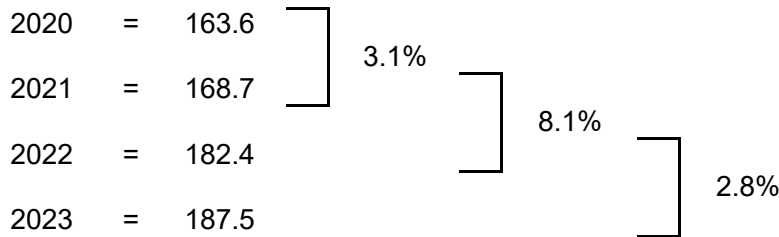




ANGLICAN DIØCESE MONTREAL

Clergy Minimum Stipend Scale for 2024

Consumer Price Index for Canada (1992 = 100) for June 2023 = 187.5



3-year average increase = 4.7 %

Base stipend for 2023	\$42,414	{as per Canon 17.3.(a)}
Adjustment for inflation (42,414 X 4.7%)	<u>\$1,993</u>	{as per Canon 17.2.(a)}

First year (base) stipend for 2024 \$44,407

For clergy in their 2nd through 36th years of ministry, an incremental increase of \$555 (\$44,407 X 1.25%) will be added for each year of ministry beyond the first year, as per Canon 17.2.(b).

<u>Years of Ministry</u>	<u>Minimum Stipend</u>	<u>Years of Ministry</u>	<u>Minimum Stipend</u>
1	44,407	19	54,397
2	44,962	20	54,952
3	45,517	21	55,507
4	46,072	22	56,062
5	46,627	23	56,617
6	47,182	24	57,172
7	47,737	25	57,727
8	48,292	26	58,282
9	48,847	27	58,837
10	49,402	28	59,392
11	49,957	29	59,947
12	50,512	30	60,502
13	51,067	31	61,057
14	51,622	32	61,612
15	52,177	33	62,167
16	52,732	34	62,722
17	53,287	35	63,277
18	53,842	36	63,832

Notes:

- (1) The rate for clergy supply is 0.5% of the first year (base) stipend for the year.
(\$44,407 X 0.5% = \$222)
- (2) Gross annual housing allowance (on-island of Montreal) - \$19,028
Gross annual housing allowance (off-island of Montreal) - \$16,491