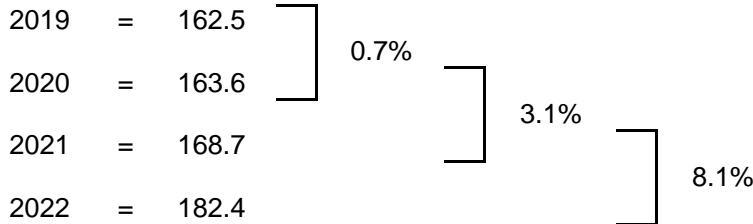




ANGLICAN DIOCESSE MONTREAL

Clergy Minimum Stipend Scale for 2023

Consumer Price Index for Canada (1992 = 100) for June 2022 = 182.4



3-year average increase = 4.0 %

Base stipend for 2022	\$40,782	{as per Canon 17.3.(a)}
Adjustment for inflation (40,782 X 4.0%)	<u>\$1,632</u>	{as per Canon 17.2.(a)}

First year (base) stipend for 2023 \$42,414

For clergy in their 2nd through 36th years of ministry, an incremental increase of \$531 (\$42,414 X 1.25%) will be added for each year of ministry beyond the first year, as per Canon 17.2.(b).

<u>Years of Ministry</u>	<u>Minimum Stipend</u>	<u>Years of Ministry</u>	<u>Minimum Stipend</u>
1	42,414	19	51,972
2	42,945	20	52,503
3	43,476	21	53,034
4	44,007	22	53,565
5	44,538	23	54,096
6	45,069	24	54,627
7	45,600	25	55,158
8	46,131	26	55,689
9	46,662	27	56,220
10	47,193	28	56,751
11	47,724	29	57,282
12	48,255	30	57,813
13	48,786	31	58,344
14	49,317	32	58,875
15	49,848	33	59,406
16	50,379	34	59,937
17	50,910	35	60,468
18	51,441	36	60,999

Notes:

- (1) The rate for clergy supply is 0.5% of the first year (base) stipend for the year.
(\$42,414 X 0.5% = \$212)
- (2) Gross annual housing allowance (on-island of Montreal) - \$18,174
Gross annual housing allowance (off-island of Montreal) - \$15,751