703. It can, however, trace its roots back to 1613 when Samuel de Champlain mapped out the territory as he came up the Ottawa River. The original parish dates to 1663. The St. Louis Mission as it was known then, also included Baie d'Urfé, Pointe Claire, Ile Perrot, Soulanges, Vaudreuil, and Ile aux Tourtes. In 1780, Scottish settlers brought industry with them with the mill which led to the development of the canal and the lock. In 1854 the Grand Trunk Railway was completed. In 1878, Ste-Anne-de-Bellevue was founded as a village; then later as a city in 1895 and soon became a very desirable location for the wealthy as a country get-away. The building of Macdonald Campus in the early 20th century brought about more growth and development and altered the demographic of the population significantly. Even more industry was brought to the city when the Veteran's Hospital and the Garden City Press were built in 1917 and 1919 respectively.

Our parishioners live anywhere from Dorval to Hudson with most being in Baie d'Urfe and the three municipalities on the island of Ile Perrot. It's really a regional church and draws from the West Island and off-island communities.

Ste-Anne-de-Bellevue is located at the south-western most tip of the Island of Montréal and is accessible from many different avenues. From the South-West, the Galipeault Bridge (originally build in 1924) crosses over the Ottawa River and allows Highway 20 to connect Ste-Anne-de-Bellevue with Ile Perrot, Pincourt, and beyond that Dorion. Across Lake of Two Mountains, to the North, the Ile aux Tourtes Bridge (opened in 1966) links Senneville, North of Ste-Anne-de-Bellevue, with Vaudreuil-Dorion, Vaudreuil-sur-le-Lac, Hudson, and St-Lazare via Highway 40 or the Trans-Canada. As well as the bridges, the railway also brings commuters through Ste-Anne-de-Bellevue where there is a station, and the Société de transport de Montréal (STM) buses 200, 211, 212, 405, and 411 can bring commuters from the other parts of the West Island, and even downtown, to the bus terminus at John Abbott College.

Macdonald College of McGill University is one of the campuses in Ste-Anne-de-Bellevue. It was constructed in 1905 and officially opened in 1907 to house McGill's School of Agriculture, Environmental Sciences, and Education. In 1970 John Abbott College was accredited and took up residence in some of the original buildings of the Macdonald campus. A part of the original Macdonald Campus, Macdonald High School, was opened in 1907 and since then has undergone many expansions and updates to accommodate its 700 students today. Ste-Anne-de-Bellevue is also home to a French elementary school to the north of the Trans-Canada Highway; École Primaire du Bout-de-l'Isle is part of the Commission Scolaire Marguerite-Bourgeoys.

Ste-Anne-de-Bellevue has many sites of interest and amenities. Visitors are interested in the history of the industry upon which the village and city were built. In 1840-43 the Ste-Anne-de-Bellevue lock was built to connect the two rivers. This allowed the canal to be completed by 1843. It is still used for pleasure boats and is a popular attraction all year. The Farm attached to Macdonald College will re-open to visitors in the Fall of 2019 after a substantial renovation. More animals can be seen at the Ecomuseum and Morgan Arboretum, both to the North of the city. They are open all year and offer the perfect escape from urban life. There are many events and activities that take place throughout the city, notably: skating (both indoor and outdoor), outdoor music in the Summer, live musical concerts at various locations, the Farmer's Market (which during

the Winter months calls our St. George's Hall home), vintage car shows, indoor and outdoor swimming, and many restaurants with terraces, to name a few. Ste-Anne-de-Bellevue offers many essential services: a library, optician, clinic, pharmacy, grocery, and fire station.

Faith Community

The faith community in Ste-Anne-de-Bellevue encompasses several Christian denominations including two Roman Catholic churches: Presbytère Sainte Anne de Bellevue and Corpus Christi, Merging Waters United church, and St. George's Anglican church, as well as student groups on the two campuses such as the Christian Fellowship, Muslim Students' Association and Hillel Club at John Abbott College.

We participate in the annual "World day of Prayer" the hosting of which rotates among several different churches. St. George's hosted in March 2019. It is comprised of an Ecumenical service written by the chosen country which this year was Slovenia. We welcomed visitors from nine area churches and had a joint choir. There was a reception following the service in our lower hall.

Diocese of Montreal

The Diocese of Montreal is a diocese of the Ecclesiastical Province of Canada of the Anglican Church of Canada, in turn a province of the Anglican Communion. The diocese comprises the 21,400 square kilometres (8,300 sq mi) encompassing the City and Island of Montreal, the Laurentians, the South Shore opposite Montreal, and part of the Eastern Townships. The See city is Montreal, and the cathedral is Christ Church. The diocese maintains approximately 9,000 on its parish rolls in about seventy parishes.

More information : www.montreal.anglican.ca

There are four Archdeaonries within the Anglican Diocese of Montreal:

- The Archdeaconry of Montreal-Hochelaga
- The Archdeaconry of St. Andrew-Laurentians
- The Archdeaconry of Bedford and the Richelieu
- The Archdeaconry of St. Lawrence

In our Archdeaconry of St. Lawrence there are two deaneries:

- the Deanery of Pointe-Claire
- the Deanery of Ste. Anne

St. George's church is in the Deanery of Ste. Anne, along with six other Anglican churches.

Our Parish

Our History

Originally, St. George's congregation was a collection of summer visitors to the West of the Island. They acquired a plot of land and a small clapboard building in 1898. The growing parish of St. George's erected a Gothic stone church in 1910 and later a parish hall in 1920. St. George's continued to grow well into the 1950s and they became a self-supporting parish in 1954. Unfortunately, on the 13 of September 1955 at 10:30 p.m., both the church and parish hall buildings were burned beyond saving.

Just over two years later, after significant fundraising and donations, while services continued at Macdonald College, the current St. George's brick building was dedicated. Built on the land where the old parish hall once stood, the new, modern building held 400 parishioners compared to the 180 of the previous church building. It was designed to be a blend of modern and ancient design and materials. Both the East and West aisles are lit with full stained-glass windows designed by the studio of Guido Nincheri. The Baptismal font on the south-eastern corner of the church is surrounded by floor to ceiling stained glass bay window which was also designed by the Nincheri studios.

Not able to build on the existing stone foundations after the fire, the old stones from the previous church outline a



memorial garden to the East of the church. A flowering crab apple tree is planted to mark where the previous altar stood and can be seen in the photo.



Over the years we have welcomed and supported many curates and students as they prepared for their future as priests (see appendix 3). We have run many different ministries and programmes both for our parish and the wider community. Many of these ministries continue to this day (see our Mission and

Outreach and Christian Education sections).

In 2016 Evergreen Anglican Community, a church plant located in St. Lazare, closed its doors. We happily welcomed their parishioners to St. George's. This has been a very successful and spirit-filled merger.

Staff

We normally have one full-time stipendiary priest. Our last full-time priest was the Rev. Dr. Neil Mancor who left St. George's at the beginning of October 2018 to take up the position of Congregational Development Officer for the Diocese of Montreal. During this interim period the Bishop has assigned the Rev. Dr. Stanley Brooks to be our priest on a half-time basis.

We have four Lay Readers, Ann Cumyn, Sandra Holmes, Amanda Reynolds, and Sue Winn and a roster of servers. While the parish is without a full-time priest the Lay Readers lead Morning Prayer Services twice a month and assist the priest during the Sunday Eucharist. They assist with many activities in the Parish and the Diocese.

Our parish administrator, Lori Davison, works three half days each week, keeps the parish running very smoothly, and handles some of the day to day contacts with our renters; we also have a dedicated parishioner who handles the rental contracts. Lori also prepares the bulletins, provides a weekly e-Touch newsletter, and updates St. George's Facebook Page.

Our professional organist, Jean-Francois Gauthier, is responsible for all musical and choral requirements. There is an experienced choir of about 10-15, with a large repertoire.

A part-time youth coordinator, Kisha Joseph, organized a Friday evening youth group (Amplified Youth), annual retreats for the youth, community suppers put on by the youth and a Sunday Bible study/discussion during the Sunday 10 a.m. service. Kisha left St. George's at the end of April to go on maternity leave and is not expected to return. We hope to work with our new incumbent to find a new youth worker.

We employ a cleaner who works approximately 10 hours a week.

The Leadership team comprising the two Wardens, the two Deputy Wardens, the Treasurer, the Envelope Secretary, the Parish Council Chair, together with the priest take a very active role in managing the parish.

The Parish Council (advisory) of about a dozen people meets nine times a year and acts not only as a source of ideas and plans but also as a sounding board for ideas brought to them by the leadership team.

Our Parish Life: a Reflection of our Vision Statement

Worship: Services and Sacraments

St. George's welcomes parishioners to both 8 a.m. and 10 a.m. Sunday morning services in the Spring, Autumn, and Winter months; then a joint 9 a.m. Sunday morning service during the Summer weeks. The 8 a.m. service is Holy Communion; it is a quiet and contemplative service. The 10 a.m. is a choral service usually with Holy Communion but occasionally a Morning Prayer service led by our Lay Readers. Visitors to St. George's can easily follow the order of service, readings, and many items of parish news which are printed in the bulletin. At St. George's, we aim to be as inclusive as possible and often have readings in French, with congregants encouraged to say the Lord's Prayer in the language of their choice.

St. George's holds several special services throughout the year. These include Ash Wednesday, Maundy Thursday leading into the all-night Gethsemane watch, and Good Friday. During Advent we have a children's pageant, a service of Lessons and Carols and two Christmas Eve services; one for families at 4 p.m., and a choral service at 10 p.m. St. George's also participates in the annual ecumenical service which takes place outdoors at the Baie d'Urfé town hall the last weekend in June.

St. George's has a long history as a training parish for new clergy who are encouraged to be very active and involved during the Sunday services. Behind the scenes we have several teams that help to prepare for each service; these include: altar guild, servers, flower guild, as well as the many parishioners who participate in the service by reading, leading prayers, greeting, counting collection, and administering the chalice at communion. During the special services for Christmas and Easter, as well as Thanksgiving, the Altar Guild decorates the church appropriately.

Worship: Music

Our musical director, Jean-François Gauthier, has been with us since October 1 2004. The Casavant organ, Opus 2385 (built in 1957), was refurbished in 2009/2010 by Guilbault-Thérien, Facteurs d'Orgues. During our 10 a.m. Sunday services, the choir leads the congregation in a sung liturgy, hymns, and an anthem following communion. The choir highlights many of the special services during the year including the midnight mass on Christmas Eve, the Lessons and Carols service, Good Friday, as well as a Choral Evensong. Jean-François often incorporates other instruments played by some of the choir members, such as clarinet, flute, and trombone, into the anthems.

In March 2017 we purchased a second-hand 1999 Yamaha baby grand piano. Jean-François will often have the choir sing the communion hymn as well as the anthem, at the front of the church, accompanied by the piano. In the past we have had a Youth Service, where the music was played by one of the Youth Members on their guitar. In 2014, our Curate organised a Lenten series where we followed a Marty Haugen Service for Lent, all centered around the piano.

Welcoming: Activities and Fellowship

St. George's is a community of friendship, camaraderie and support. On Sunday morning we are welcomed at the door by greeters. The choir practices on Thursday evenings and prior to the 10 a.m. service. After the 10 a.m. service everyone is welcome to gather for coffee, tea and cookies in the church basement.

There are a considerable variety of activities within our church community. A Women's Breakfast is held on the second Saturday of the month. Members of our congregation have been invited to speak about their particular interests and how they relate to their faith. There is also a Men's Breakfast, which meets at 8:30 a.m. every first and third Saturday of the month at a local restaurant.

During the year we share several meals starting with a Pancake Supper on Shrove Tuesday, a Maundy Thursday Supper on Maundy Thursday, and a Family barbeque in June. One of our most successful fundraising events is a Pasta Supper and Silent Auction, which is held in October. Other fundraising events are garage sales, an Annual Christmas Concert, a Spring Concert or a play put on by a local theatre group.

Our electronic newsletter, the e-Touch, is issued by the Parish Administrator weekly; it is also posted on the St. George's website and Facebook page. It keeps parishioners and friends of the parish informed of activities in the coming week and upcoming special events.

Mission and Outreach

International Support

Primate's World Relief and Development Fund (PWRDF)

The PWRDF has continued to be an important part of our Mission Work. Past projects included clean water for a First Nation Community in Northern Ontario, support of the Lenten lunches at Christ Church Beaufort, and an Advent calendar in support of the purchase of farm animals in Africa.

Suitcases for Africa (SFA)

Our church generously supports SFA in individual donations and education sponsorships. Christmas Card Donations support vulnerable children and their communities through nutrition, education and healthcare projects.

Foster Child

St. George's is partnered with Plan Canada to sponsor a child in Ethiopia. This support comes in the form of funds and prayer.

Operation Christmas Child

Christmas gift boxes are prepared by parishioners to be distributed to children around the world.

Community Support

Food Cupboard

Through generous donations by St. George's parishioners, we stock and operate a food bank. We are open twice per month on Tuesday evenings offering service to local families in need.

When there is an excess of food, we also support the Dorion Dream Centre and St Michael's Mission.

Community Dinners

Organized and run by our Youth Group for anyone in our surrounding communities who would like a warm meal.

Mile End Mission and St Michael's

Our church continues to support these local Montreal Missions with individual gifts of money, clothing, hygiene articles, Christmas gifts and time. Items are generously transported by devoted parishioners.

Christmas and Easter Support of Families in conjunction with the Dorion Dream Centre

Each Christmas the St. George's Community supports several families in need with gifts, clothing, gift cards and food.

Pastoral Care

We have a Pastoral Team who together with the priest visits parishioners who are unable to attend Sunday worship services. This team has been commissioned to bring communion and celebrate a liturgy of the Word with these parishioners. Some members of our congregation knit prayer shawls. This is a quiet, prayerful ministry supported by a dedicated group of knitters who share their God-given talents making shawls. Completed shawls are blessed during our Sunday service and given to people who are suffering or grieving.

Pizza Programme

For the last 20 years each Wednesday we welcome Macdonald High School students who come and enjoy a pizza lunch in our downstairs hall. This is a self-supporting ministry to introduce local students to the church as a safe place.

Christian Education

At St. George's we value Christian education as highlighted by the survey. It is important to us that our programmes provide a safe environment to learn, share, support and grow in faith without fear of judgement or criticism.

Sunday School

Sunday School is offered at our 10 a.m. service. Most recently St. George's Sunday School (preschool – 11 years of age) has been exploring spirituality through Godly Play. This programme invites children to interact with biblical stories and respond in creative ways. At the moment, we are experimenting with additional methods of Christian education for children.

Youth Class

There is a youth class at the 10 a.m. service, for High School aged young people led by our youth coordinator. Recently the Youth Group has been going through the book of Romans, reflecting upon this letter and the many ways in which it challenges our faith.

Amplified Youth Group

For many years, our Youth Group has met every Friday evening. Through fun activities the youth are encouraged to develop their faith and continue their journey of discovery, seeking God's purpose in their lives. The group went on annual retreat weekends, discussed how to make their faith relevant and real, as well as planning and leading a church service for the entire congregation. They are guided along this path by our

Youth Coordinator. Our Youth Coordinator is leaving for maternity leave and the leadership team is currently evaluating the structure of the ministry going forward.

Lending Library

Our Lending Library has a wide selection of books on prayer, Christian living, family issues, church growth, bible study, as well as books geared to youth and children.

Women's Bible Study

This group has been in existence for 20 years and currently meets Monday afternoons from 1:00-3:30 p.m. It has evolved from a young mothers' Bible study in the 90's to a wonderful group of women of diverse ages. This is a special time to share in Bible study, prayer and fellowship.

Messy Church © www.messychurch.org.uk

Messy Church is an all-age Christ-centred fresh expression of church involving creativity, celebration and hospitality. It is church for those who find Sunday church does not work for them. It is for people at all stages of their faith journey. We were the first church in the area to offer Messy Church. We held the first Messy Church Confirmation in Canada in May 2018 when 6 confirmands were welcomed into the life of Christ. It was a joyful spirit-filled evening that included 117 participants of which 29 were regular St. George's members. Messy Church takes place on the 4th Wednesday of the month from 5-7 p.m.

Some of our most recent Christian Education programmes include:

Boundaries ©

This is a video series helping individuals to set healthy boundaries with others and themselves.

Alpha Course ©

Think of this as Christianity 101. Explore the basics of the Christian faith in a friendly, open and informal environment. Alpha is typically 8-12 sessions which include a simple meal, a film, and a discussion where you may share your thoughts and ask questions. Most recently we used the new Alpha Film Series. It is an extremely attractive and interesting version of the original talks.

DivorceCare © www.divorcecare.org

This is a programme allowing us to minister to and support people in our neighbourhoods and communities as they struggle through the challenges of divorce.

Grief Share © www.griefshare.org

This is a Christian support group for anyone grieving the loss of a loved one.

Stewardship

Our campaigns have typically focused on the traditional “time, treasure, and talent”. To create a better understanding of the church’s finances, we usually provide a narrative budget. We are blessed with dedicated parishioners who freely give of their time and talent. However, as with many churches, our congregation is aging with fewer new families in attendance. This demographic change has impacted our income.

As you will see in other sections of this parish profile and emphasized by our survey results, our various programmes, with the help of our volunteers, enable us to reach out to others in our community, spreading the word of God and the love of Jesus.

To balance our budget, we rely on various fundraising activities and rentals of our lower hall. Such fundraising activities have included:

- Silent auctions and talent auctions
- Traditional bazaars, garage sales and bake sales
- Concerts with choirs and bands
- Reselling discounted tickets for local theatre
- Fundscrip©

More recently, our fundraising activities are limited to those two or three per year which give the greatest return and do not over-extend our volunteers.

Stewardship campaigns, with a dedicated stewardship team focusing on the financial aspect of stewardship, do not take place every year. While St. George’s has a history of keeping donations from individuals strictly confidential, the envelope secretary does provide statistical analysis to the leadership team when requested. Donations can be made via envelopes, PAR, or online through www.CanadaHelps.org.

We ensure that when tax receipts are issued, a letter is enclosed thanking each contributor for their support, outlining how this enables St. George’s to make a difference in the local community and beyond.

The current envelope secretary is a member of the leadership team and serves on the Diocesan Finance Committee.

Our hopes for the future

Our objectives for the next year

Welcome a new priest to St. George’s
Keep the Faith – while we wait
Maintain Messy Church
Not lose any parishioners during this interim period
Search for more facilities’ rentals
Seek new ways to fundraise
Reduce the deficit budget

Our objectives for the next five years

Increase our congregation – focusing on students, families in the off-island area and francophones.
Make ourselves better known in the community – especially the college communities at our doorstep.
Update and enrich our worship - we are in the process of re-establishing a worship committee.
Increase the number of volunteers.
Make more of an effort to keep in touch with those who have fallen away.

Our “disappointments”

As noted in our parish survey, we need to do a better job of welcoming new arrivals to make them feel included from their very first visit.

We try following up with families who have come for Baptism, but without much success in new membership.

Our “good things”

Welcoming the people from Evergreen has been a blessing for all of us. They have brought new life to St. George’s, and they feel they have a new church home. Now we are all one body in Christ’s service.

We are a parish that is open to change. We welcome new ministries. We celebrate our inclusivity and have made great efforts to make our church accessible to all.

What are we looking for in a new priest?

We are looking for a person who will bring their gifts, passions, and exuberance to contribute to and enhance our gifts. Someone who will build on our strengths, help us improve our weaknesses, make the most of our opportunities, and mitigate the things we cannot control. Someone who will provide solid, compassionate, and loving leadership.

We have several parishioners who are francophone and hope to attract new parishioners from the community. While French is not required, a willingness and commitment to learn and an openness to the language and culture are assets. The Anglican Diocese strongly encourages this.

We would like to our new priest to:

- Live as a person of Faith in the world
- Be a strong communicator and listener
- Be an inspiring preacher and teacher
- Be passionate about our ministries to children, youth, and family
- Be a team player
- Encourage us to realize our potential
- Be pastoral
- Be inclusive of all – we are a diverse group
- Welcome the participation of the laity in worship services and in all other ministries.

Appendices

Appendix 1 - St. Georges Parish Statistics 2014-2018

	<u>2018</u>	<u>2017</u>	<u>2016</u>	<u>2015</u>	<u>2014</u>
Baptism	1	5	6	6	7
Confirmation	6	0	5	0	0
Marriages	3	0	2	7	0
Burials	4	1	2	6	1
Sunday Attendance	3,742	4,209	4,146	4,348	4,412
Messy Church	530	529	642	393	0
Total Attendance	4,272	4,738	4,788	4,741	4,412
Easter Communicants	124	151	204	126	175
Christmas Communicants	215	394	257	261	287
Communion Services	77	88	92	99	98
Morning Prayer Services	19	9	3	1	2
Families and Individuals on Parish List	155	157	175	162	175

Appendix 2 List of Previous Incumbents

1896-1907	Rev. John Cattermole
1907-1909	Rev. G. Brodie-Brockwell
1907-1909	Rev. G. Abbott-Smith
1907-1909	Rev. Geo. Johnson
1909-1924	Rev. C.F. Lancaster
1924-1926	Rev. A.C. Muller
1926-1950	Canon F.L. Whitley
1950-1966	Rev. J.W. Kerr
1966-1967	Rev. C.E. Olive (Priest-in-Charge)
1967-1970	Rev. Walter G. Asbil
1970-1984	Rev. James A Maclean (later suffragan bishop)
1985-1992	Rev. A. Sheffield
1992-1993	Rev. Dr. C. Abbott Conway (Priest-in-Charge)
1993-1996	Rev. C. Morris
1996-1997	Rev. M. Eason (Priest-in-Charge)
1997-2008	Rev. Cedric Cobb
2008-2018	Rev. Dr. Neil Mancor
2019-	Rev. Dr. Stanley Brooks (Priest-in-Charge – part time)

Appendix 3 List of Previous Curates and Students

St. George's prides itself on being a place where many curates have come to grow in confidence and learn new skills for the future of their spiritual journey. The following is a list of some of our more recent curates:

- Lorne Tardy
- Paul Charbonneau
- Dean Brady
- Tony Grainger
- Michelle Eason
- Sinpoh Han
- Lorne Eason
- Nicholas Pang (member of our congregation)
- Alain Brosseau
- James Duckett

Appendix 4 – Anglican Churches in the Archdeaconry of St Lawrence

Churches on the West Island (and just beyond) – from East to West
 Statistics are from the Diocese 2017 (most recent on record).

PARISH	INCUMBENT	TOWN	#ON LIST	#avg Sunday
St. Stephen	Rev. Shirley Smith	Lachine	90	38
PRAM*	Rev. Grace Burson	Dorval	See note	
St. Barnabas	Rev. Ralph Leavitt (interim)	Pierrefonds	271	88
St. Michael and All Angels	Rev. Michelle Eason	Pierrefonds	129	77
St. John the Baptist	Rev. Lorne Eason	Pointe Claire	162	58
St. Mary	Rev. Nick Brotherwood	Kirkland	110	35
Christ Church	Rev. Ryan Cook	Beaurepaire	182	40
St. George's	Rev. Stanley Brooks (interim)	Ste Anne de Bellevue	157	81
Parish of Vaudreuil (St. James and St. Mary)	Rev. Sophie Rolland	Hudson and Como	162/108	55/22

* Parish of Resurrection, St Andrew and St. Mark (newly renamed All Saints by the Lake). Individually in 2017 they are:

St. Andrew and St. Mark	140/70
Resurrection	225/49

Appendix 5 – Buildings and Grounds

The church is a 7800 square foot red brick building constructed in 1959. The building is primarily concrete and cinder block with tar and gravel roofs. The main floor is composed of the church proper and associated worship areas. We have a 2800 square foot lower hall.

Main floor:

Facilities on the main floor include the church, a coat room, a wheel-chair accessible bathroom, a chapel, the church office, and the sacristy. The choir loft is accessed via a staircase at the back of the church. The church seats 400 mostly in oak pews but with two family seating areas at the rear which include couches and a carpet for small children to play on. The church has high ceilings and is well lit with large windows on the north side as well as stained glass windows, by Nincheri studios, on both the north and south sides. The Casavant pipe organ is in the choir loft and there is a baby grand piano in the church. The church is also served by a sound system with both wired and wireless microphones. The chapel is separate from the church, seats 20, and is also used as a meeting room. The lower hall can be accessed from the church via the elevator or one of three stairwells.

Lower Hall:

Facilities in the basement include the hall, the kitchen, the youth office, choir cloak room, two bathrooms and the furnace/utilities room. Only the hall and kitchen are accessible via the elevator as the other rooms are raised three feet off the level. Sunday School is held in the hall. The hall has a maximum capacity of 150 and there are tables and chairs to accommodate 120. The hall has its own video and sound system for events and programmes such as Messy Church. The kitchen is used by both the parish and several community groups, and may be included as part of a rental. The kitchen is well-equipped with a large gas range and oven, an electric convection wall oven, two sinks, and a sanitizing dishwasher. There is an access from the hall directly to the back garden via a half flight of stairs.

The rector's office is located on its own floor halfway between the church and lower hall and can be reached either via a flight of stairs or from a separate outside entrance.

Building improvements:

The Casavant organ refurbishment in 2010 was funded by a special appeal to parishioners. In 2012 an accessible bathroom was installed on the main floor, financed by a combination of church funds and a federal government grant. In 2016 an elevator was installed to allow full access to the hall from the church. In 2017 permanent ramps were completed, allowing easy access from the street to the church. Both the elevator and ramp projects were paid for with a combination of church funds and government grants.

Rectory:

The rectory is separate from the main church building but is connected via the rector's office. It is a three-bedroom, two-storey home with two and a half baths, a large living room, separate dining room, and a kitchen that is currently being renovated. It also has a semi-finished basement, a one-car garage, driveway, and a private back garden.

Grounds:

The church is located on a 32,000 square foot lot with a large back yard to the south and a large garden and lawn to the east, surrounded by the stone foundations of the previous church. A small grassy area to the west allows access to the church and rector's offices. There is no parking on the church property but there is parking on the street that is reserved for certain activities and includes accessible parking.

Appendix 6 – Approved budget for 2019

Income		2019 Budget
Revenue from Contributions		
	Envelope Donations	\$ 110,000.00
	Donations-Loose Collection	\$ 2,500.00
	Donations - Messy Church	\$ 1,500.00
	Other Donations	\$ 1,500.00
Total · Revenue from Contributions		\$ 115,500.00
Revenue - Ongoing Sources		
	Baptisms and Weddings	\$ 300.00
	Other Ongoing Income	\$ 500.00
Total Revenue - Ongoing Sources		\$ 800.00
Facility Rentals		
	Hall Rentals	\$ 12,000.00
Total Revenue - Facility Rentals		\$ 12,000.00
Events		
	Pasta auction	\$ 4,500.00
	Christmas Bazaar	
	Other Parish Events	\$ 4,500.00
Total Revenue - Events		\$ 9,000.00
	Fundscrip	\$ 3,000.00
	Donations	
Total Revenue - Fundraising		\$ 3,000.00
Total Other Revenue (interest, Investments)		\$ 3,500.00
Total Income		\$ 143,800.00
Fundraising Costs		
	Spring Fair Costs	\$ -
	Christmas Bazaar costs	\$ -
	Other Parish Events Costs	\$ 1,500.00
Total Events Costs		\$ 1,500.00
Total Cost of Fundraising		\$ 1,500.00
Contribution Margin for Parish Operations		\$ 142,300.00
Parish Operating Costs		
Salaries and Honorariums		
	Salaries and Benefits	\$ 81,733.41
	Rector	\$ 38,000.00
	Secretary	\$ 9,602.34
	Choir Master	\$ 18,631.07
	Youth Coordinator	\$ 4,000.00
	Cleaner	\$ 11,500.00
	Honourariums / guest speakers, priests	\$ 1,680.00
	Honourariums music	\$ 650.00
Total Salaries and Honorariums		\$ 84,063.41

Parish Activities		
	Worship Supplies and Materials	\$ 1,200.00
	Church Activities	
	Lending Book Ministry	\$ 200.00
	Parish Hospitality (Coffee time)	\$ 700.00
	Total Church Activities	\$ 900.00
	Ministries	
	Music Ministry (music materials)	\$ 300.00
	Sunday School (Curriculum, materials)	\$ 250.00
	Pastoral Care (Community Outreach)	\$ 500.00
	Christian Youth Activities	\$ 600.00
	Christian Adult Education	\$ 500.00
	Messy Church	\$ 1,800.00
	Total Ministries	\$ 3,950.00
	Total Parish Activities	\$ 6,050.00
	Assessments and Donations	
	Diocese Administrative Assessment	\$ 24,847.26
	Foster Parents Plan	\$ 520.00
	Total Assessments and Donations	\$ 25,367.26
	Facilities Expenses	
	Church Facilities	
	Building Repairs and Maintenance	\$ 3,500.00
	Piano / Organ Maintenance	\$ 2,100.00
	Snow Clearing / Grass cutting	\$ 4,000.00
	Alarm and Security	\$ 290.00
	Insurance	\$ 7,350.00
	Electricity	\$ 3,500.00
	Gas & Heating	\$ 11,000.80
	Water Tax	\$ 1,434.20
	Total Cost Church Facilities	\$ 33,175.00
	Rectory	
	Repairs and Maintenance	\$ 500.00
	Insurance-Rectory	\$ 615.00
	Water Tank rental	\$ 156.36
	Electricity	\$ 672.97
	Total Costs Rectory	\$ 1,944.33
	Total Facilities Expenses	\$ 35,119.33
	Administration and General	
	Advertising and Promotion	\$ 500.00
	Fees / Charges	\$ -
	Internet	\$ 1,250.00
	Office Supplies	\$ 800.00
	Postage and Courier	\$ 150.00
	Printing	\$ 1,100.00
	Telephone	\$ 900.00
	Total Administration and General	\$ 4,700.00
Total Expense		\$ 155,300.00
	BALANCE:	-\$ 13,000.00

Appendix 7 – Annual Financial Statements for 2018

Note: It is our policy to have our annual financial statements reviewed by an independent accountant.

Budget and Financial Results for 2018

Income	2018 Budget	2018 Results
Revenue from Contributions		
Envelope Donations	\$ 140,000.00	\$ 129,584.58
Donations-Loose Collection	\$ 2,500.00	\$ 3,018.60
Messy Church	\$ 1,500.00	\$ 1,689.05
Other Donations	\$ 1,500.00	\$ 2,306.55
Total - Revenue from Contributions	\$ 145,500.00	\$ 136,598.78
Revenue - Ongoing Sources		
Baptisms and Weddings	\$ 300.00	\$ 350.00
Other Ongoing Income	\$ 750.00	\$ 471.90
Total Revenue - Ongoing Sources	\$ 1,050.00	\$ 821.90
Facility Rentals		
Hall Rentals	\$ 9,000.00	\$ 13,935.25
Total Revenue - Facility Rentals	\$ 9,000.00	\$ 13,935.25
Events		
Pasta auction	\$ 4,400.00	\$ 5,020.00
Christmas Bazaar	\$ 600.00	\$ 1,090.65
Other Parish Events (Spring, Summer, Fall)	\$ 5,000.00	\$ 4,910.20
Total Revenue - Events	\$ 10,000.00	\$ 11,020.85
Fundscrip	\$ 4,000.00	\$ 1,951.86
Donations, Grants	\$ 1,000.00	
Total Revenue - Fundraising	\$ 5,000.00	\$ 1,951.86
Total Other Revenue (interest, Investments)	\$ 3,500.00	\$ 21,909.39
Total Income	\$ 174,050.00	\$ 186,238.03
Fundraising Costs		
Spring Fair Costs	\$ -	
Christmas Bazaar costs	\$ 250.00	
Other Parish Events Costs	\$ 1,500.00	\$ 2,313.42
Total Events Costs	\$ 1,750.00	\$ 2,313.42
Total Cost of Fundraising	\$ 1,750.00	\$ 2,313.42
Contribution Margin for Parish Operations	\$ 172,300.00	\$ 183,924.61
		106.7%
Parish Operating Costs		
Salaries and Honorariums		
Salaries and Benefits	\$ 114,835.97	\$ 107,271.16
Rector	\$ 65,738.40	\$ 57,050.50
Choir Master	\$ 18,631.07	\$ 18,981.87
Secretary	\$ 9,800.21	\$ 9,602.34
Youth Coordinator	\$ 9,966.51	\$ 9,975.81
Assistant	\$ -	
Cleaner	\$ 10,699.79	\$ 11,660.64
Honourariums / guest speakers, priests	\$ 600.00	
Honourariums music	\$ 650.00	\$ 650.00
Total Salaries and Honorariums	\$ 116,085.97	\$ 107,921.16

Parish Activities		2018 Budget	2018 Results
	Worship Supplies and Materials	\$ 1,200.00	\$ 1,210.75
	Church Activities		
	Lending Book Ministry	\$ 200.00	\$ 225.08
	Parish Hospitality (Coffee time)	\$ 1,000.00	\$ 828.12
	Total Church Activities	\$ 1,200.00	\$ 1,053.20
	Ministries		
	Music Ministry (music materials)	\$ 300.00	\$ 131.65
	Sunday School (Curriculum, materials)	\$ 250.00	\$ 264.87
	Prayer Shawls (Materials)	\$ -	
	Pastoral Care (Local outreach)	\$ 350.00	\$ 756.47
	Christian Youth Activities	\$ 1,000.00	\$ 942.67
	Christian Adult Education	\$ 1,000.00	\$ 411.59
	Messy Church	\$ 1,800.00	\$ 3,017.16
	Total Ministries	\$ 4,700.00	\$ 5,524.41
	Total Parish Activities	\$ 7,100.00	\$ 7,788.36
	Assessments and Donations		
	Diocese Administrative Assessment	\$ 28,574.88	\$ 28,574.88
	Foster Parents Plan	\$ 468.00	\$ 504.00
	Total Assessments and Donations	\$ 29,042.88	\$ 29,078.88
	Facilities Expenses		
	Church Facilities		
	Building Repairs and Maintenance	\$ 2,500.00	\$ 2,566.38
	Piano / Organ Maintenance	\$ 1,600.00	\$ 1,882.51
	Janitorial Contracts	\$ -	
	Snow Clearing / Grass cutting	\$ 4,000.00	\$ 4,000.00
	Alarm and Security	\$ 290.00	\$ 282.03
	Insurance	\$ 7,238.72	\$ 7,238.72
	Electricity	\$ 3,000.00	\$ 3,494.77
	Gas & Heating	\$ 11,553.97	\$ 11,006.96
	Water Tax	\$ 150.00	\$ 150.00
	Total Cost Church Facilities	\$ 30,332.69	\$ 30,621.37
	Rectory		
	Repairs and Maintenance	\$ 1,100.00	\$ 330.10
	Insurance-Rectory	\$ 599.46	\$ 599.46
	Water Tank rental	\$ 162.00	\$ 156.36
	Electricity	\$ 877.00	\$ 1,018.24
	Total Costs Rectory	\$ 2,738.46	\$ 2,104.16
	Total Facilities Expenses	\$ 33,071.15	\$ 32,725.53
	Administration and General		
	Advertising and Promotion	\$ 750.00	\$ 691.39
	Fees / Charges	\$ -	\$ 21.00
	Internet	\$ 1,100.00	\$ 1,368.87
	Office Supplies	\$ 1,000.00	\$ 615.09
	Photocopying Supplies	\$ -	
	Postage and Courier	\$ 250.00	\$ 86.56
	Printing	\$ 1,100.00	\$ 1,068.04
	Telephone and Fax	\$ 800.00	\$ 861.81
	Total Administration and General	\$ 5,000.00	\$ 4,712.76
	Total Expense	\$ 190,300.00	\$ 182,226.69
			95.8%
	BALANCE:	-\$ 18,000.00	\$ 1,697.92

St George's Balance Sheet, as at 31 December 2018

Assets	31-Dec-18	Liabilities		
Cash & Bank Accounts	\$ 275,765.00	Bequests		
Investments	\$ 220,000.00	Marjorie Walkinshaw	\$ 21,856.07	
Accounts Receivable	\$ 50,446.42	Harold & Ann Cross	\$ 3,000.00	
Fundscrip stock	\$ 7,235.00	Henry Fund	\$ 25,000.00	
		McNayr Fund	\$ 437,770.58	
				\$ 487,626.65
		Church Funds		
		Welcoming Fund	\$ 113.08	
		Memorial Fund	\$ 9,985.90	
		Benefactors Fund	\$ 834.48	
		Altar Guild Fund	\$ 747.71	
				\$ 11,681.17
		Restricted Funds		
		Reserves	\$ 43,805.88	
		Repair Fund	\$ 9,186.60	
		Outreach Fund	\$ 941.49	
				\$ 53,933.97
		Flow through liabilities		
		PWRDF	\$ -	
		Food Cupoard Fund	\$ 189.78	
		Daily Bread	\$ 14.85	
				\$ 204.63
Total	\$ 553,446.42	-		\$ 553,446.42

Appendix 8 – Parish Survey

In February of 2019, seventy parishioners responded to an anonymous survey about parish life. The responses which received 10% or more support are included in this summary. The questions asked were: “What brought you to St. George’s?”; “What keeps you coming to St. George’s?”; “What are our greatest strengths as a congregation?”; “What areas do we most need to change or improve?”; “Where do you see a potential for growth at St. George’s?”; “What do you see as our greatest obstacles?”; “What programs/activities are the most important to you?”; “What qualities/skills would you most like the new priest to have?”



